LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT
2017

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Number of days open to the public reduced due to less funding.

	No, have not reduced		1/2 day (per week)		1 day (per week)		1 1/2 days (per week)		2 days (per week)		1/2 day (per month)		1 day (per month)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	104	90%	2	2%	5	4%	0	0%	2	2%	0	0%	2	2%
Population up to 9,999	21	91%	0	0%	2	9%	0	0%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999	41	91%	2	4%	1	2%	0	0%	1	2%	0	0%	0	0%
Population between 25,000 and 49,999	17	81%	0	0%	2	10%	0	0%	0	0%	0	0%	2	10%
Population between 50,000 and 99,999	13	93%	0	0%	0	0%	0	0%	1	7%	0	0%	0	0%
Population over 100,000	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Agency has increased the number of days open to the public.

	No, number of days open has remained		1/2 day (per week)		1 day (per week)		1 1/2 days (per week)		2 days (per week)		1/2 day (per month)		1 day (per month)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	111	97%	0	0%	3	3%	0	0%	0	0%	0	0%	1	1%
Population up to 9,999	21	91%	0	0%	2	9%	0	0%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999	45	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population between 25,000 and 49,999	21	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population between 50,000 and 99,999	13	93%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population over 100,000	11	92%	0	0%	1	8%	0	0%	0	0%	0	0%	1	8%

Agency has been required to layoff or not replace open positions due to reduced funding.
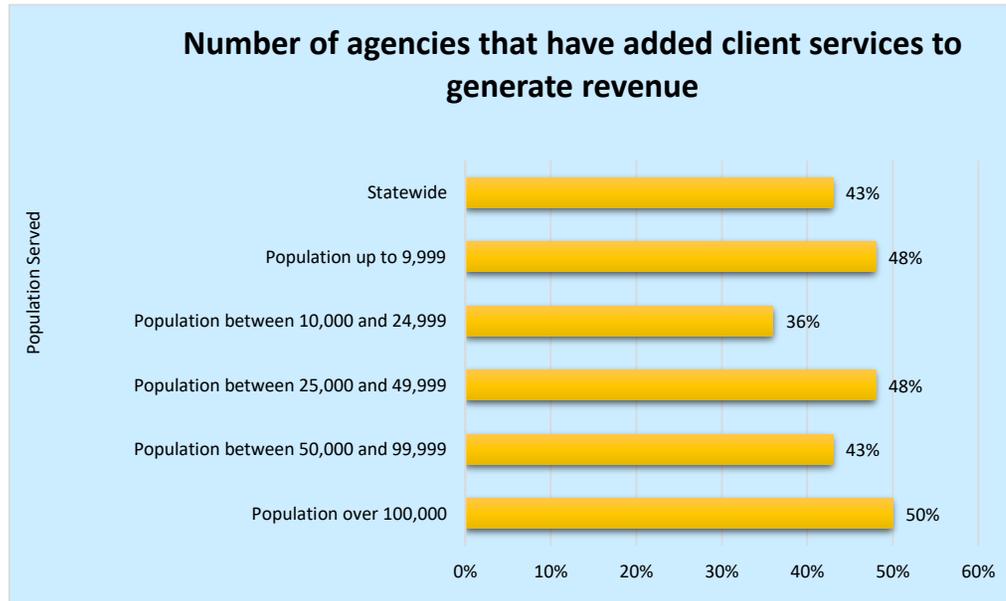
	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (45)		Population between 25,000 and 49,999 (21)		Population between 50,000 and 99,999 (14)		Population over 100,000 (12)	
No, have not lost staff positions.	83	72%	17	74%	37	82%	13	62%	10	71%	6	50%
1	17	15%	5	22%	3	7%	5	24%	2	14%	2	17%
2	11	10%	0	0%	5	11%	2	10%	2	14%	2	17%
3	1	1%	1	4%	0	0%	0	0%	0	0%	0	0%
4	1	1%	0	0%	0	0%	1	5%	0	0%	0	0%
5	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
6	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
8	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11 or more	2	2%	0	0%	0	0%	0	0%	0	0%	2	17%

Agency has been required to implement staff
furloughs due to reduced funding.

	Yes	No	Percent
115 Statewide	10	105	91%
23 Population up to 9,999	3	20	87%
45 Population between 10,000 and 24,999	2	43	96%
21 Population between 25,000 and 49,999	3	18	86%
14 Population between 50,000 and 99,999	1	13	93%
12 Population over 100,000	1	11	92%

Number of agencies that have added client services
to generate revenue.

	Yes	No	Percent
115 Statewide	49	66	43%
23 Population up to 9,999	11	12	48%
45 Population between 10,000 and 24,999	16	29	36%
21 Population between 25,000 and 49,999	10	11	48%
14 Population between 50,000 and 99,999	6	8	43%
12 Population over 100,000	6	6	50%

Number of agencies that have added client services to generate revenue

Population Served	Percent
Statewide	43%
Population up to 9,999	48%
Population between 10,000 and 24,999	36%
Population between 25,000 and 49,999	48%
Population between 50,000 and 99,999	43%
Population over 100,000	50%

| Client services added to generate revenue.	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (45)		Population between 25,000 and 49,999 (21)		Population between 50,000 and 99,999 (14)		Population over 100,000 (12)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Drug testing	4	8%	1	9%	2	13%	0	0%	0	0%	1	17%
Passport issuance	3	6%	0	0%	1	6%	0	0%	1	17%	1	17%
Immunizations	18	37%	3	27%	6	38%	5	50%	3	50%	1	17%
Prenatal Case Management	3	6%	2	18%	0	0%	1	10%	0	0%	0	0%
Prenatal Clinic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Family Planning	3	6%	0	0%	0	0%	2	20%	0	0%	1	17%
Home Health/Hospice related services	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
STD Screening/testing	3	6%	0	0%	0	0%	2	20%	0	0%	1	17%
Foot clinic services for elderly and clients with diabetes	2	4%	0	0%	0	0%	2	20%	0	0%	0	0%
Physical Therapy services	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Laboratory testing/blood draws for patients with chronic disease	10	20%	2	18%	2	13%	2	20%	1	17%	3	50%
Chronic disease case management	2	4%	0	0%	0	0%	0	0%	0	0%	2	33%
Other blood draws	11	22%	4	36%	5	31%	0	0%	1	17%	1	17%
Other	20	41%	3	27%	6	38%	3	30%	4	67%	4	67%

*Percentages based on number of agencies in each population category that have added client services to generate revenue

Agency provides office space for mental health professionals.

	Number	Percent
115 Statewide	23	20%
23 Population up to 9,999	4	17%
45 Population between 10,000 and 24,999	7	16%
21 Population between 25,000 and 49,999	8	38%
14 Population between 50,000 and 99,999	3	21%
12 Population over 100,000	1	8%

Agencies that currently bill Medicare for client services.

	Yes	No	Percent
115 Statewide	80	35	70%
23 Population up to 9,999	15	8	65%
45 Population between 10,000 and 24,999	36	9	80%
21 Population between 25,000 and 49,999	14	7	67%
14 Population between 50,000 and 99,999	9	5	64%
12 Population over 100,000	6	6	50%

Bill Medicare for Client Services

Population Served:
- STATEWIDE — 70%
- POPULATION UP TO 9,999 — 65%
- POPULATION BETWEEN 10,000 AND 24,999 — 80%
- POPULATION BETWEEN 25,000 AND 49,999 — 67%
- POPULATION BETWEEN 50,000 AND 99,999 — 64%
- POPULATION OVER 100,000 — 50%
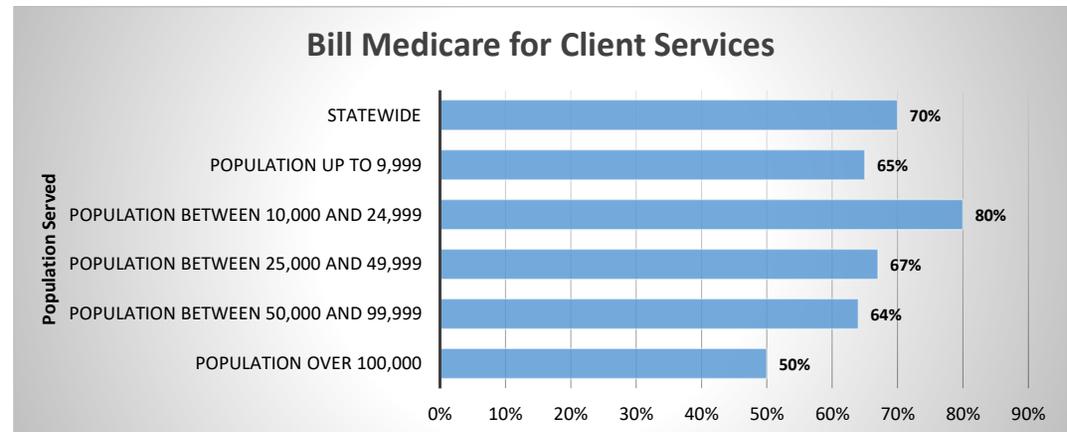
Method of billing Medicare for client services.	Electronic roster billing for influenza vaccine only		On-line billing for other Medicare services through a Fiscal Intermediary		Use an external vendor's software other than a Fiscal Intermediary		Billing is done through a contracted agency		Other method	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	31	39%	20	25%	21	26%	19	24%	8	10%
Population up to 9,999	6	40%	7	47%	7	47%	1	7%	1	7%
Population between 10,000 and 24,999	12	33%	9	25%	8	22%	7	19%	5	14%
Population between 25,000 and 49,999	7	50%	3	21%	1	7%	5	36%	1	7%
Population between 50,000 and 99,999	3	33%	1	11%	3	33%	4	44%	1	11%
Population over 100,000	3	50%	0	0%	2	33%	2	33%	0	0%

*Percentages based on number of agencies in each population category that bill Medicare for client services

Method of billing used for Medicare Clients
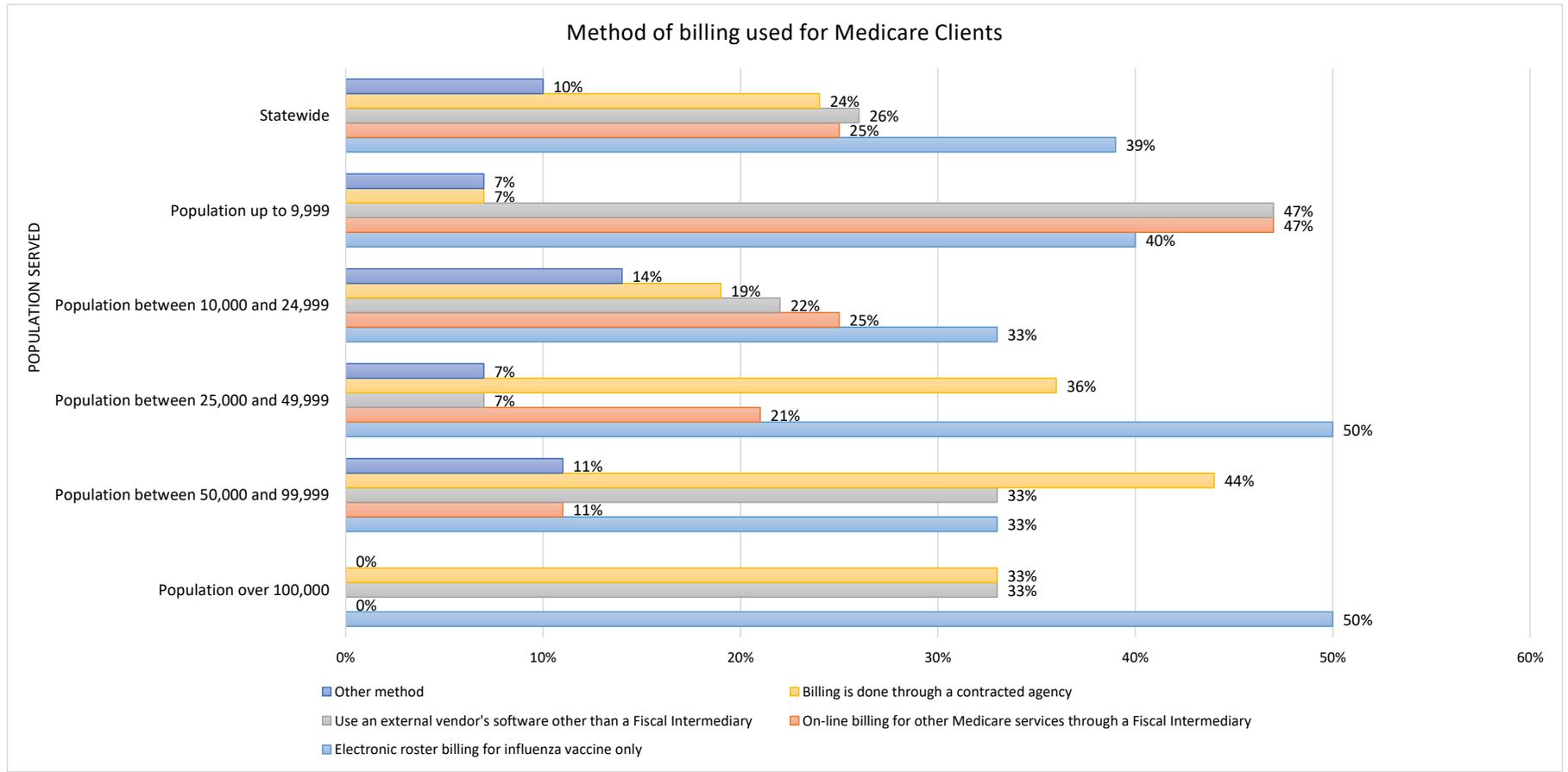
| Medicare client services billed.	Home Health		Hospice		Influenza vaccine		Pneumonia vaccine		Zostavax		In-Home Care		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	15	19%	4	5%	69	86%	45	56%	33	41%	2	3%	5	6%
Population up to 9,999	6	40%	1	7%	10	67%	6	40%	4	27%	0	0%	2	13%
Population between 10,000 and 24,999	6	17%	2	6%	33	92%	20	56%	17	47%	1	3%	2	6%
Population between 25,000 and 49,999	1	7%	0	0%	12	86%	10	71%	8	57%	0	0%	0	0%
Population between 50,000 and 99,999	2	22%	1	11%	8	89%	5	56%	2	22%	1	11%	0	0%
Population over 100,000	0	0%	0	0%	6	100%	4	67%	2	33%	0	0%	1	17%

*Percentages based on number of agencies in each population category that bill Medicare for client services

Medicare client services billed by agencies
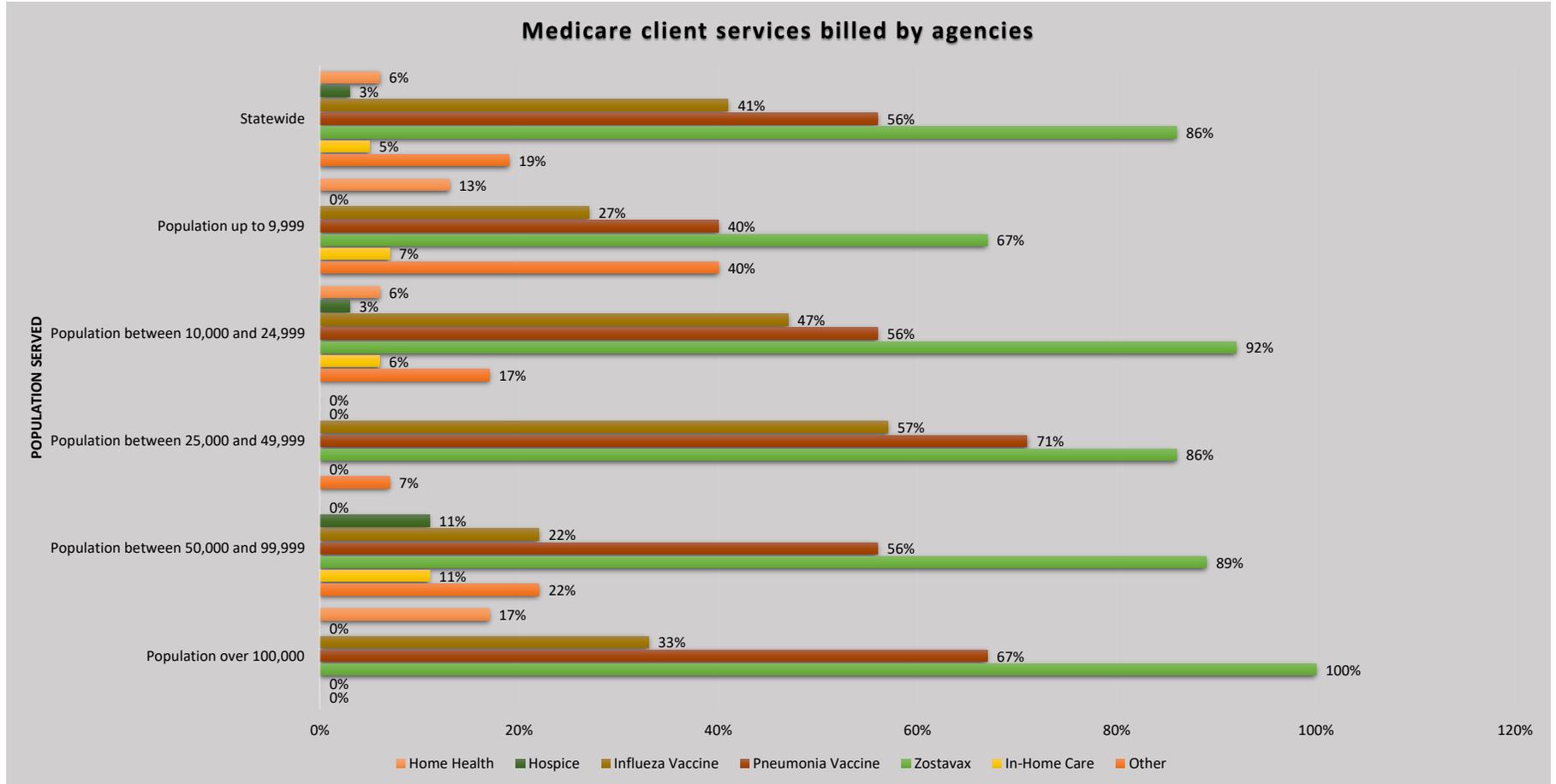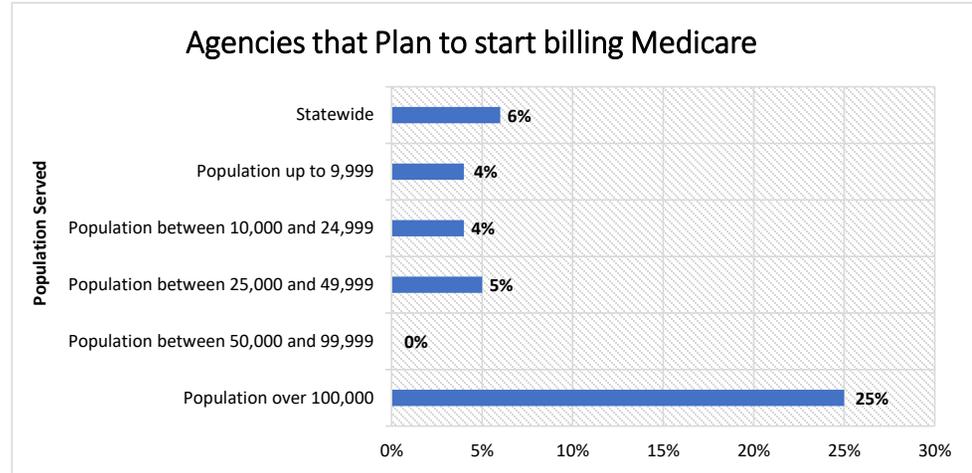
Agencies that plan to start billing Medicare in the next calendar year.

		Yes	No	Percent
115	Statewide	7	28	6%
23	Population up to 9,999	1	7	4%
45	Population between 10,000 and 24,999	2	7	4%
21	Population between 25,000 and 49,999	1	6	5%
14	Population between 50,000 and 99,999	0	5	0%
12	Population over 100,000	3	3	25%

Agencies that Plan to start billing Medicare

Agencies that bill MoHealthNet or a MoHealthNet Managed Care Plan for administration fees when vaccines are furnished by Vaccines for Children (VFC).

		Yes	No	Percent
115	Statewide	103	12	90%
23	Population up to 9,999	21	2	91%
45	Population between 10,000 and 24,999	42	3	93%
21	Population between 25,000 and 49,999	17	4	81%
14	Population between 50,000 and 99,999	14	0	100%
12	Population over 100,000	9	3	75%

Agencies that bill MoHealthNet or MoHealthNet Managed Care Plan for administration fees
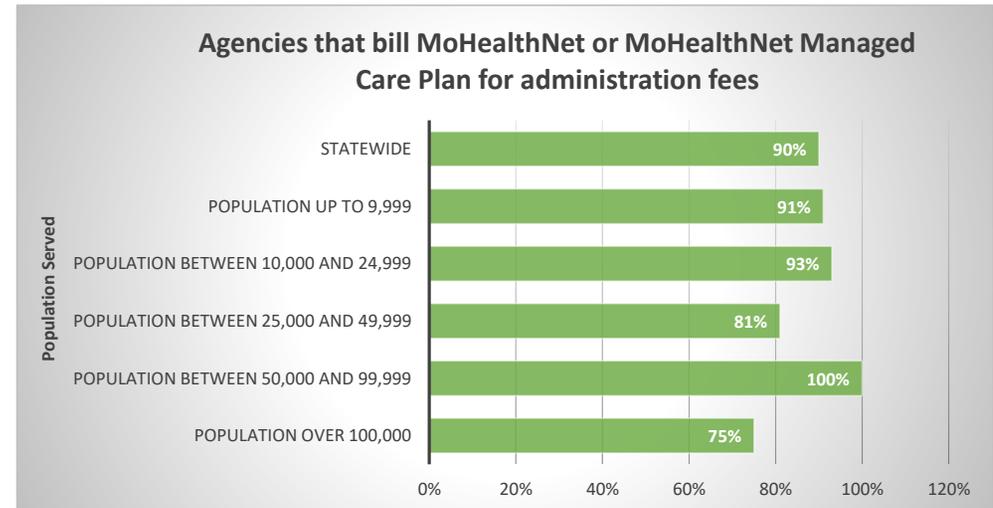
Agencies that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services.

	Yes	No	Percent
115 Statewide	103	12	90%
23 Population up to 9,999	22	1	96%
45 Population between 10,000 and 24,999	41	4	91%
21 Population between 25,000 and 49,999	17	4	81%
14 Population between 50,000 and 99,999	14	0	100%
12 Population over 100,000	9	3	75%

Agencies that bill MoHealthNet for client services

Population Served	Percent
Statewide	90%
Population up to 9,999	96%
Population between 10,000 and 24,999	91%
Population between 25,000 and 49,999	81%
Population between 50,000 and 99,999	100%
Population over 100,000	75%

Method of billing used when billing MoHealthNet or a MoHealthNet Managed Care Plan.	Use on-line billing systems that MoHealthNet provides		Use on-line billing systems that MoHealthNet Managed Care Plan payers provide		Use an external vendor's software to submit electronic billing		Billing is done through a contracted agency		Other Method	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	69	67%	66	64%	23	22%	7	7%	4	4%
Population up to 9,999	14	67%	15	71%	3	14%	1	5%	0	0%
Population between 10,000 and 24,999	29	69%	26	62%	5	12%	1	2%	3	7%
Population between 25,000 and 49,999	11	65%	11	65%	7	41%	0	0%	0	0%
Population between 50,000 and 99,999	11	79%	10	71%	3	21%	4	29%	0	0%
Population over 100,000	4	44%	4	44%	5	56%	1	11%	1	11%

*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services
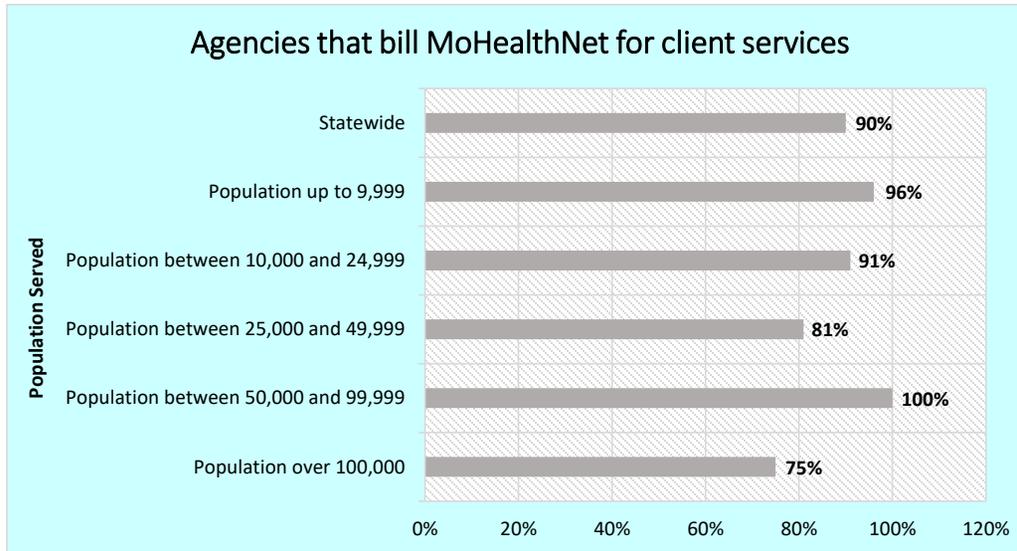
Method of billing used when billing MoHealthNet

POPULATION SERVED

Statewide
- 67%
- 64%
- 22%
- 7%
- 4%

Population up to 9,999
- 67%
- 71%
- 14%
- 5%
- 0%

Population between 10,000 and 24,999
- 69%
- 62%
- 12%
- 2%
- 7%

Population between 25,000 and 49,999
- 65%
- 65%
- 41%
- 0%
- 0%

Population between 50,000 and 99,999
- 79%
- 71%
- 21%
- 29%
- 0%

Population over 100,000
- 44%
- 44%
- 56%
- 11%
- 11%

Legend:
- ■ Use on-line billing systems that MoHealthNet provides
- ■ Use on-line billing systems that MoHealthNet Managed Care Plan payers provide
- ■ Use an external vendor's software to submit electronic
- ■ Billing is done through a contracted agency
- ■ Other Method
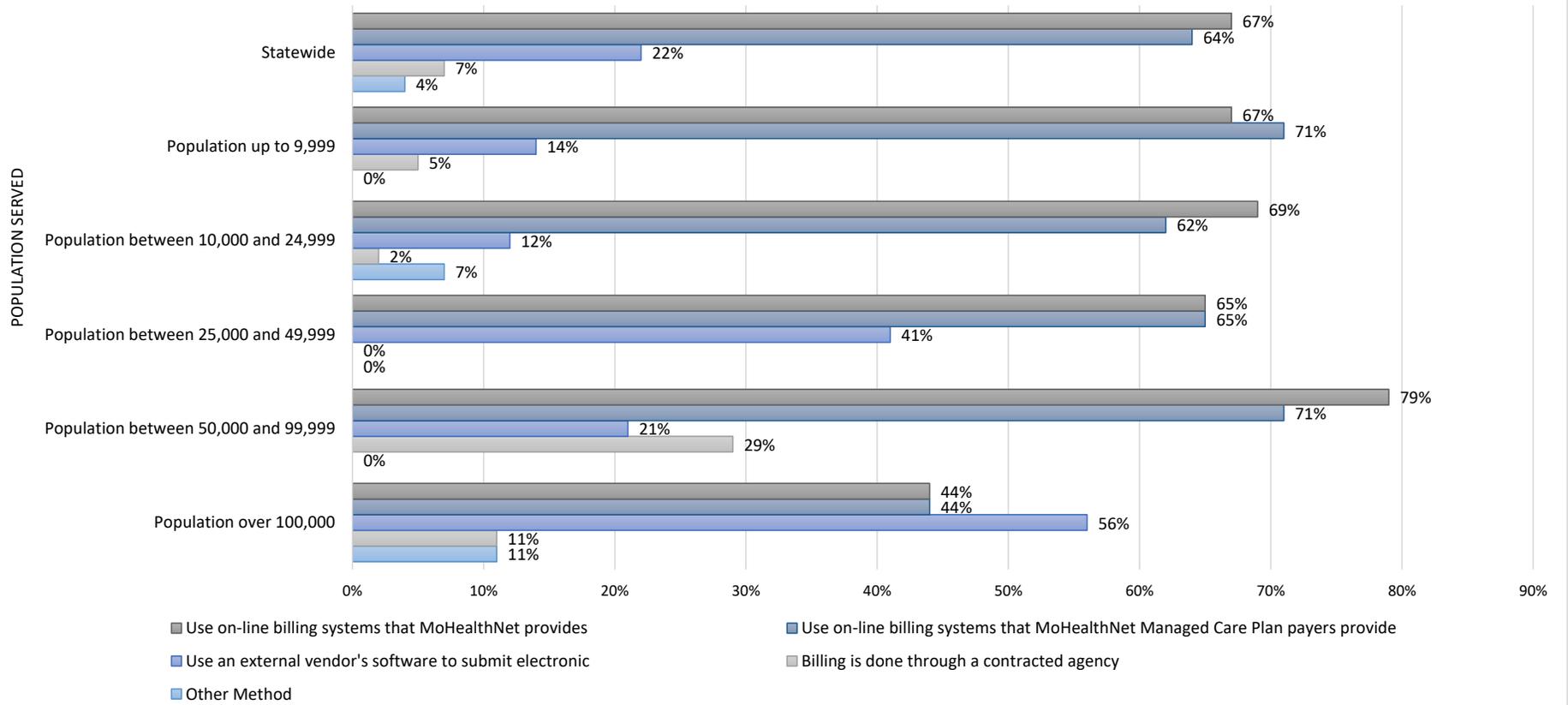
| Client services currently billed for MoHealthNet or a MoHealthNet Managed Care Plan.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Blood sugar screening	20	19%	2	10%	10	24%	4	24%	1	7%	3	33%
Cholesterol screening	14	14%	1	5%	7	17%	2	12%	1	7%	3	33%
Hemoglobin	82	80%	19	90%	33	79%	15	88%	9	64%	6	67%
Blood Lead	65	63%	16	76%	28	67%	9	53%	7	50%	5	56%
Lead Case Manangement	25	24%	7	33%	7	17%	2	12%	4	29%	5	56%
Urinalysis	18	17%	2	10%	6	14%	4	24%	2	14%	4	44%
Office visit for walk-in clinical services (under 21)	49	48%	12	57%	23	55%	7	41%	4	29%	3	33%
Office visit for walk-in clinical services (21 & older)	33	32%	6	29%	14	33%	7	41%	3	21%	3	33%
Pregnancy test	74	72%	17	81%	28	67%	13	76%	10	71%	6	67%
Office visit (pregnancy 20 & under)	33	32%	3	14%	14	33%	8	47%	6	43%	2	22%
Office visit (pregnancy 21 & over)	33	32%	3	14%	14	33%	8	47%	6	43%	2	22%
Prenatal risk appraisal	38	37%	4	19%	14	33%	8	47%	8	57%	4	44%
Prenatal case management	39	38%	6	29%	14	33%	8	47%	7	50%	4	44%
Issuance of temporary MoHealthNet cards	27	26%	4	19%	11	26%	3	18%	7	50%	2	22%
STD screening/testing	34	33%	4	19%	12	29%	7	41%	4	29%	7	78%
Office visit (STD testing)	29	28%	4	19%	11	26%	6	35%	3	21%	5	56%
HIV blood draw	20	19%	1	5%	10	24%	2	12%	1	7%	6	67%
Healthy Child & Youth (HCY) new patient office visit	15	15%	4	19%	6	14%	2	12%	2	14%	1	11%
Healthy Child & Youth established patient office visit	15	15%	3	14%	7	17%	2	12%	2	14%	1	11%
Hearing screening	14	14%	4	19%	7	17%	1	6%	2	14%	0	0%
Vision screening	13	13%	3	14%	7	17%	1	6%	1	7%	1	11%
Developmental/Mental Health Screening/Denver	5	5%	0	0%	2	5%	0	0%	2	14%	1	11%
Child/Adolescent Immunizations	83	81%	17	81%	32	76%	14	82%	12	86%	8	89%
Adult Immunizations (ages 18 or older)	61	59%	12	57%	27	64%	9	53%	6	43%	7	78%
Prenatal/Newborn Home Visitng Program	3	3%	0	0%	0	0%	1	6%	1	7%	1	11%
Other	9	9%	2	10%	2	5%	3	18%	2	14%	0	0%

*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services

Agencies that plan to start billing MoHealthNet in the next calendar year.

		Yes	No	Percent
115	Statewide	5	7	4%
23	Population up to 9,999	1	0	4%
45	Population between 10,000 and 24,999	0	4	0%
21	Population between 25,000 and 49,999	3	1	14%
14	Population between 50,000 and 99,999	0	0	0%
12	Population over 100,000	1	2	8%

Agencies that plan to bill MoHealthNet in the calendar year

STATEWIDE — 4%
POPULATION UP TO 9,999 — 4%
POPULATION BETWEEN 10,000 AND 24,999 — 0%
POPULATION BETWEEN 25,000 AND 49,999 — 14%
POPULATION BETWEEN 50,000 AND 99,999 — 0%
POPULATION OVER 100,000 — 8%
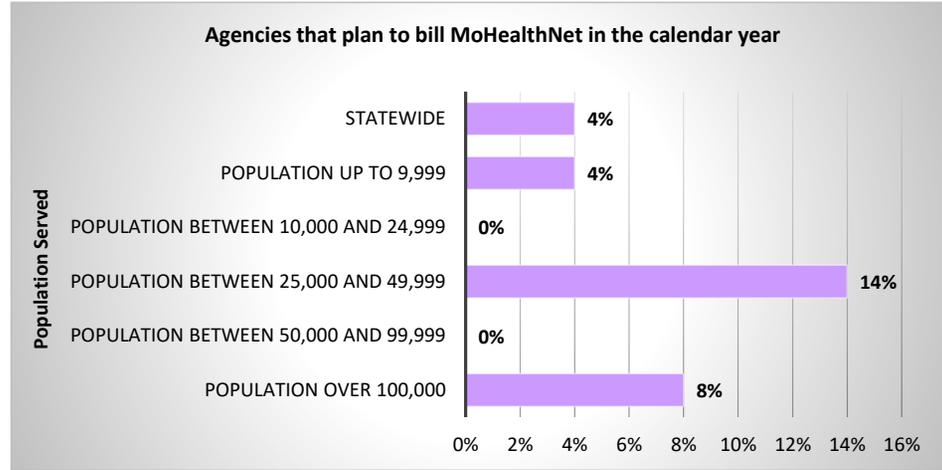
Agencies that currently bill Commercial (private) insurance for client services.

		Yes	No	Percent
115	Statewide	66	49	57%
23	Population up to 9,999	12	11	52%
45	Population between 10,000 and 24,999	27	18	60%
21	Population between 25,000 and 49,999	9	12	43%
14	Population between 50,000 and 99,999	9	5	64%
12	Population over 100,000	9	3	75%

Bill Commercial (Private) Insurance for Client Services

STATEWIDE — 57%
POPULATION UP TO 9,999 — 52%
POPULATION BETWEEN 10,000 AND 24,999 — 60%
POPULATION BETWEEN 25,000 AND 49,999 — 43%
POPULATION BETWEEN 50,000 AND 99,999 — 64%
POPULATION OVER 100,000 — 75%
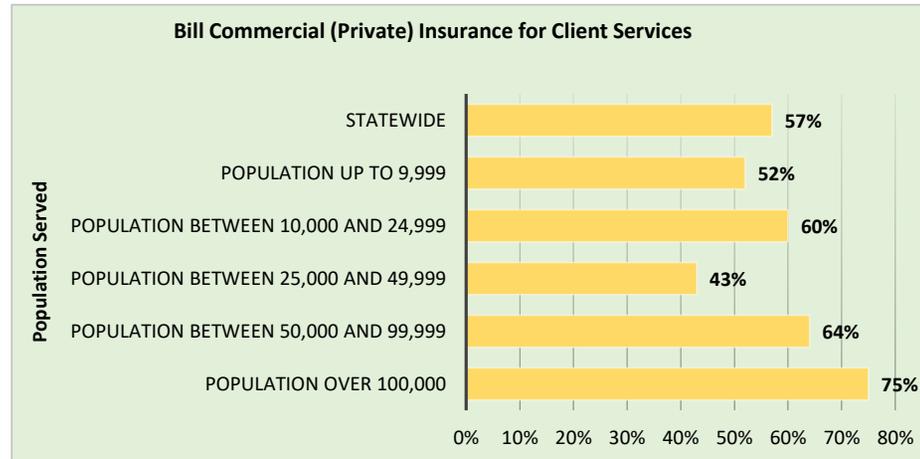
Method of billing for Commercial (private) insurance.	Use an external vendor's software to submit electronic billing		Billing service is done through a contracted agency		Electronic billing through a Fiscal Intermediary		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	35	53%	24	36%	8	12%	8	12%
Population up to 9,999	5	42%	4	33%	3	25%	3	25%
Population between 10,000 and 24,999	14	52%	9	33%	3	11%	2	7%
Population between 25,000 and 49,999	4	44%	3	33%	1	11%	1	11%
Population between 50,000 and 99,999	7	78%	4	44%	0	0%	1	11%
Population over 100,000	5	56%	4	44%	1	11%	1	11%

*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services

Method of Billing used for Commercial (Private) Insurance

□ Use an external vendor's software to submit electronic billing □ Billing service is done through a contracted agency □ Electronic billing through a Fiscal Intermediary □ Other

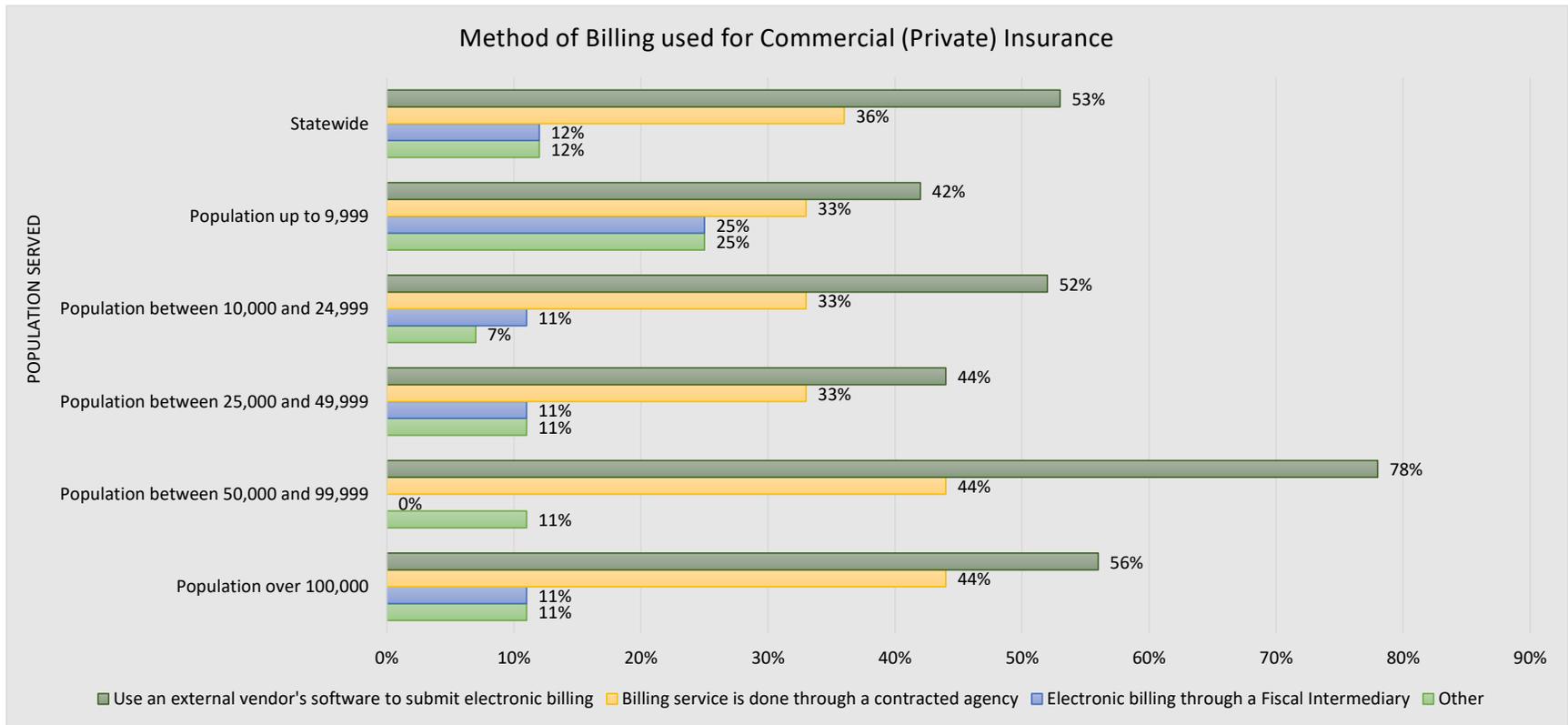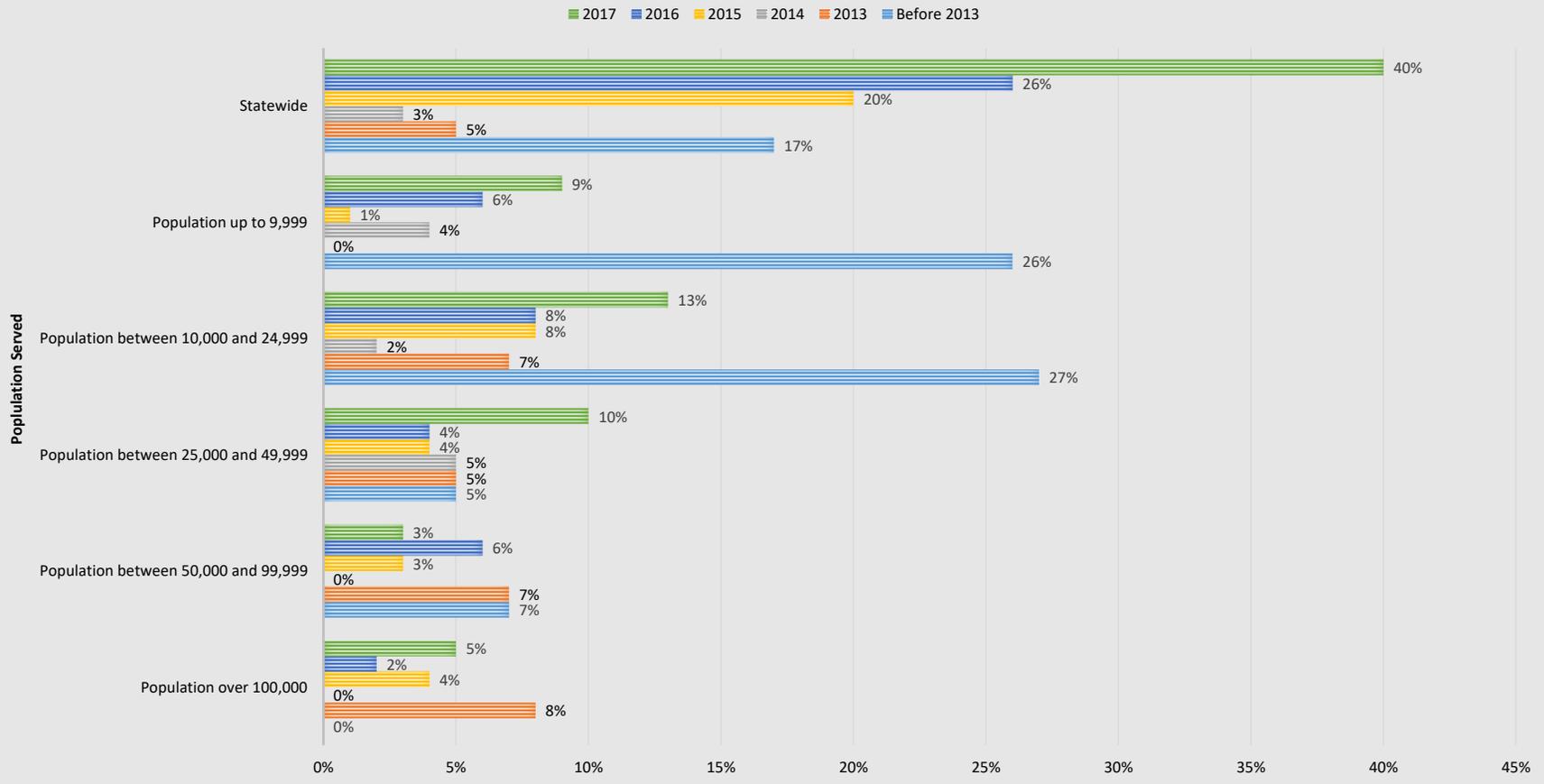| Client services currently billed for Commercial (private) insurance.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Blood sugar screening	8	12%	0	0%	3	11%	1	11%	1	11%	3	33%
Cholesterol screening	8	12%	0	0%	2	7%	1	11%	1	11%	4	44%
Hemoglobin	13	20%	0	0%	7	26%	2	22%	0	0%	4	44%
Blood Lead	11	17%	0	0%	5	19%	2	22%	0	0%	4	44%
Lead Case Management	4	6%	0	0%	2	7%	0	0%	0	0%	2	22%
Urinalysis	6	9%	0	0%	3	11%	1	11%	0	0%	2	22%
Office visit for walk-in clinical services (under 21)	12	18%	0	0%	7	26%	2	22%	2	22%	1	11%
Office visit for walk-in clinical services (21 & older)	11	17%	0	0%	7	26%	2	22%	1	11%	1	11%
Pregnancy test	12	18%	1	8%	5	19%	2	22%	0	0%	4	44%
Office visit (pregnancy 20 & under)	3	5%	0	0%	1	4%	1	11%	0	0%	1	11%
Office visit (pregnancy 21 & over)	3	5%	0	0%	1	4%	1	11%	0	0%	1	11%
Prenatal Case Management	3	5%	0	0%	1	4%	1	11%	0	0%	1	11%
STD screening/testing	11	17%	1	8%	3	11%	1	11%	1	11%	5	56%
Office visit (STD testing)	8	12%	0	0%	3	11%	2	22%	1	11%	2	22%
HIV blood draw	10	15%	1	8%	3	11%	1	11%	1	11%	4	44%
Routine TB skin test request	13	20%	1	8%	6	22%	1	11%	1	11%	4	44%
Hearing screening	1	2%	0	0%	1	4%	0	0%	0	0%	0	0%
Vision screening	3	5%	0	0%	2	7%	0	0%	0	0%	1	11%
Developmental/Mental Health Screening/Denver	2	3%	0	0%	1	4%	0	0%	0	0%	1	11%
Child/Adolescent immunizations	49	74%	6	50%	22	81%	6	67%	7	78%	8	89%
Adult immunizations (ages 18 or older)	56	85%	9	75%	23	85%	8	89%	8	89%	8	89%
Prenatal /Newborn Home Visiting Program	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	10	15%	5	42%	2	7%	2	22%	1	11%	0	0%

*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services

Year agencies last revised their Community Assessment.	Before 2013		2013		2014		2015		2016		2017	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	20	17%	6	5%	3	3%	20	17%	26	23%	40	35%
23 Population up to 9,999	6	26%	0	0%	1	4%	1	4%	6	26%	9	39%
45 Population between 10,000 and 24,999	12	27%	3	7%	1	2%	8	18%	8	18%	13	29%
21 Population between 25,000 and 49,999	1	5%	1	5%	1	5%	4	19%	4	19%	10	48%
14 Population between 50,000 and 99,999	1	7%	1	7%	0	0%	3	21%	6	43%	3	21%
12 Population over 100,000	0	0%	1	8%	0	0%	4	33%	2	17%	5	42%

COMMUNITY HEALTH ASSESSMENT LAST REVIEWED

■ 2017 ■ 2016 ■ 2015 ■ 2014 ■ 2013 ■ Before 2013

Population Served

Statewide
- 40%
- 26%
- 20%
- 3%
- 5%
- 17%

Population up to 9,999
- 9%
- 6%
- 1%
- 4%
- 0%
- 26%

Population between 10,000 and 24,999
- 13%
- 8%
- 8%
- 2%
- 7%
- 27%

Population between 25,000 and 49,999
- 10%
- 4%
- 4%
- 5%
- 5%
- 5%

Population between 50,000 and 99,999
- 3%
- 6%
- 3%
- 0%
- 7%
- 7%

Population over 100,000
- 5%
- 2%
- 4%
- 0%
- 8%
- 0%

0% 5% 10% 15% 20% 25% 30% 35% 40% 45%

Community Assessment available on agency's website.

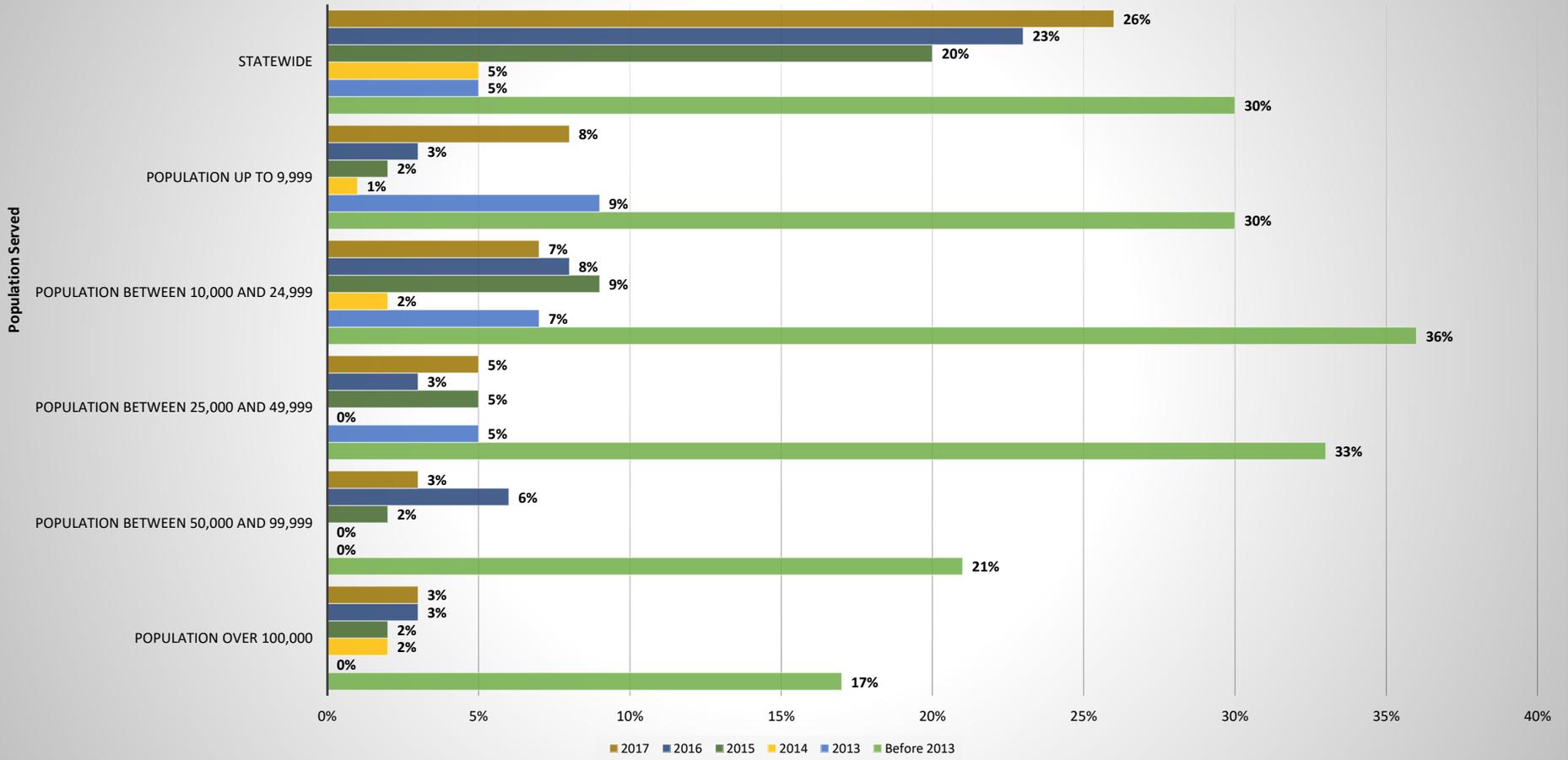|	Yes	No
115 Statewide	46	69
23 Population up to 9,999	5	18
45 Population between 10,000 and 24,999	14	31
21 Population between 25,000 and 49,999	8	13
14 Population between 50,000 and 99,999	9	5
12 Population over 100,000	10	2

Agency status for collaboration with their local hospital on a collaborative Community Health Assessment in their jurisdiction.

	Yes, already collaborating on a Community Health Assessment		Yes, plan to collaborate within the next three years		Unsure at this time		Don't plan to collaborate with hospital on this project		No hospital in jurisdiction	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	60	52%	13	11%	12	10%	4	3%	26	23%
23 Population up to 9,999	10	43%	0	0%	1	4%	1	4%	11	48%
45 Population between 10,000 and 24,999	23	51%	8	18%	5	11%	0	0%	9	20%
21 Population between 25,000 and 49,999	9	43%	2	10%	5	24%	1	5%	4	19%
14 Population between 50,000 and 99,999	11	79%	1	7%	0	0%	0	0%	2	14%
12 Population over 100,000	7	58%	2	17%	1	8%	2	17%	0	0%

Year agencies last revised their Community Health Improvement Plan.

	Before 2013		2013		2014		2015		2016		2017	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	35	30%	6	5%	5	4%	20	17%	23	20%	26	23%
23 Population up to 9,999	7	30%	2	9%	1	4%	2	9%	3	13%	8	35%
45 Population between 10,000 and 24,999	16	36%	3	7%	2	4%	9	20%	8	18%	7	16%
21 Population between 25,000 and 49,999	7	33%	1	5%	0	0%	5	24%	3	14%	5	24%
14 Population between 50,000 and 99,999	3	21%	0	0%	0	0%	2	14%	6	43%	3	21%
12 Population over 100,000	2	17%	0	0%	2	17%	2	17%	3	25%	3	25%

Year Community Health Improvement Plan Revised

Population Served

STATEWIDE
- 26% (2017)
- 23% (2016)
- 20% (2015)
- 5% (2014)
- 5% (2013)
- 30% (Before 2013)

POPULATION UP TO 9,999
- 8% (2017)
- 3% (2016)
- 2% (2015)
- 1% (2014)
- 9% (2013)
- 30% (Before 2013)

POPULATION BETWEEN 10,000 AND 24,999
- 7% (2017)
- 8% (2016)
- 9% (2015)
- 2% (2014)
- 7% (2013)
- 36% (Before 2013)

POPULATION BETWEEN 25,000 AND 49,999
- 5% (2017)
- 3% (2016)
- 5% (2015)
- 0% (2014)
- 5% (2013)
- 33% (Before 2013)

POPULATION BETWEEN 50,000 AND 99,999
- 3% (2017)
- 6% (2016)
- 2% (2015)
- 0% (2014)
- 0% (2013)
- 21% (Before 2013)

POPULATION OVER 100,000
- 3% (2017)
- 3% (2016)
- 2% (2015)
- 2% (2014)
- 0% (2013)
- 17% (Before 2013)

Legend: 2017, 2016, 2015, 2014, 2013, Before 2013

Agency progress toward accreditation through the Missouri Institute for Community Health (MICH).

	We are *not* considering applying for MICH accreditation	We are currently accredited and not due for reaccreditation for 1 year		We are currently accredited and not due for accreditation for 2 years		We will be applying for reaccreditation with MICH within the next year		We will be applying for reaccreditation with MICH withn the next 2 years		We were accredited, but do not plan to aplly for reaccreditation		We are considering applying MICH accreditation within the next year		We are considering applying for MICH accreditation within the next 2 years	
	Number	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	82	1	3%	6	18%	5	15%	0	0%	4	12%	3	9%	1	3%
Population up to 9,999	20	0	0%	1	33%	1	33%	0	0%	0	0%	1	33%	0	0%
Population between 10,000 and 24,999	35	0	0%	1	10%	2	20%	0	0%	1	10%	0	0%	6	60%
Population between 25,000 and 49,999	12	0	0%	2	22%	0	0%	0	0%	0	0%	2	22%	5	56%
Population between 50,000 and 99,999	8	1	17%	2	33%	1	17%	0	0%	1	17%	0	0%	1	17%
Population over 100,000	7	0	0%	0	0%	1	20%	0	0%	2	40%	0	0%	2	40%

Agencies progress toward accreditation through the national Public Health Accreditation Board (PHAB)

	We are *not* considering applying for the PHAB accreditation	We are currently accredited and not due for reaccreditation for 1 year		We are currently accredited and not due for reaccreditation for 2 years		We are considering applying for PHAB accreditation within the next year		We are considering applying for PHAB accreditation within the next 2 years		We plan to apply for PHAB accreditation within the next year		We plan to apply for PHAB accreditation within the next 2 years		We have applied for PHAB accreditation and are completing documents	
	Number	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	100	1	7%	4	27%	0	0%	4	27%	1	7%	3	20%	2	13%
Population up to 9,999	22	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	0	0%
Population between 10,000 and 24,999	44	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%	0	0%
Population between 25,000 and 49,999	19	0	0%	0	0%	0	0%	2	2%	0	0%	0	0%	0	0%
Population between 50,000 and 99,999	11	0	0%	1	1%	0	0%	2	2%	0	0%	0	0%	0	0%
Population over 100,000	4	1	1%	3	3%	0	0%	0	0%	0	0%	2	2%	2	2%

Barriers to becoming accredited.	No significant barriers		Conducting a Community Health Assessment		Developing a Community Health Improvement Plan		Developing an agency Strategic Plan		Developing a Workforce Development Plan		Cost Prohibitive		Time	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	10	10%	13	13%	20	20%	24	24%	29	29%	82	82%	78	78%
Population up to 9,999	3	14%	5	23%	7	32%	7	32%	10	45%	18	82%	16	73%
Population between 10,000 and 24,999	2	5%	5	11%	9	20%	8	18%	9	20%	39	89%	36	82%
Population between 25,000 and 49,999	5	26%	3	16%	4	21%	5	26%	6	32%	12	63%	13	68%
Population between 50,000 and 99,999	0	0%	0	0%	0	0%	2	18%	3	27%	9	82%	10	91%
Population over 100,000	0	0%	0	0%	0	0%	2	50%	1	25%	4	100%	3	75%

*Percentage based on agencies not applying for PHAB accreditation.
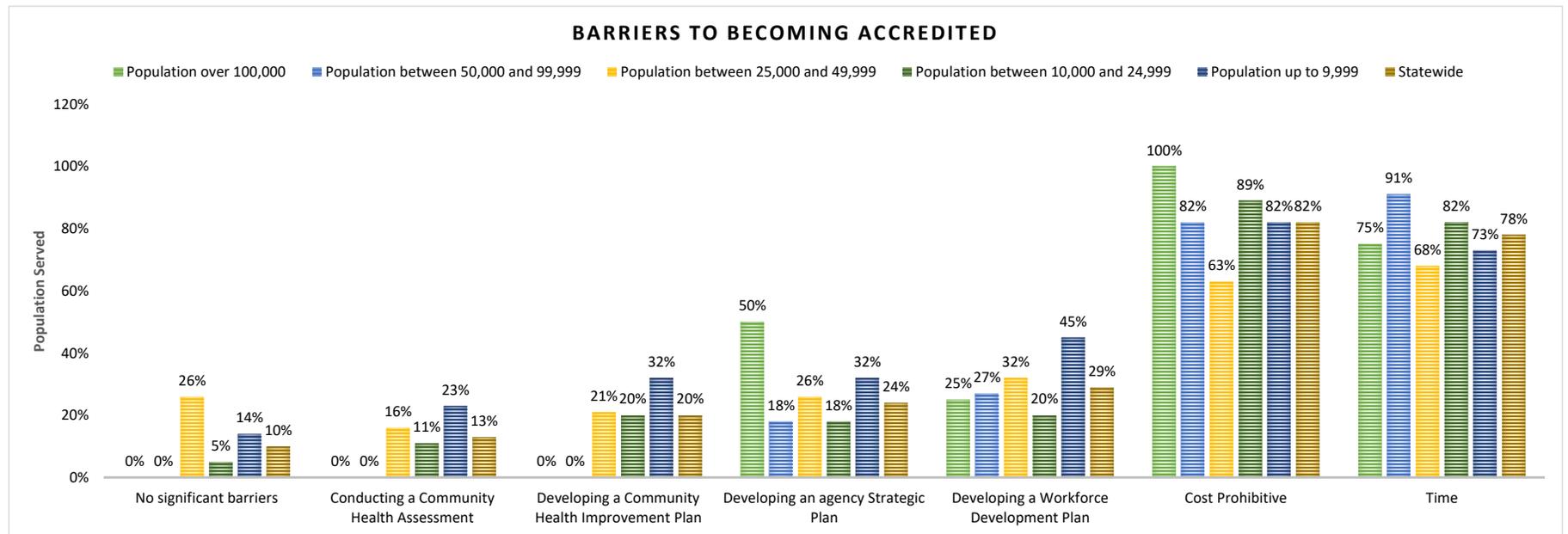
BARRIERS TO BECOMING ACCREDITED

ACCESS TO CARE   Statewide - (115)

Access to Care: Agency provides the following services.   Number   Percent

Service	Number	Percent
BCCCP clinical services	44	38%
Wise woman clinical services	27	23%
Comprehensive Primary Care (0-18)	4	3%
Comprehensive Primary Care (all ages)	3	3%
Limited components of Primary Care Services (0-18)	11	10%
Limited components of Primary Care Services (all ages)	10	9%
Family Planning Clinical Services	41	36%
HCY Exams clinical services	12	10%
Medicaid Referrals to Prenatal Care	65	57%
Non-Medicaid Referrals to Prenatal Care	61	53%
TEMP Medicaid cards (for pregnant women)	66	57%
Assist with MoHealthNet Applications (under the age of 19)	22	19%
Assist with MoHealthNet Applications other than children	18	16%
Hospice	4	3%
Home Health Services	20	17%
Fluoride Varnish provided by non-dental staff	11	10%
Fluoride Varnish provided by dental staff	6	5%
None of the Above	12	10%

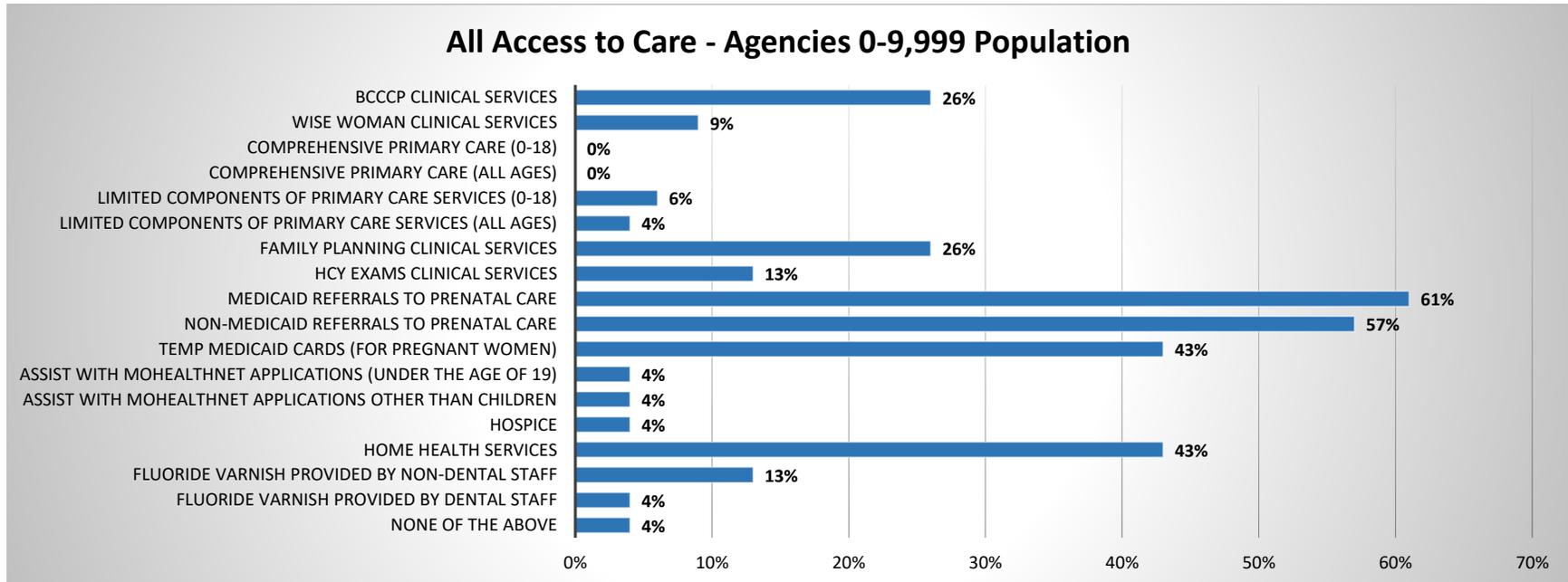## All Access to Care - Statewide

Service	Percent
BCCCP CLINICAL SERVICES	38%
WISE WOMAN CLINICAL SERVICES	23%
COMPREHENSIVE PRIMARY CARE (0-18)	3%
COMPREHENSIVE PRIMARY CARE (ALL AGES)	3%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (0-18)	10%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (ALL AGES)	9%
FAMILY PLANNING CLINICAL SERVICES	36%
HCY EXAMS CLINICAL SERVICES	10%
MEDICAID REFERRALS TO PRENATAL CARE	57%
NON-MEDICAID REFERRALS TO PRENATAL CARE	53%
TEMP MEDICAID CARDS (FOR PREGNANT WOMEN)	57%
ASSIST WITH MOHEALTHNET APPLICATIONS (UNDER THE AGE OF 19)	19%
ASSIST WITH MOHEALTHNET APPLICATIONS OTHER THAN CHILDREN	16%
HOSPICE	3%
HOME HEALTH SERVICES	17%
FLUORIDE VARNISH PROVIDED BY NON-DENTAL STAFF	10%
FLUORIDE VARNISH PROVIDED BY DENTAL STAFF	5%
NONE OF THE ABOVE	10%

Access to Care: Agency provides the following services.	Up to 9,999 Population - (23)	
	Number	Percent
BCCCP clinical services	6	26%
Wise woman clinical services	2	9%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	2	9%
Limited components of Primary Care Services (all ages)	1	4%
Family Planning Clinical Services	6	26%
HCY Exams clinical services	3	13%
Medicaid Referrals to Prenatal Care	14	61%
Non-Medicaid Referrals to Prenatal Care	13	57%
TEMP Medicaid (for pregnant women)	10	43%
Assist with applications for MoHealthNet for children (under the age of 19)	1	4%
Assist with applications for MoHealthNet other than children	1	4%
Hospice	1	4%
Home Health Services	10	43%
Fluoride Varnish provided by non-dental staff	3	13%
Fluoride Varnish provided by dental staff	1	4%
None of the Above	1	4%

All Access to Care - Agencies 0-9,999 Population

Service	Percent
BCCCP CLINICAL SERVICES	26%
WISE WOMAN CLINICAL SERVICES	9%
COMPREHENSIVE PRIMARY CARE (0-18)	0%
COMPREHENSIVE PRIMARY CARE (ALL AGES)	0%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (0-18)	6%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (ALL AGES)	4%
FAMILY PLANNING CLINICAL SERVICES	26%
HCY EXAMS CLINICAL SERVICES	13%
MEDICAID REFERRALS TO PRENATAL CARE	61%
NON-MEDICAID REFERRALS TO PRENATAL CARE	57%
TEMP MEDICAID CARDS (FOR PREGNANT WOMEN)	43%
ASSIST WITH MOHEALTHNET APPLICATIONS (UNDER THE AGE OF 19)	4%
ASSIST WITH MOHEALTHNET APPLICATIONS OTHER THAN CHILDREN	4%
HOSPICE	4%
HOME HEALTH SERVICES	43%
FLUORIDE VARNISH PROVIDED BY NON-DENTAL STAFF	13%
FLUORIDE VARNISH PROVIDED BY DENTAL STAFF	4%
NONE OF THE ABOVE	4%

Access to Care: Agency provides the following services.	10,000-24,999 Population - (45)	
	Number	Percent
BCCCP clinical services	16	36%
Wise woman clinical services	12	27%
Comprehensive Primary Care (0-18)	1	2%
Comprehensive Primary Care (all ages)	1	2%
Limited components of Primary Care Services (0-18)	5	11%
Limited components of Primary Care Services (all ages)	4	9%
Family Planning Clinical Services	13	29%
HCY Exams clinical services	4	9%
Medicaid Referrals to Prenatal Care	21	47%
Non-Medicaid Referrals to Prenatal Care	20	44%
TEMP Medicaid cards (for pregnant women)	28	62%
Assist with MoHealthNet Applications (under the age of 19)	8	18%
Assist with MoHealthNet Applications other than children	5	11%
Hospice	2	4%
Home Health Services	7	16%
Fluoride Varnish provided by non-dental staff	5	11%
Fluoride Varnish provided by dental staff	1	2%
None of the Above	3	7%

All Access to Care - Agencies 10,000-24,999 Population
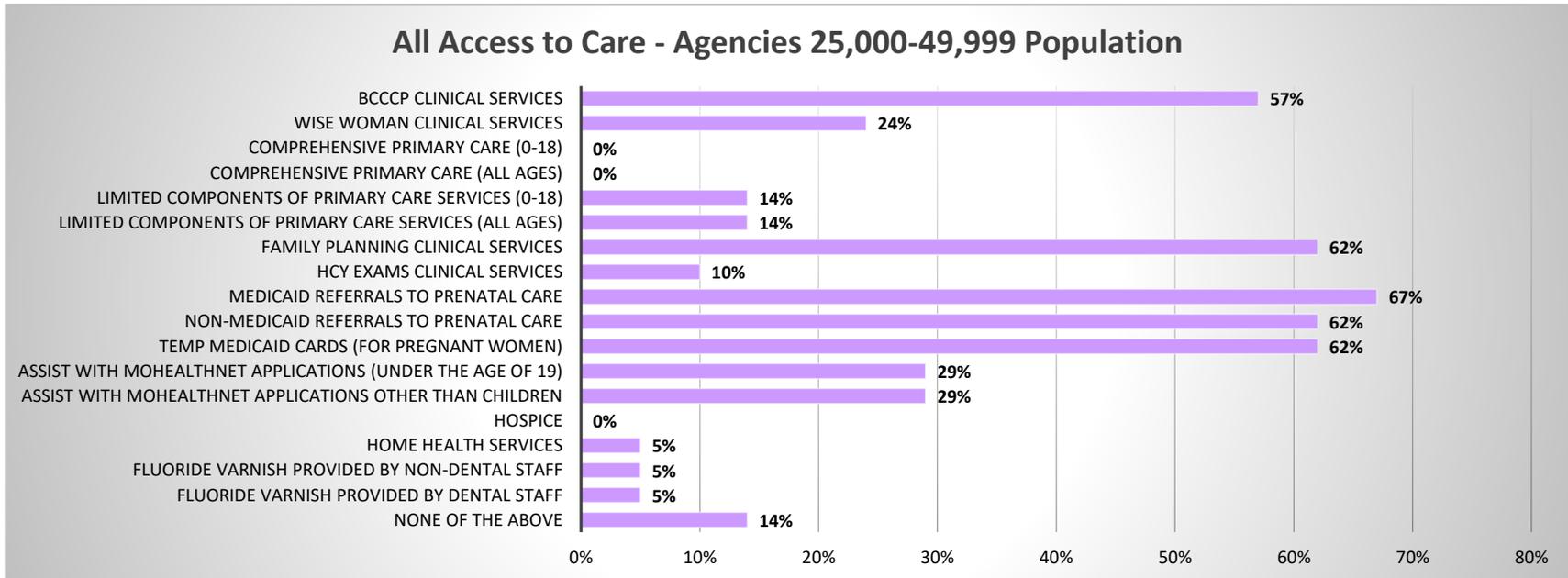
Service	Percent
BCCCP CLINICAL SERVICES	36%
WISE WOMAN CLINICAL SERVICES	27%
COMPREHENSIVE PRIMARY CARE (0-18)	2%
COMPREHENSIVE PRIMARY CARE (ALL AGES)	2%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (0-18)	11%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (ALL AGES)	9%
FAMILY PLANNING CLINICAL SERVICES	29%
HCY EXAMS CLINICAL SERVICES	9%
MEDICAID REFERRALS TO PRENATAL CARE	47%
NON-MEDICAID REFERRALS TO PRENATAL CARE	44%
TEMP MEDICAID CARDS (FOR PREGNANT WOMEN)	62%
ASSIST WITH MOHEALTHNET APPLICATIONS (UNDER THE AGE OF 19)	18%
ASSIST WITH MOHEALTHNET APPLICATIONS OTHER THAN CHILDREN	11%
HOSPICE	4%
HOME HEALTH SERVICES	16%
FLUORIDE VARNISH PROVIDED BY NON-DENTAL STAFF	11%
FLUORIDE VARNISH PROVIDED BY DENTAL STAFF	2%
NONE OF THE ABOVE	7%

Access to Care: Agency provides the following services.	25,000-49,999 Population - (21)	
	Number	Percent
BCCCP clinical services	12	57%
Wise woman clinical services	5	24%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	3	14%
Limited components of Primary Care Services (all ages)	3	14%
Family Planning Clinical Services	13	62%
HCY Exams clinical services	2	10%
Medicaid Referrals to Prenatal Care	14	67%
Non-Medicaid Referrals to Prenatal Care	13	62%
TEMP Medicaid cards (for pregnant women)	13	62%
Assist with MoHealthNet Applications (under the age of 19)	6	29%
Assist with MoHealthNet Applications other than children	6	29%
Hospice	0	0%
Home Health Services	1	5%
Fluoride Varnish provided by non-dental staff	1	5%
Fluoride Varnish provided by dental staff	1	5%
None of the Above	3	14%

All Access to Care - Agencies 25,000-49,999 Population

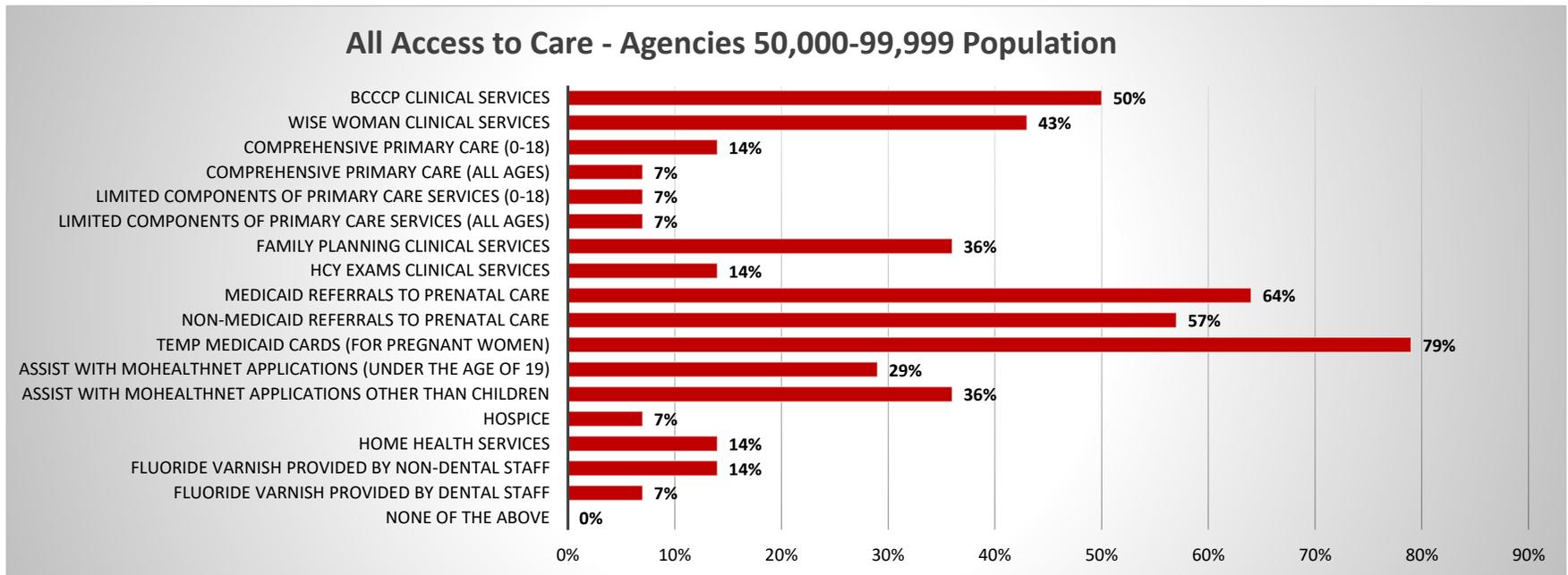**Access to Care: Agency provides the following services.**

	50,000-99,999 Population - (14)	
	Number	Percent
BCCCP clinical services	7	50%
Wise woman clinical services	6	43%
Comprehensive Primary Care (0-18)	2	14%
Comprehensive Primary Care (all ages)	1	7%
Limited components of Primary Care Services (0-18)	1	7%
Limited components of Primary Care Services (all ages)	1	7%
Family Planning Clinical Services	5	36%
HCY Exams clinical services	2	14%
Medicaid Referrals to Prenatal Care	9	64%
Non-Medicaid Referrals to Prenatal Care	8	57%
TEMP Medicaid cards (for pregnant women)	11	79%
Assist with MoHealthNet Applications (under the age of 19)	4	29%
Assist with MoHealthNet Applications other than children	5	36%
Hospice	1	7%
Home Health Services	2	14%
Fluoride Varnish provided by non-dental staff	2	14%
Fluoride Varnish provided by dental staff	1	7%
None of the Above	0	0%

All Access to Care - Agencies 50,000-99,999 Population

Service	Percent
BCCCP CLINICAL SERVICES	50%
WISE WOMAN CLINICAL SERVICES	43%
COMPREHENSIVE PRIMARY CARE (0-18)	14%
COMPREHENSIVE PRIMARY CARE (ALL AGES)	7%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (0-18)	7%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (ALL AGES)	7%
FAMILY PLANNING CLINICAL SERVICES	36%
HCY EXAMS CLINICAL SERVICES	14%
MEDICAID REFERRALS TO PRENATAL CARE	64%
NON-MEDICAID REFERRALS TO PRENATAL CARE	57%
TEMP MEDICAID CARDS (FOR PREGNANT WOMEN)	79%
ASSIST WITH MOHEALTHNET APPLICATIONS (UNDER THE AGE OF 19)	29%
ASSIST WITH MOHEALTHNET APPLICATIONS OTHER THAN CHILDREN	36%
HOSPICE	7%
HOME HEALTH SERVICES	14%
FLUORIDE VARNISH PROVIDED BY NON-DENTAL STAFF	14%
FLUORIDE VARNISH PROVIDED BY DENTAL STAFF	7%
NONE OF THE ABOVE	0%

Access to Care: Agency provides the following services.

	Over 100,000 Population - (12)	
	Number	Percent
BCCCP clinical services	3	25%
Wise woman clinical services	2	17%
Comprehensive Primary Care (0-18)	1	8%
Comprehensive Primary Care (all ages)	1	8%
Limited components of Primary Care Services (0-18)	0	0%
Limited components of Primary Care Services (all ages)	1	8%
Family Planning Clinical Services	4	33%
HCY Exams clinical services	1	8%
Medicaid Referrals to Prenatal Care	7	58%
Non-Medicaid Referrals to Prenatal Care	7	58%
TEMP Medicaid cards (for pregnant women)	4	33%
Assist with MoHealthNet Applications (under the age of 19)	3	25%
Assist with MoHealthNet Applications other than children	1	8%
Hospice	0	0%
Home Health Services	0	0%
Fluoride Varnish provided by non-dental staff	0	0%
Fluoride Varnish provided by dental staff	2	17%
None of the Above	5	42%

All Access to Care - Agencies 100,000+ Population

Service	Percent
BCCCP CLINICAL SERVICES	25%
WISE WOMAN CLINICAL SERVICES	17%
COMPREHENSIVE PRIMARY CARE (0-18)	8%
COMPREHENSIVE PRIMARY CARE (ALL AGES)	8%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (0-18)	0%
LIMITED COMPONENTS OF PRIMARY CARE SERVICES (ALL AGES)	8%
FAMILY PLANNING CLINICAL SERVICES	33%
HCY EXAMS CLINICAL SERVICES	8%
MEDICAID REFERRALS TO PRENATAL CARE	58%
NON-MEDICAID REFERRALS TO PRENATAL CARE	58%
TEMP MEDICAID CARDS (FOR PREGNANT WOMEN)	33%
ASSIST WITH MOHEALTHNET APPLICATIONS (UNDER THE AGE OF 19)	25%
ASSIST WITH MOHEALTHNET APPLICATIONS OTHER THAN CHILDREN	8%
HOSPICE	0%
HOME HEALTH SERVICES	0%
FLUORIDE VARNISH PROVIDED BY NON-DENTAL STAFF	0%
FLUORIDE VARNISH PROVIDED BY DENTAL STAFF	17%
NONE OF THE ABOVE	42%

Chronic Disease Prevention and Management: Agency provides the following services.	Up to 9,999 Population	
	Number	Percent
Cholesterol screening/testing	17	74%
Diabetes screening/testing	18	78%
Blood Pressure screening/testing	23	100%
Nutrition Counseling	16	70%
Arthritis/Osteoarthritis Prevention & Management Education	5	22%
Diabetes Prevention & Management Education	10	43%
Cardiovascular Disease Prevention & Management Education	9	39%
Asthma Prevention & Management Education	4	17%
Cancer Screening & Prevention Education	6	26%
Chronic Disease Self Management Program	5	22%
Chronic Disease Case Management	0	0%
Blood draws for management of other chronic conditions	19	83%
Blood draws to monitor medication	16	70%
Tobacco Use Prevention	10	43%
Smoking Cessation Program	5	22%
Worksite Wellness Programs for local employees	3	13%
Community Outreach/Wellness Programs, such as weight loss programs, etc.	11	48%
None of the above	0	0%

Chronic Disease Prevention & Management - Agencies 0-9,999 Population

Chronic Disease Prevention and Management: Agency provides the following services.	10,000-24,999 Population - (45)	
	Number	Percent
Cholesterol screening/testing	33	73%
Diabetes screening/testing	35	78%
Blood Pressure screening/testing	44	98%
Nutrition Counseling	31	69%
Arthritis/Osteoarthritis Prevention & Management Education	7	16%
Diabetes Prevention & Management Education	15	33%
Cardiovascular Disease Prevention & Management Education	7	16%
Asthma Prevention & Management Education	5	11%
Cancer Screening & Prevention Education	6	13%
Chronic Disease Self Management Program	12	27%
Chronic Disease Case Management	2	4%
Blood draws for management of other chronic conditions	24	53%
Blood draws to monitor medication	23	51%
Tobacco Use Prevention	11	24%
Smoking Cessation Program	7	16%
Worksite Wellness Programs for local employees	11	24%
Community Outreach/Wellness Programs, such as weight loss programs, etc.	14	31%
None of the above	0	0%

Chronic Disease Prevention & Management - Agencies 10,000-24,999 Population

Chronic Disease Prevention and Management: Agency provides the following services.

	25,000-49,999 Population - (21)	
	Number	Percent
Cholesterol screening/testing	16	76%
Diabetes screening/testing	15	71%
Blood Pressure screening/testing	19	90%
Nutrition Counseling	14	67%
Arthritis/Osteoarthritis Prevention & Management Education	2	10%
Diabetes Prevention & Management Education	7	33%
Cardiovascular Disease Prevention & Management Education	5	24%
Asthma Prevention & Management Education	3	14%
Cancer Screening & Prevention Education	7	33%
Chronic Disease Self Management Program	4	19%
Chronic Disease Case Management	0	0%
Blood draws for management of other chronic conditions	13	62%
Blood draws to monitor medication	10	48%
Tobacco Use Prevention	6	29%
Smoking Cessation Program	5	24%
Worksite Wellness Programs for local employees	5	24%
Community Outreach/Wellness Programs, such as weight loss programs, etc.	7	33%
None of the above	0	0%

Chronic Disease Prevention & Management - Agencies 25,000-49,999 Population

- CHOLESTEROL SCREENING/TESTING: 76%
- DIABETES SCREENING/TESTING: 71%
- BLOOD PRESSURE SCREENING/TESTING: 90%
- NUTRITION COUNSELING: 67%
- ARTHRITIS/OSTEOARTHRITIS PREVENTION & MANAGEMENT EDUCATION: 10%
- DIABETES PREVENTION & MANAGEMENT EDUCATION: 33%
- CARDIOVASCULAR DISEASE PREVENTION & MANAGEMENT EDUCATION: 24%
- ASTHMA PREVENTION & MANAGEMENT EDUCATION: 14%
- CANCER SCREENING & PREVENTION EDUCATION: 33%
- CHRONIC DISEASE SELF MANAGEMENT PROGRAM: 19%
- CHRONIC DISEASE CASE MANAGEMENT: 0%
- BLOOD DRAWS FOR MANAGEMENT OF OTHER CHRONIC CONDITIONS: 62%
- BLOOD DRAWS TO MONITOR MEDICATION: 48%
- TOBACCO USE PREVENTION: 29%
- SMOKING CESSATION PROGRAM: 24%
- WORKSITE WELLNESS PROGRAMS FOR LOCAL EMPLOYEES: 24%
- COMMUNITY OUTREACH/WELLNESS PROGRAMS, SUCH AS WEIGHT LOSS PROGRAMS,…: 33%
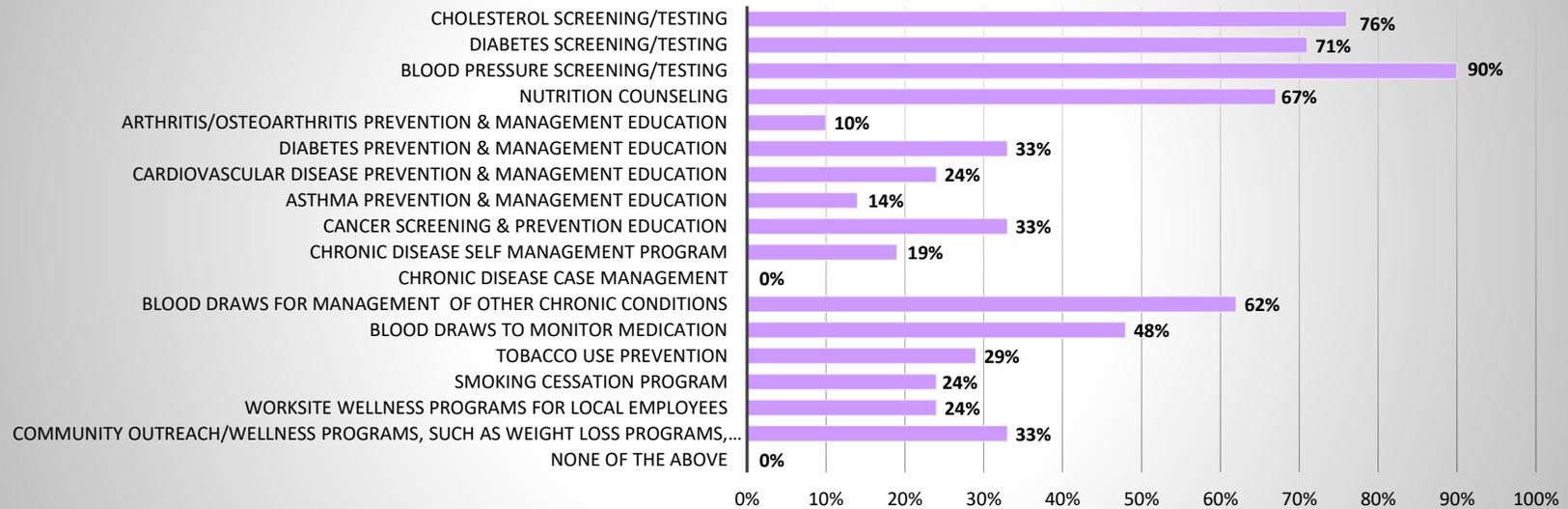- NONE OF THE ABOVE: 0%

Chronic Disease Prevention and Management: Agency provides the following services.	50,000-99,999 Population - (14)	
	Number	Percent
Cholesterol screening/testing	5	36%
Diabetes screening/testing	3	21%
Blood Pressure screening/testing	11	79%
Nutrition Counseling	7	50%
Arthritis/Osteoarthritis Prevention & Management Education	2	14%
Diabetes Prevention & Management Education	4	29%
Cardiovascular Disease Prevention & Management Education	3	21%
Asthma Prevention & Management Education	0	0%
Cancer Screening & Prevention Education	3	21%
Chronic Disease Self Management Program	3	21%
Chronic Disease Case Management	0	0%
Blood draws for management of other chronic conditions	6	43%
Blood draws to monitor medication	5	36%
Tobacco Use Prevention	6	43%
Smoking Cessation Program	2	14%
Worksite Wellness Programs for local employees	4	29%
Community Outreach/Wellness Programs, such as weight loss programs, etc.	5	36%
None of the above	1	7%

Chronic Disease Prevention & Management - Agencies 50,000-99,999 Population

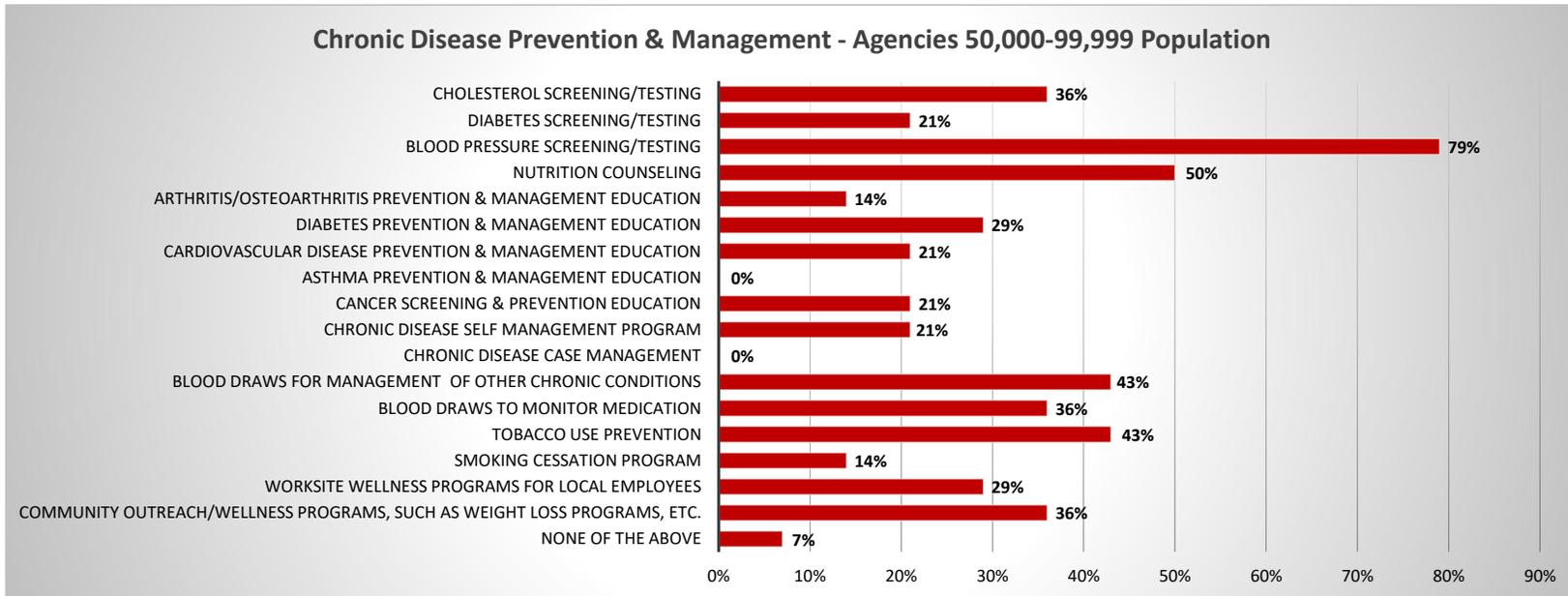| Category	Percent
CHOLESTEROL SCREENING/TESTING	36%
DIABETES SCREENING/TESTING	21%
BLOOD PRESSURE SCREENING/TESTING	79%
NUTRITION COUNSELING	50%
ARTHRITIS/OSTEOARTHRITIS PREVENTION & MANAGEMENT EDUCATION	14%
DIABETES PREVENTION & MANAGEMENT EDUCATION	29%
CARDIOVASCULAR DISEASE PREVENTION & MANAGEMENT EDUCATION	21%
ASTHMA PREVENTION & MANAGEMENT EDUCATION	0%
CANCER SCREENING & PREVENTION EDUCATION	21%
CHRONIC DISEASE SELF MANAGEMENT PROGRAM	21%
CHRONIC DISEASE CASE MANAGEMENT	0%
BLOOD DRAWS FOR MANAGEMENT OF OTHER CHRONIC CONDITIONS	43%
BLOOD DRAWS TO MONITOR MEDICATION	36%
TOBACCO USE PREVENTION	43%
SMOKING CESSATION PROGRAM	14%
WORKSITE WELLNESS PROGRAMS FOR LOCAL EMPLOYEES	29%
COMMUNITY OUTREACH/WELLNESS PROGRAMS, SUCH AS WEIGHT LOSS PROGRAMS, ETC.	36%
NONE OF THE ABOVE	7%

Chronic Disease Prevention and Management: Agency provides the following services.	Over 100,000 Population - (12)	
	Number	Percent
Cholesterol screening/testing	5	42%
Diabetes screening/testing	5	42%
Blood Pressure screening/testing	9	75%
Nutrition Counseling	6	50%
Arthritis/Osteoarthritis Prevention & Management Education	1	8%
Diabetes Prevention & Management Education	4	33%
Cardiovascular Disease Prevention & Management Education	5	42%
Asthma Prevention & Management Education	2	17%
Cancer Screening & Prevention Education	6	50%
Chronic Disease Self Management Program	4	33%
Chronic Disease Case Management	1	8%
Blood draws for management of other chronic conditions	5	42%
Blood draws to monitor medication	2	17%
Tobacco Use Prevention	6	50%
Smoking Cessation Program	6	50%
Worksite Welnness Programs for local employees	4	33%
Community Outreach/Wellness Programs, such as weight loss programs, etc.	5	42%
None of the above	1	8%

Chronic Disease Prevention & Management - Agencies Over 100,000 Population

| Category	Percent
CHOLESTEROL SCREENING/TESTING	42%
DIABETES SCREENING/TESTING	42%
BLOOD PRESSURE SCREENING/TESTING	75%
NUTRITION COUNSELING	50%
ARTHRITIS/OSTEOARTHRITIS PREVENTION & MANAGEMENT EDUCATION	8%
DIABETES PREVENTION & MANAGEMENT EDUCATION	33%
CARDIOVASCULAR DISEASE PREVENTION & MANAGEMENT EDUCATION	42%
ASTHMA PREVENTION & MANAGEMENT EDUCATION	17%
CANCER SCREENING & PREVENTION EDUCATION	50%
CHRONIC DISEASE SELF MANAGEMENT PROGRAM	33%
CHRONIC DISEASE CASE MANAGEMENT	8%
BLOOD DRAWS FOR MANAGEMENT OF OTHER CHRONIC CONDITIONS	42%
BLOOD DRAWS TO MONITOR MEDICATION	17%
TOBACCO USE PREVENTION	50%
SMOKING CESSATION PROGRAM	50%
WORKSITE WELLNESS PROGRAMS FOR LOCAL EMPLOYEES	33%
COMMUNITY OUTREACH/WELLNESS PROGRAMS, SUCH AS WEIGHT LOSS PROGRAMS, ETC.	42%
NONE OF THE ABOVE	8%

MATERNAL AND CHILD HEALTH	Statewide - (115)	

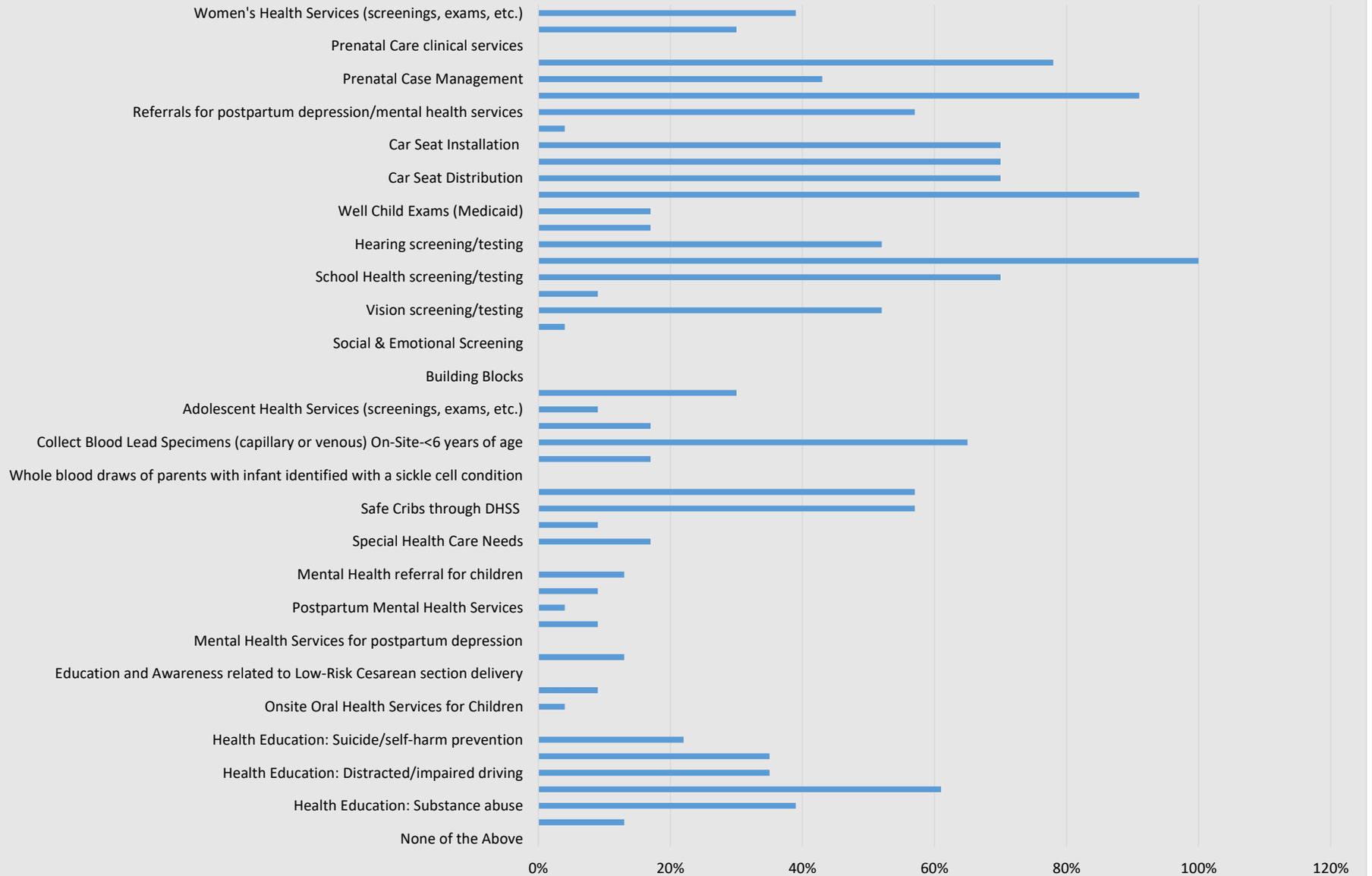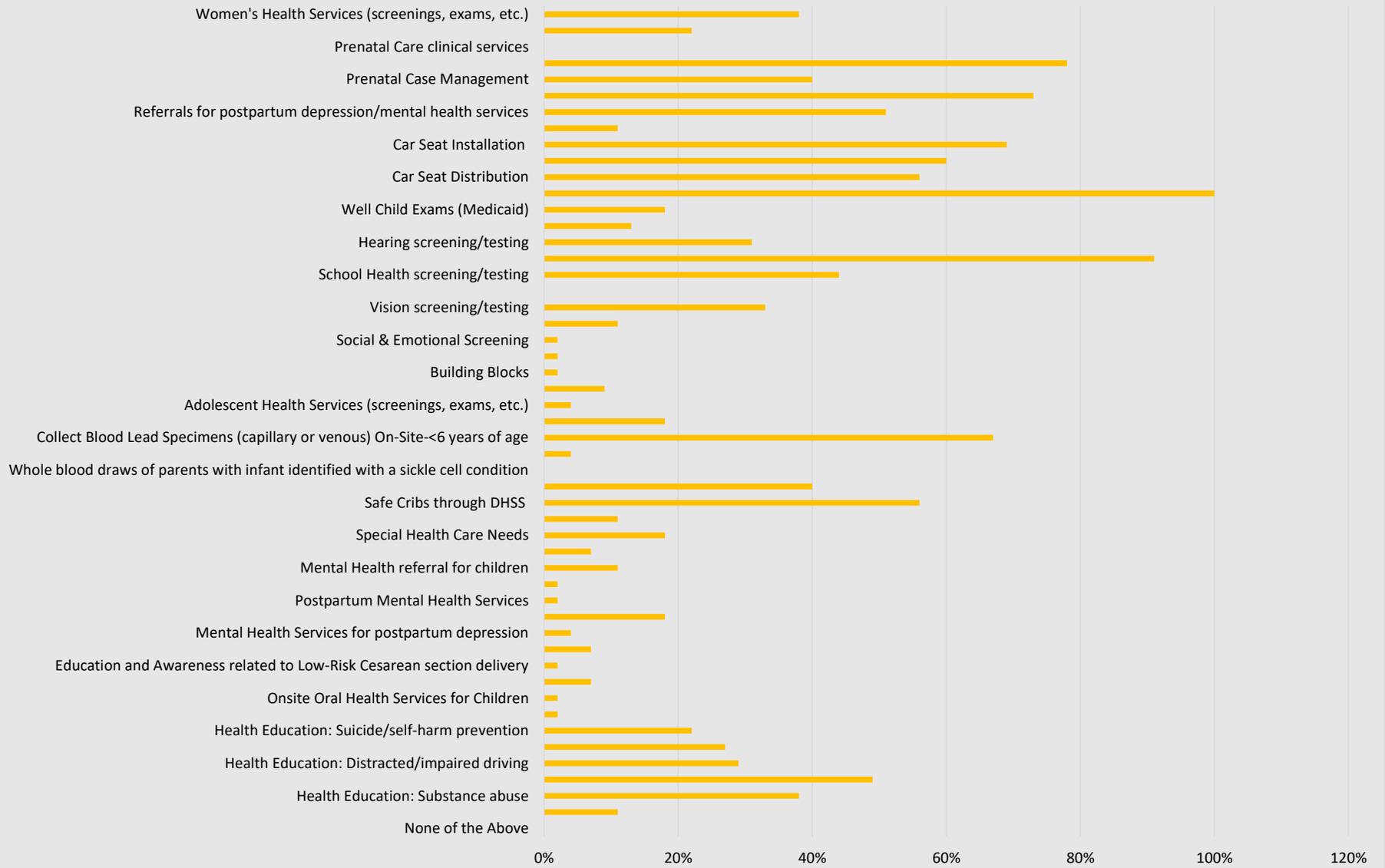| Maternal and Child Health: Agency provides the following services.	Number	Percent
Women's Health Services (screenings, exams, etc.)	46	40%
Prenatal screening for STD	32	28%
Prenatal Care clinical services	1	1%
Pregnancy screening/testing	95	83%
Prenatal Case Management	52	45%
Referrals for women's/maternal health services	92	80%
Referrals for postpartum depression/mental health services	59	51%
Parenting Classes	16	14%
Car Seat Installation	72	63%
Car Seat Inspections	70	61%
Car Seat Distribution	67	58%
WIC clinical services	106	92%
Well Child Exams (Medicaid)	17	15%
Well Child Exams (not Medicaid eligible)	16	14%
Hearing screening/testing	39	34%
Lead screening/testing	99	86%
School Health screening/testing	46	40%
Speech screening/testing	2	2%
Vision screening/testing	39	34%
Developmental Screening (ASQ, Dial or Denver screening tool)	13	11%
Social & Emotional Screening	5	4%
Healthy Families Missouri Home Visiting Program	3	3%
Building Blocks	4	3%
Home Visiting (Other)	19	17%
Adolescent Health Services (screenings, exams, etc.)	9	8%
Routinely use HCY Lead Risk Assessment Guide	26	23%
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	72	63%
Newborn blood spot screening	10	9%
Whole blood draws of parents with infant identified with a sickle cell condition	1	1%
Provide Safe Sleep information/education and birth records	49	43%
Safe Cribs through DHSS	53	46%
Safe Cribs (Other, please explain)	17	15%
Special Health Care Needs	15	13%
Mental Health Services for Children	7	6%
Mental Health referral for children	18	16%
Prenatal and Postpartum Home Visits	9	8%
Postpartum Mental Health Services	5	4%
Postpartum Mental Health referral	21	18%
Mental Health Services for postpartum depression	6	5%
Education and Awareness related to Risk Appropriate Care	10	9%
Education and Awareness related to Low-Risk Cesarean section delivery	2	2%
School based Dental Program	8	7%
Onsite Oral Health Services for Children	5	4%
Onsite Oral Health Services for pregnant women	4	3%
Health Education: Suicide/self-harm prevention	28	24%
Health Education: Teen driver safety	34	30%
Health Education: Distracted/impaired driving	34	30%
Health Education: Safe sleep	66	57%
Health Education: Substance abuse	48	42%
Health Education: Other (please list)	17	15%
None of the Above	0	0%

Maternal and Child Health Services - Statewide
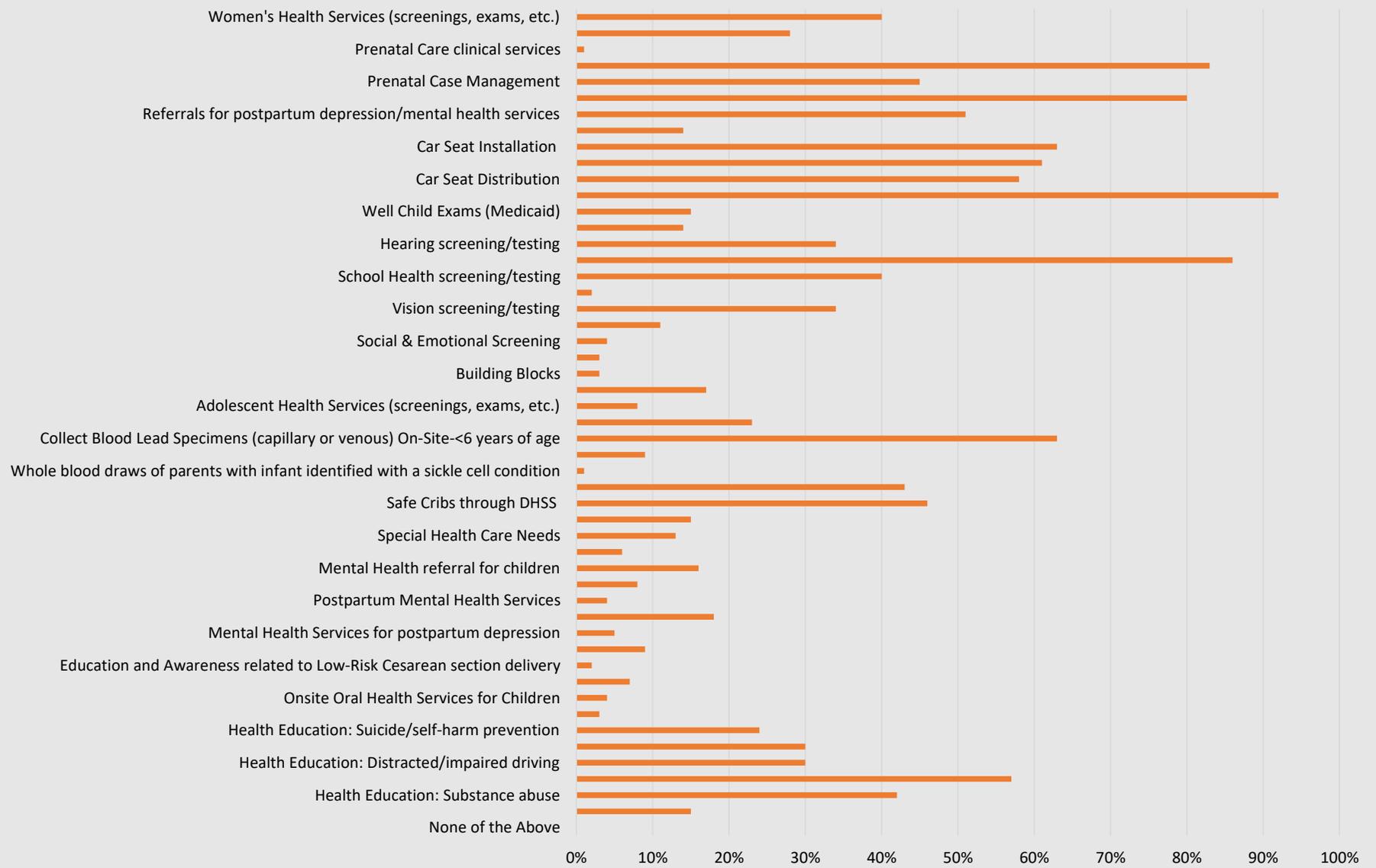
Maternal and Child Health: Agency provides the following services.	Up to 9,999 Population - (23)	
	Number	Percent
Women's Health Services (screenings, exams, etc.)	9	39%
Prenatal screening for STD	7	30%
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	18	78%
Prenatal Case Management	10	43%
Referrals for women's/maternal health services	21	91%
Referrals for postpartum depression/mental health services	13	57%
Parenting Classes	1	4%
Car Seat Installation	16	70%
Car Seat Inspections	16	70%
Car Seat Distribution	16	70%
WIC clinical services	21	91%
Well Child Exams (Medicaid)	4	17%
Well Child Exams (not Medicaid eligible)	4	17%
Hearing screening/testing	12	52%
Lead screening/testing	23	100%
School Health screening/testing	16	70%
Speech screening/testing	2	9%
Vision screening/testing	12	52%
Developmental Screening (ASQ, Dial or Denver screening tool)	1	4%
Social & Emotional Screening	0	0%
Healthy Families Missouri Home Visiting Program	0	0%
Building Blocks	0	0%
Home Visiting (Other)	7	30%
Adolescent Health Services (screenings, exams, etc.)	2	9%
Routinely use HCY Lead Risk Assessment Guide	4	17%
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	15	65%
Newborn blood spot screening	4	17%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Provide Safe Sleep information/education and birth records	13	57%
Safe Cribs through DHSS	13	57%
Safe Cribs (Other, please explain)	2	9%
Special Health Care Needs	4	17%
Mental Health Services for Children	0	0%
Mental Health referral for children	3	13%
Prenatal and Postpartum Home Visits	2	9%
Postpartum Mental Health Services	1	4%
Postpartum Mental Health referral	2	9%
Mental Health Services for postpartum depression	0	0%
Education and Awareness related to Risk Appropriate Care	3	13%
Education and Awareness related to Low-Risk Cesarean section delivery	0	0%
School based Dental Program	2	9%
Onsite Oral Health Services for Children	1	4%
Onsite Oral Health Services for pregnant women	0	0%
Health Education: Suicide/self-harm prevention	5	22%
Health Education: Teen driver safety	8	35%
Health Education: Distracted/impaired driving	8	35%
Health Education: Safe sleep	14	61%
Health Education: Substance abuse	9	39%
Health Education: Other (please list)	3	13%
None of the Above	0	0%

Maternal and Child Health Services - Agencies 0-9,999 Population

Horizontal bar chart showing percentages for Maternal and Child Health Services among agencies serving 0-9,999 population. Categories from top to bottom:

- Women's Health Services (screenings, exams, etc.)
- Prenatal Care clinical services
- Prenatal Case Management
- Referrals for postpartum depression/mental health services
- Car Seat Installation
- Car Seat Distribution
- Well Child Exams (Medicaid)
- Hearing screening/testing
- School Health screening/testing
- Vision screening/testing
- Social & Emotional Screening
- Building Blocks
- Adolescent Health Services (screenings, exams, etc.)
- Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age
- Whole blood draws of parents with infant identified with a sickle cell condition
- Safe Cribs through DHSS
- Special Health Care Needs
- Mental Health referral for children
- Postpartum Mental Health Services
- Mental Health Services for postpartum depression
- Education and Awareness related to Low-Risk Cesarean section delivery
- Onsite Oral Health Services for Children
- Health Education: Suicide/self-harm prevention
- Health Education: Distracted/impaired driving
- Health Education: Substance abuse
- None of the Above

X-axis: 0% to 120%

Maternal and Child Health: Agency provides the following services.	10,000-24,999 Population - (45)	
	Number	Percent
Women's Health Services (screenings, exams, etc.)	17	38%
Prenatal screening for STD	10	22%
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	35	78%
Prenatal Case Management	18	40%
Referrals for women's/maternal health services	33	73%
Referrals for postpartum depression/mental health services	23	51%
Parenting Classes	5	11%
Car Seat Installation	31	69%
Car Seat Inspections	27	60%
Car Seat Distribution	25	56%
WIC clinical services	45	100%
Well Child Exams (Medicaid)	8	18%
Well Child Exams (not Medicaid eligible)	6	13%
Hearing screening/testing	14	31%
Lead screening/testing	41	91%
School Health screening/testing	20	44%
Speech screening/testing	0	0%
Vision screening/testing	15	33%
Developmental Screening (ASQ, Dial or Denver screening tool)	5	11%
Social & Emotional Screening	1	2%
Healthy Families Missouri Home Visiting Program	1	2%
Building Blocks	1	2%
Home Visiting (Other)	4	9%
Adolescent Health Services (screenings, exams, etc.)	2	4%
Routinely use HCY Lead Risk Assessment Guide	8	18%
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	30	67%
Newborn blood spot screening	2	4%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Provide Safe Sleep information/education and birth records	18	40%
Safe Cribs through DHSS	25	56%
Safe Cribs (Other, please explain)	5	11%
Special Health Care Needs	8	18%
Mental Health Services for Children	3	7%
Mental Health referral for children	5	11%
Prenatal and Postpartum Home Visits	1	2%
Postpartum Mental Health Services	1	2%
Postpartum Mental Health referral	8	18%
Mental Health Services for postpartum depression	2	4%
Education and Awareness related to Risk Appropriate Care	3	7%
Education and Awareness related to Low-Risk Cesarean section delivery	1	2%
School based Dental Program	3	7%
Onsite Oral Health Services for Children	1	2%
Onsite Oral Health Services for pregnant women	1	2%
Health Education: Suicide/self-harm prevention	10	22%
Health Education: Teen driver safety	12	27%
Health Education: Distracted/impaired driving	13	29%
Health Education: Safe sleep	22	49%
Health Education: Substance abuse	17	38%
Health Education: Other (please list)	5	11%
None of the Above	0	0%

Maternal and Child Health Services - Agencies 10,000-24,999 Population

Service	
Women's Health Services (screenings, exams, etc.)	
Prenatal Care clinical services	
Prenatal Case Management	
Referrals for postpartum depression/mental health services	
Car Seat Installation	
Car Seat Distribution	
Well Child Exams (Medicaid)	
Hearing screening/testing	
School Health screening/testing	
Vision screening/testing	
Social & Emotional Screening	
Building Blocks	
Adolescent Health Services (screenings, exams, etc.)	
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	
Whole blood draws of parents with infant identified with a sickle cell condition	
Safe Cribs through DHSS	
Special Health Care Needs	
Mental Health referral for children	
Postpartum Mental Health Services	
Mental Health Services for postpartum depression	
Education and Awareness related to Low-Risk Cesarean section delivery	
Onsite Oral Health Services for Children	
Health Education: Suicide/self-harm prevention	
Health Education: Distracted/impaired driving	
Health Education: Substance abuse	
None of the Above	

Maternal and Child Health: Agency provides the following services.	25,000-49,999 Population - (21)	
	Number	Percent
Women's Health Services (screenings, exams, etc.)	12	57%
Prenatal screening for STD	6	29%
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	20	95%
Prenatal Case Management	11	52%
Referrals for women's/maternal health services	16	76%
Referrals for postpartum depression/mental health services	8	38%
Parenting Classes	3	14%
Car Seat Installation	13	62%
Car Seat Inspections	14	67%
Car Seat Distribution	13	62%
WIC clinical services	20	95%
Well Child Exams (Medicaid)	2	10%
Well Child Exams (not Medicaid eligible)	3	14%
Hearing screening/testing	6	29%
Lead screening/testing	17	81%
School Health screening/testing	8	38%
Speech screening/testing	0	0%
Vision screening/testing	6	29%
Developmental Screening (ASQ, Dial or Denver screening tool)	2	10%
Social & Emotional Screening	0	0%
Healthy Families Missouri Home Visiting Program	0	0%
Building Blocks	1	5%
Home Visiting (Other)	1	5%
Adolescent Health Services (screenings, exams, etc.)	3	14%
Routinely use HCY Lead Risk Assessment Guide	7	33%
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	12	57%
Newborn blood spot screening	3	14%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Provide Safe Sleep information/education and birth records	10	48%
Safe Cribs through DHSS	6	29%
Safe Cribs (Other, please explain)	5	24%
Special Health Care Needs	0	0%
Mental Health Services for Children	1	5%
Mental Health referral for children	3	14%
Prenatal and Postpartum Home Visits	2	10%
Postpartum Mental Health Services	1	5%
Postpartum Mental Health referral	4	19%
Mental Health Services for postpartum depression	1	5%
Education and Awareness related to Risk Appropriate Care	0	0%
Education and Awareness related to Low-Risk Cesarean section delivery	0	0%
School based Dental Program	1	5%
Onsite Oral Health Services for Children	0	0%
Onsite Oral Health Services for pregnant women	0	0%
Health Education: Suicide/self-harm prevention	4	19%
Health Education: Teen driver safety	5	24%
Health Education: Distracted/impaired driving	5	24%
Health Education: Safe sleep	13	62%
Health Education: Substance abuse	8	38%
Health Education: Other (please list)	3	14%
None of the Above	0	0%

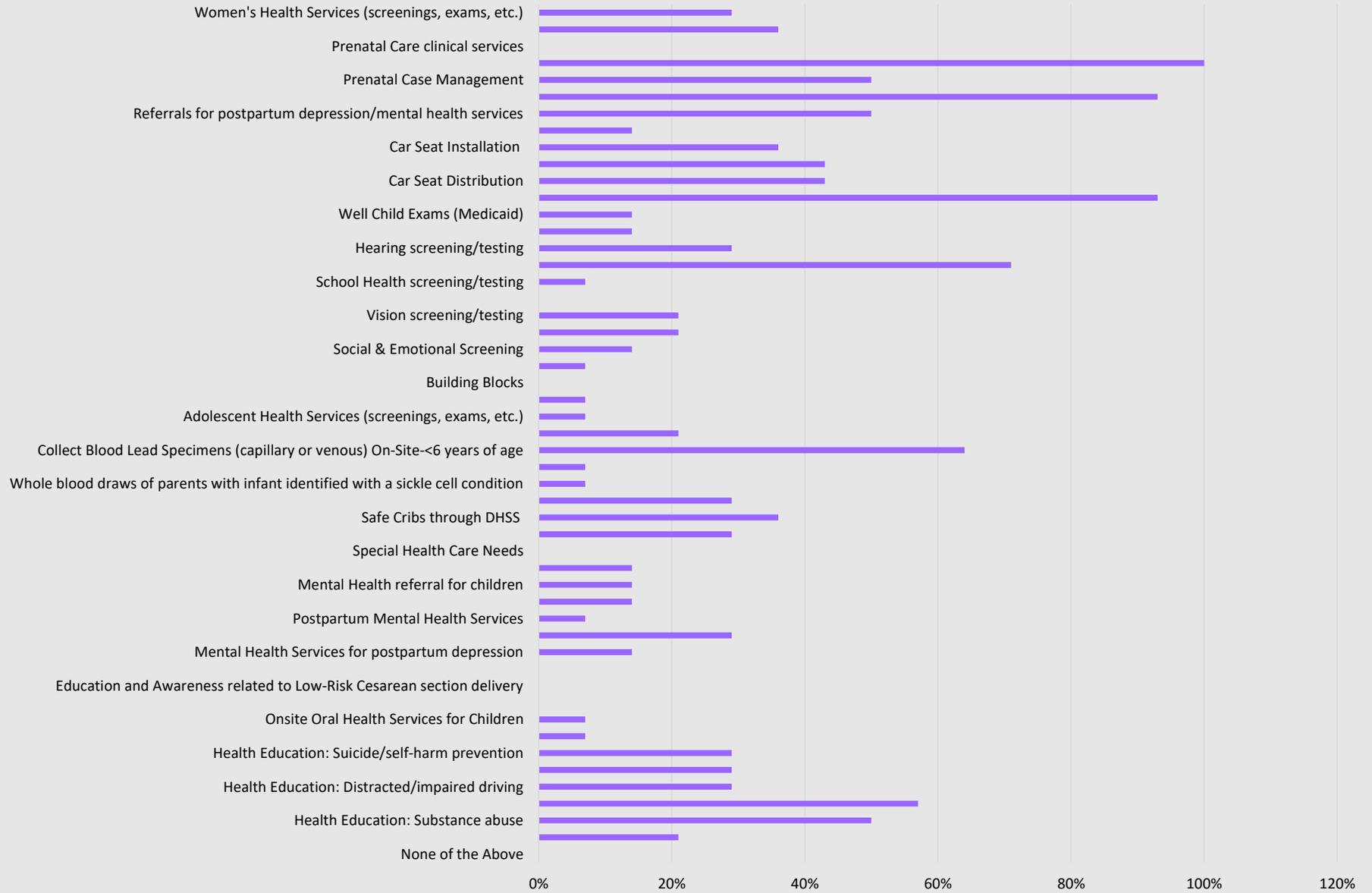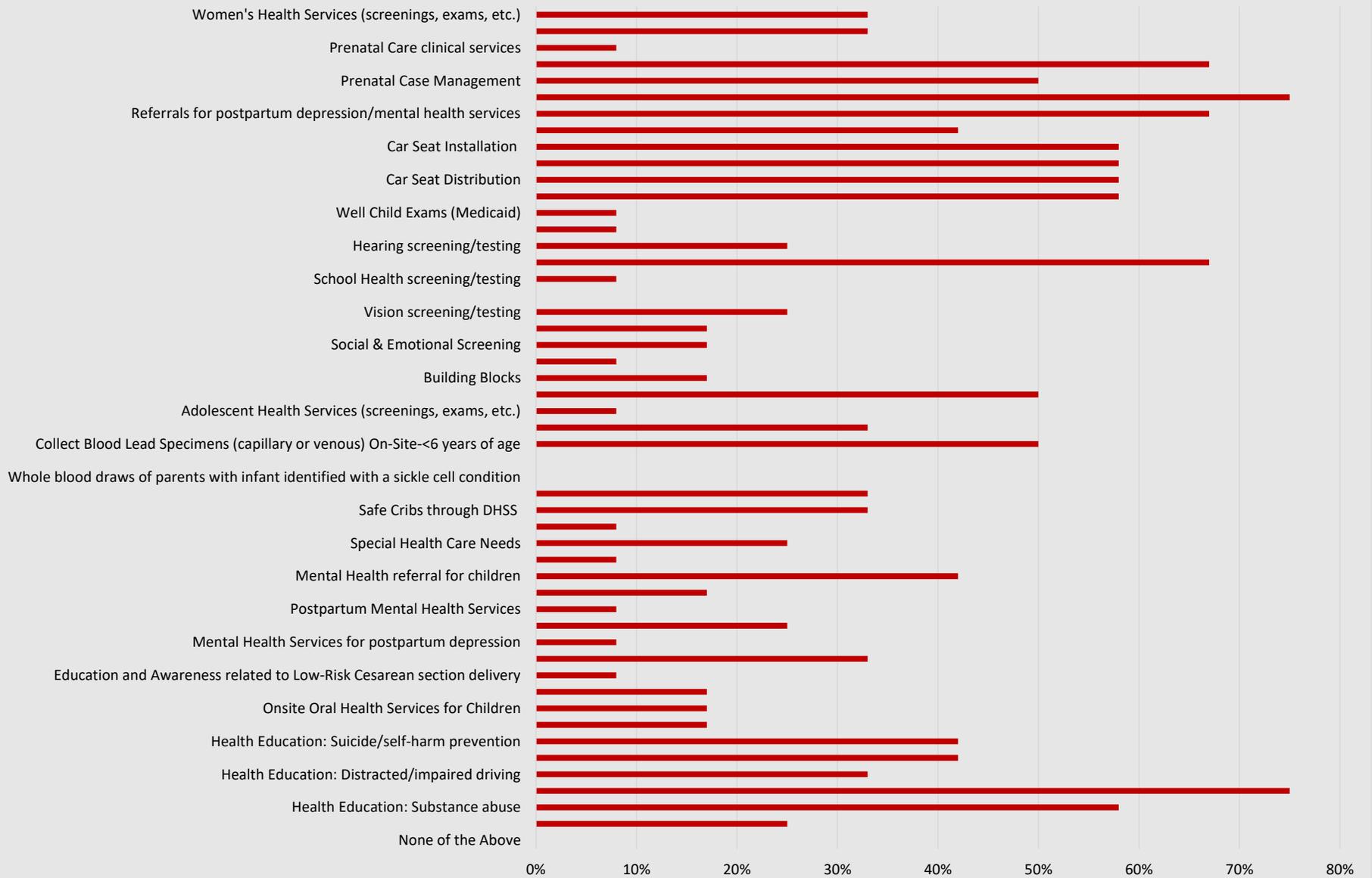# Maternal and Child Health Services - Agencies 25,000-49,999 Population

- Women's Health Services (screenings, exams, etc.)
- Prenatal Care clinical services
- Prenatal Case Management
- Referrals for postpartum depression/mental health services
- Car Seat Installation
- Car Seat Distribution
- Well Child Exams (Medicaid)
- Hearing screening/testing
- School Health screening/testing
- Vision screening/testing
- Social & Emotional Screening
- Building Blocks
- Adolescent Health Services (screenings, exams, etc.)
- Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age
- Whole blood draws of parents with infant identified with a sickle cell condition
- Safe Cribs through DHSS
- Special Health Care Needs
- Mental Health referral for children
- Postpartum Mental Health Services
- Mental Health Services for postpartum depression
- Education and Awareness related to Low-Risk Cesarean section delivery
- Onsite Oral Health Services for Children
- Health Education: Suicide/self-harm prevention
- Health Education: Distracted/impaired driving
- Health Education: Substance abuse
- None of the Above

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

Maternal and Child Health: Agency provides the following services.	50,000-99,999 Population - (14)	
	Number	Percent
Women's Health Services (screenings, exams, etc.)	4	29%
Prenatal screening for STD	5	36%
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	14	100%
Prenatal Case Management	7	50%
Referrals for women's/maternal health services	13	93%
Referrals for postpartum depression/mental health services	7	50%
Parenting Classes	2	14%
Car Seat Installation	5	36%
Car Seat Inspections	6	43%
Car Seat Distribution	6	43%
WIC clinical services	13	93%
Well Child Exams (Medicaid)	2	14%
Well Child Exams (not Medicaid eligible)	2	14%
Hearing screening/testing	4	29%
Lead screening/testing	10	71%
School Health screening/testing	1	7%
Speech screening/testing	0	0%
Vision screening/testing	3	21%
Developmental Screening (ASQ, Dial or Denver screening tool)	3	21%
Social & Emotional Screening	2	14%
Healthy Families Missouri Home Visiting Program	1	7%
Building Blocks	0	0%
Home Visiting (Other)	1	7%
Adolescent Health Services (screenings, exams, etc.)	1	7%
Routinely use HCY Lead Risk Assessment Guide	3	21%
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	9	64%
Newborn blood spot screening	1	7%
Whole blood draws of parents with infant identified with a sickle cell condition	1	7%
Provide Safe Sleep information/education and birth records	4	29%
Safe Cribs through DHSS	5	36%
Safe Cribs (Other, please explain)	4	29%
Special Health Care Needs	0	0%
Mental Health Services for Children	2	14%
Mental Health referral for children	2	14%
Prenatal and Postpartum Home Visits	2	14%
Postpartum Mental Health Services	1	7%
Postpartum Mental Health referral	4	29%
Mental Health Services for postpartum depression	2	14%
Education and Awareness related to Risk Appropriate Care	0	0%
Education and Awareness related to Low-Risk Cesarean section delivery	0	0%
School based Dental Program	0	0%
Onsite Oral Health Services for Children	1	7%
Onsite Oral Health Services for pregnant women	1	7%
Health Education: Suicide/self-harm prevention	4	29%
Health Education: Teen driver safety	4	29%
Health Education: Distracted/impaired driving	4	29%
Health Education: Safe sleep	8	57%
Health Education: Substance abuse	7	50%
Health Education: Other (please list)	3	21%
None of the Above	0	0%

Maternal and Child Health Services - Agencies 50,000-99,999 Population

Categories (top to bottom):
- Women's Health Services (screenings, exams, etc.)
- Prenatal Care clinical services
- Prenatal Case Management
- Referrals for postpartum depression/mental health services
- Car Seat Installation
- Car Seat Distribution
- Well Child Exams (Medicaid)
- Hearing screening/testing
- School Health screening/testing
- Vision screening/testing
- Social & Emotional Screening
- Building Blocks
- Adolescent Health Services (screenings, exams, etc.)
- Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age
- Whole blood draws of parents with infant identified with a sickle cell condition
- Safe Cribs through DHSS
- Special Health Care Needs
- Mental Health referral for children
- Postpartum Mental Health Services
- Mental Health Services for postpartum depression
- Education and Awareness related to Low-Risk Cesarean section delivery
- Onsite Oral Health Services for Children
- Health Education: Suicide/self-harm prevention
- Health Education: Distracted/impaired driving
- Health Education: Substance abuse
- None of the Above

X-axis: 0%, 20%, 40%, 60%, 80%, 100%, 120%

Maternal and Child Health: Agency provides the following services.	Over 100,000 Population - (12)	
	Number	Percent
Women's Health Services (screenings, exams, etc.)	4	33%
Prenatal screening for STD	4	33%
Prenatal Care clinical services	1	8%
Pregnancy screening/testing	8	67%
Prenatal Case Management	6	50%
Referrals for women's/maternal health services	9	75%
Referrals for postpartum depression/mental health services	8	67%
Parenting Classes	5	42%
Car Seat Installation	7	58%
Car Seat Inspections	7	58%
Car Seat Distribution	7	58%
WIC clinical services	7	58%
Well Child Exams (Medicaid)	1	8%
Well Child Exams (not Medicaid eligible)	1	8%
Hearing screening/testing	3	25%
Lead screening/testing	8	67%
School Health screening/testing	1	8%
Speech screening/testing	0	0%
Vision screening/testing	3	25%
Developmental Screening (ASQ, Dial or Denver screening tool)	2	17%
Social & Emotional Screening	2	17%
Healthy Families Missouri Home Visiting Program	1	8%
Building Blocks	2	17%
Home Visiting (Other)	6	50%
Adolescent Health Services (screenings, exams, etc.)	1	8%
Routinely use HCY Lead Risk Assessment Guide	4	33%
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age	6	50%
Newborn blood spot screening	0	0%
Whole blood draws of parents with infant identified with a sickle cell condition	0	0%
Provide Safe Sleep information/education and birth records	4	33%
Safe Cribs through DHSS	4	33%
Safe Cribs (Other, please explain)	1	8%
Special Health Care Needs	3	25%
Mental Health Services for Children	1	8%
Mental Health referral for children	5	42%
Prenatal and Postpartum Home Visits	2	17%
Postpartum Mental Health Services	1	8%
Postpartum Mental Health referral	3	25%
Mental Health Services for postpartum depression	1	8%
Education and Awareness related to Risk Appropriate Care	4	33%
Education and Awareness related to Low-Risk Cesarean section delivery	1	8%
School based Dental Program	2	17%
Onsite Oral Health Services for Children	2	17%
Onsite Oral Health Services for pregnant women	2	17%
Health Education: Suicide/self-harm prevention	5	42%
Health Education: Teen driver safety	5	42%
Health Education: Distracted/impaired driving	4	33%
Health Education: Safe sleep	9	75%
Health Education: Substance abuse	7	58%
Health Education: Other (please list)	3	25%
None of the Above	0	0%

Maternal and Child Health Services - Agencies 100,000+ Population

Women's Health Services (screenings, exams, etc.)
Prenatal Care clinical services
Prenatal Case Management
Referrals for postpartum depression/mental health services
Car Seat Installation
Car Seat Distribution
Well Child Exams (Medicaid)
Hearing screening/testing
School Health screening/testing
Vision screening/testing
Social & Emotional Screening
Building Blocks
Adolescent Health Services (screenings, exams, etc.)
Collect Blood Lead Specimens (capillary or venous) On-Site-<6 years of age
Whole blood draws of parents with infant identified with a sickle cell condition
Safe Cribs through DHSS
Special Health Care Needs
Mental Health referral for children
Postpartum Mental Health Services
Mental Health Services for postpartum depression
Education and Awareness related to Low-Risk Cesarean section delivery
Onsite Oral Health Services for Children
Health Education: Suicide/self-harm prevention
Health Education: Distracted/impaired driving
Health Education: Substance abuse
None of the Above

0%   10%   20%   30%   40%   50%   60%   70%   80%

Communicable Disease: HIV/STD-Testing services provided by agencies.	Chlamydia/Gonorrhea Endocervical or Urethral swabs Number	Chlamydia/Gonorrhea Pharyngeal and Rectal Swabs Number	Chlamydia/Gonorrhea Urine Testing Number	Hepatitis C Blood Draw Number	Hepatitis C Rapid Testing Number	HIV Blood Draw Number	HIV Rapid Testing Number	Syphillis Blood Draw Number
115 Statewide	43	19	96	77	17	104	15	96
23 Population up to 9,999	7	1	18	16	1	18	1	16
45 Population between 10,000 and 24,999	12	2	36	26	3	42	3	38
21 Population between 25,000 and 49,999	11	5	18	17	3	20	2	19
14 Population between 50,000 and 99,999	6	5	14	8	3	14	2	13
12 Population over 100,000	7	6	10	10	7	10	7	10

How many non-reportable communicable disease cases (not captured in WebSurv) has your agency investigated from July 1, 2016 - June 30, 2017?	Non-reportable disease cases
115 Statewide	4317
23 Population up to 9,999	300
45 Population between 10,000 and 24,999	470
21 Population between 25,000 and 49,999	467
14 Population between 50,000 and 99,999	899
12 Population over 100,000	2181

Agencies that track communicable disease investigation hours worked by staff	Yes	No
115 Statewide	101	14
23 Population up to 9,999	23	0
45 Population between 10,000 and 24,999	38	7
21 Population between 25,000 and 49,999	18	3
14 Population between 50,000 and 99,999	12	2
12 Population over 100,000	10	2

If no, would it be possible to track communicable disease investigation hours worked by staff in the future?

	Yes	No
115 Statewide	12	2
23 Population up to 9,999	0	0
45 Population between 10,000 and 24,999	6	1
21 Population between 25,000 and 49,999	2	1
14 Population between 50,000 and 99,999	2	0
12 Population over 100,000	2	0

Do you screen active Tuberculosis disease cases for HIV?

	Yes	Sometimes	No	Don't know/Not sure
115 Statewide	68	17	13	17
23 Population up to 9,999	6	3	7	7
45 Population between 10,000 and 24,999	28	6	4	7
21 Population between 25,000 and 49,999	13	4	1	3
14 Population between 50,000 and 99,999	12	2	0	0
12 Population over 100,000	9	2	1	0

Do you screen latent tuberculosis infection cases (LTBI) for HIV?

	Yes	Sometimes	No	Don't know/Not sure
115 Statewide	38	31	28	18
23 Population up to 9,999	4	4	9	6
45 Population between 10,000 and 24,999	19	9	8	9
21 Population between 25,000 and 49,999	5	7	7	2
14 Population between 50,000 and 99,999	5	7	1	1
12 Population over 100,000	5	4	3	0

At which point of care do you screen TB patients for HIV?

	Initial Symptom	Clinical Work-up	Diagnosis	Treatment	Don't know/Not sure/Don't Screen
115 Statewide	16	41	29	5	34
23 Population up to 9,999	1	5	3	0	14
45 Population between 10,000 and 24,999	10	14	15	2	14
21 Population between 25,000 and 49,999	2	6	7	1	5
14 Population between 50,000 and 99,999	1	7	4	2	0
12 Population over 100,000	2	9	0	0	1

Are TB patients asked about their high risk behaviors, for example, injectable drug use, alcohol abuse or multiple sexual partners?

		Yes	Sometimes	No	Don't know/Not sure
115	Statewide	81	8	13	13
23	Population up to 9,999	15	1	3	4
45	Population between 10,000 and 24,999	33	2	6	4
21	Population between 25,000 and 49,999	14	3	1	3
14	Population between 50,000 and 99,999	9	2	2	1
12	Population over 100,000	10	0	1	1

Do you educate your TB patients on the dangers of co-infection with HIV?

		Always	Sometimes	Rarely	Never	Don't know/not sure
115	Statewide	68	17	7	3	20
23	Population up to 9,999	10	3	1	2	7
45	Population between 10,000 and 24,999	28	7	2	0	8
21	Population between 25,000 and 49,999	11	5	1	1	3
14	Population between 50,000 and 99,999	9	2	2	0	1
12	Population over 100,000	10	0	1	0	1

If a TB patient refuses an HIV test, is a second attempt made to encourage screening?

		Yes	Sometimes	No	Don't know/Not sure
115	Statewide	55	15	20	25
23	Population up to 9,999	7	2	6	8
45	Population between 10,000 and 24,999	24	5	6	10
21	Population between 25,000 and 49,999	9	4	5	3
14	Population between 50,000 and 99,999	7	4	2	1
12	Population over 100,000	8	0	1	3

ENVIRONMENTAL

Environmental: How many on-site waste water treatment system installation permits did your health department issue between July 1, 2016 and June 30, 2017 under authority of a local sewage ordinance? **Number**

115 Statewide	3,511
23 Population up to 9,999	125
45 Population between 10,000 and 24,999	676
21 Population between 25,000 and 49,999	1,063
14 Population between 50,000 and 99,999	1,168
12 Population over 100,000	479

How many waste water treatment complaints in your jurisdiction were investigated by an EPHS between July 1, 2016 and June 30, 2017? **Number**

115 Statewide	811
23 Population up to 9,999	61
45 Population between 10,000 and 24,999	266
21 Population between 25,000 and 49,999	217
14 Population between 50,000 and 99,999	146
12 Population over 100,000	121

How many retail food establishments (restaurants, grocery stores, convenient stores, etc) that require inspection are located within the geographic jurisdiction of your health department? **Number**

What is the total number of permitted onsite waste water treatment systems in your jurisdiction? **Number**

115 Statewide	82,804
23 Population up to 9,999	683
45 Population between 10,000 and 24,999	11,325
21 Population between 25,000 and 49,999	29,412
14 Population between 50,000 and 99,999	28,842
12 Population over 100,000	12,542

115 Statewide	31,125
23 Population up to 9,999	873
45 Population between 10,000 and 24,999	3,303
21 Population between 25,000 and 49,999	3,464
14 Population between 50,000 and 99,999	4,662
12 Population over 100,000	18,823

How many food complaints in your jurisdiction were investigated by an EPHS between July 1, 2016 and June 30, 2017? **Number**

115 Statewide	4,145
23 Population up to 9,999	133
45 Population between 10,000 and 24,999	404
21 Population between 25,000 and 49,999	356
14 Population between 50,000 and 99,999	511
12 Population over 100,000	2,741

How many of those food complaints were for suspected food borne illnesses? **Number**

115 Statewide	999
23 Population up to 9,999	27
45 Population between 10,000 and 24,999	27
21 Population between 25,000 and 49,999	31
14 Population between 50,000 and 99,999	84
12 Population over 100,000	830

How many initial/routine inspections were conducted in retail food establishments by an EPHS between July 1, 2016 and June 30, 2017?

	Number
115 Statewide	47,280
23 Population up to 9,999	778
45 Population between 10,000 and 24,999	4,208
21 Population between 25,000 and 49,999	4,963
14 Population between 50,000 and 99,999	6,022
12 Population over 100,000	31,309

How many follow-up/complaint inspections were conducted in retail food establishments by an EPHS between July 1, 2016 and June 30, 2017?

	Number
115 Statewide	15,182
23 Population up to 9,999	393
45 Population between 10,000 and 24,999	1113
21 Population between 25,000 and 49,999	1541
14 Population between 50,000 and 99,999	2654
12 Population over 100,000	9481

Does your health department provide EPHS inspections and/or education for temporary food events in your jurisdiction?

	Number
115 Statewide	110
23 Population up to 9,999	20
45 Population between 10,000 and 24,999	43
21 Population between 25,000 and 49,999	21
14 Population between 50,000 and 99,999	14
12 Population over 100,000	12

Estimated number of inspections conducted in your jurisdiction between July 1, 2016 and June 30, 2017 for vendors at temporary food events?

	Number
115 Statewide	9,954
23 Population up to 9,999	194
45 Population between 10,000 and 24,999	898
21 Population between 25,000 and 49,999	897
14 Population between 50,000 and 99,999	1,530
12 Population over 100,000	6,435

How many transportation accidents involving food, drugs, and/or cosmetics were investigated by an EPHS between July 1, 2016 and June 30, 2017?

	Number
115 Statewide	162
23 Population up to 9,999	8
45 Population between 10,000 and 24,999	39
21 Population between 25,000 and 49,999	49
14 Population between 50,000 and 99,999	25
12 Population over 100,000	41

IMMUNIZATIONS

Adult Immunizations (Ages 18 and older) provided.	Up to 9,999 Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	23	100%
Tetanus, Diptheria (Td)	16	70%
Human Papillomavirus (HPV)	17	74%
Measles, Mumps, Rubella (MMR)	16	70%
Varicella	16	70%
Influenza	22	96%
Pneumococcal	16	70%
Hepatitis A	21	91%
Hepatitis B	21	91%
Meningococcal	15	65%
Zostavax (shingles)	12	52%

Adult Immunizations (Ages 18 and older) provided.	10,000-24,999 Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	45	100%
Tetanus, Diptheria (Td)	35	78%
Human Papillomavirus (HPV)	37	82%
Measles, Mumps, Rubella (MMR)	36	80%
Varicella	31	69%
Influenza	45	100%
Pneumococcal	34	76%
Hepatitis A	42	93%
Hepatitis B	43	96%
Meningococcal	34	76%
Zostavax (shingles)	29	64%

Adult Immunizations (Ages 18 and older) provided.	25,000-49,999 Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	21	100%
Tetanus, Diptheria (Td)	13	62%
Human Papillomavirus (HPV)	17	81%
Measles, Mumps, Rubella (MMR)	20	95%
Varicella	18	86%
Influenza	21	100%
Pneumococcal	18	86%
Hepatitis A	20	95%
Hepatitis B	20	95%
Meningococcal	18	86%
Zostavax (shingles)	16	76%

Adult Immunizations (Ages 18 and older) provided.	50,000-99,999 Population	
	Number	Percent
Tetanus, Diptheria, Pertussis (Tdap)	14	100%
Tetanus, Diptheria (Td)	13	93%
Human Papillomavirus (HPV)	12	86%
Measles, Mumps, Rubella (MMR)	13	93%
Varicella	13	93%
Influenza	14	100%
Pneumococcal	12	86%
Hepatitis A	14	100%
Hepatitis B	14	100%
Meningococcal	14	100%
Zostavax (shingles)	11	79%

Adult Immunizations (Ages 18 and older) provided.	Over 100,000 Population	
	Number	Percent*
Tetanus, Diptheria, Pertussis (Tdap)	12	100%
Tetanus, Diptheria (Td)	10	83%
Human Papillomavirus (HPV)	11	92%
Measles, Mumps, Rubella (MMR)	11	92%
Varicella	11	92%
Influenza	12	100%
Pneumococcal	12	100%
Hepatitis A	12	100%
Hepatitis B	12	100%
Meningococcal	11	92%
Zostavax (shingles)	12	100%

Do you currently use an electronic medical record system (other than ShowMeVax) to record immunization encounters?

	Up to 9,999 Population	
	Number	Percent*
Cerner	0	0%
Insight HER	0	0%
Patagonia	0	0%
Allscripts HER	0	0%
NextGen	0	0%
eClinicalWorks	0	0%
Office Ally	0	0%
None	23	100%

Do you currently use an electronic medical record system (other than ShowMeVax) to record immunization encounters?

	50,000-99,999 Population	
	Number	Percent*
Cerner	1	7%
Insight HER	0	0%
Patagonia	0	0%
Allscripts HER	0	0%
NextGen	0	0%
eClinicalWorks	2	14%
Office Ally	0	0%
None	11	79%

Do you currently use an electronic medical record system (other than ShowMeVax) to record immunization encounters?

	10,000-24,999 Population	
	Number	Percent*
Cerner	0	0%
Insight HER	0	0%
Patagonia	0	0%
Allscripts HER	0	0%
NextGen	1	2%
eClinicalWorks	0	0%
Office Ally	0	0%
None	44	98%

Do you currently use an electronic medical record system (other than ShowMeVax) to record immunization encounters?

	Over 100,000 Population	
	Number	Percent*
Cerner	1	8%
Insight HER	2	17%
Patagonia	1	8%
Allscripts HER	2	17%
NextGen	0	0%
eClinicalWorks	0	0%
Office Ally	0	0%
None	3	25%

**Do you currently use an electronic medical record system (other than ShowMeVax) to record immunization encounters?**

	25,000-49,999 Population	
	Number	Percent*
Cerner	0	0%
Insight HER	0	0%
Patagonia	1	5%
Allscripts HER	0	0%
NextGen	0	0%
eClinicalWorks	0	0%
Office Ally	0	0%
None	20	95%

Agency has a written Workforce Development Plan.	Number	Percent
115 Statewide	44	38%
23 Population up to 9,999	7	30%
45 Population between 10,000 and 24,999	16	36%
21 Population between 25,000 and 49,999	7	33%
14 Population between 50,000 and 99,999	6	43%
12 Population over 100,000	8	67%

Agency Has a Written Workforce Development Plan
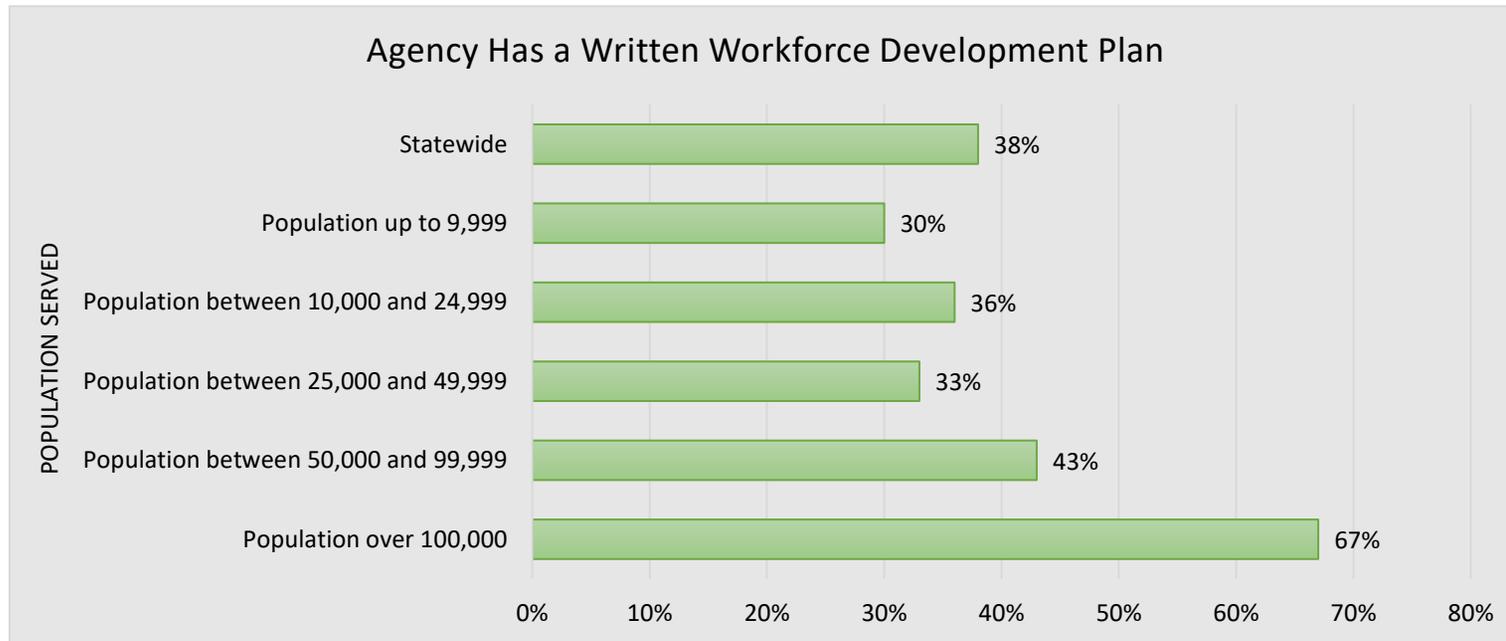
Ongoing continuing education is part of staff written job expectations.

		Number	Percent
115	Statewide	80	70%
23	Population up to 9,999	18	78%
45	Population between 10,000 and 24,999	30	67%
21	Population between 25,000 and 49,999	12	57%
14	Population between 50,000 and 99,999	11	79%
12	Population over 100,000	9	75%

Ongoing Continuing Education is Part of Staff Written Job Expectations

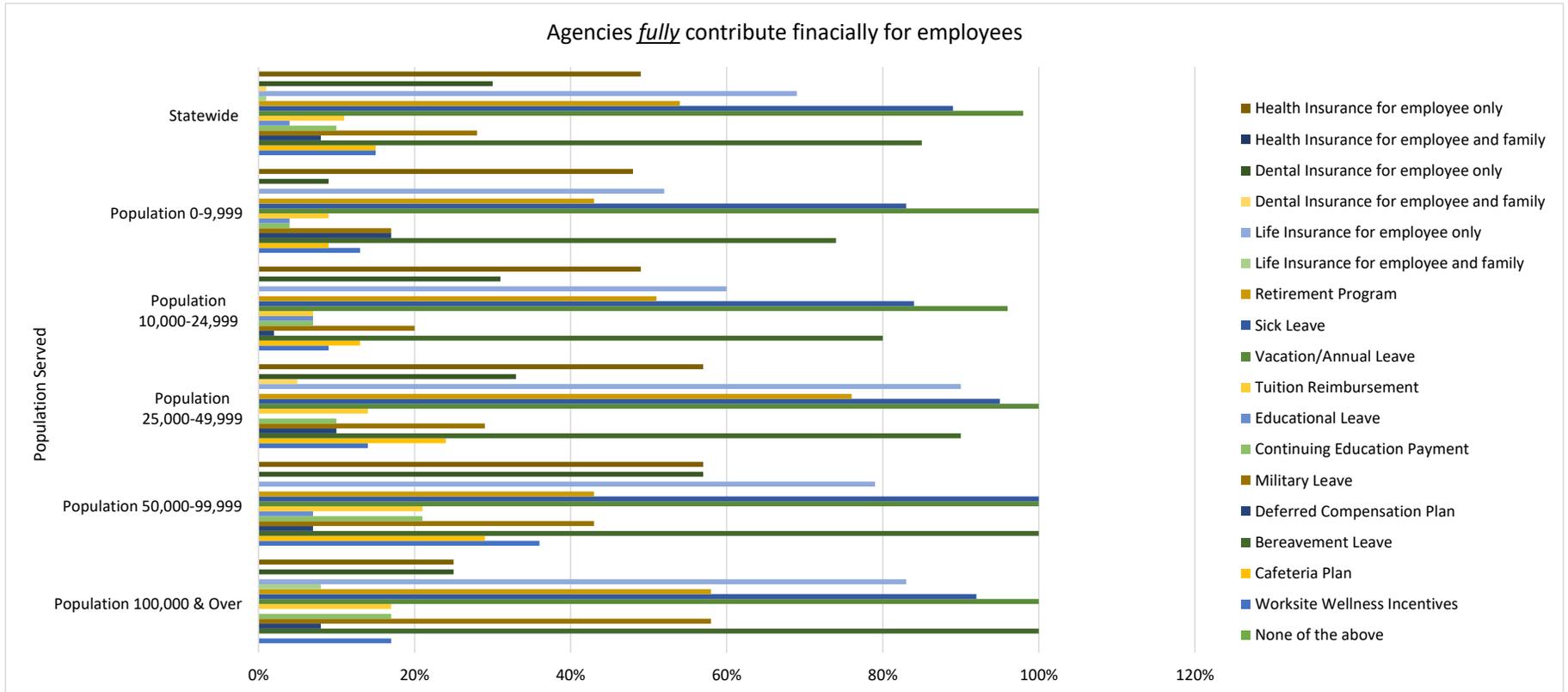| POPULATION SERVED	Percent
Statewide	70%
Population up to 9,999	78%
Population between 10,000 and 24,999	67%
Population between 25,000 and 49,999	57%
Population between 50,000 and 99,999	79%
Population over 100,000	75%
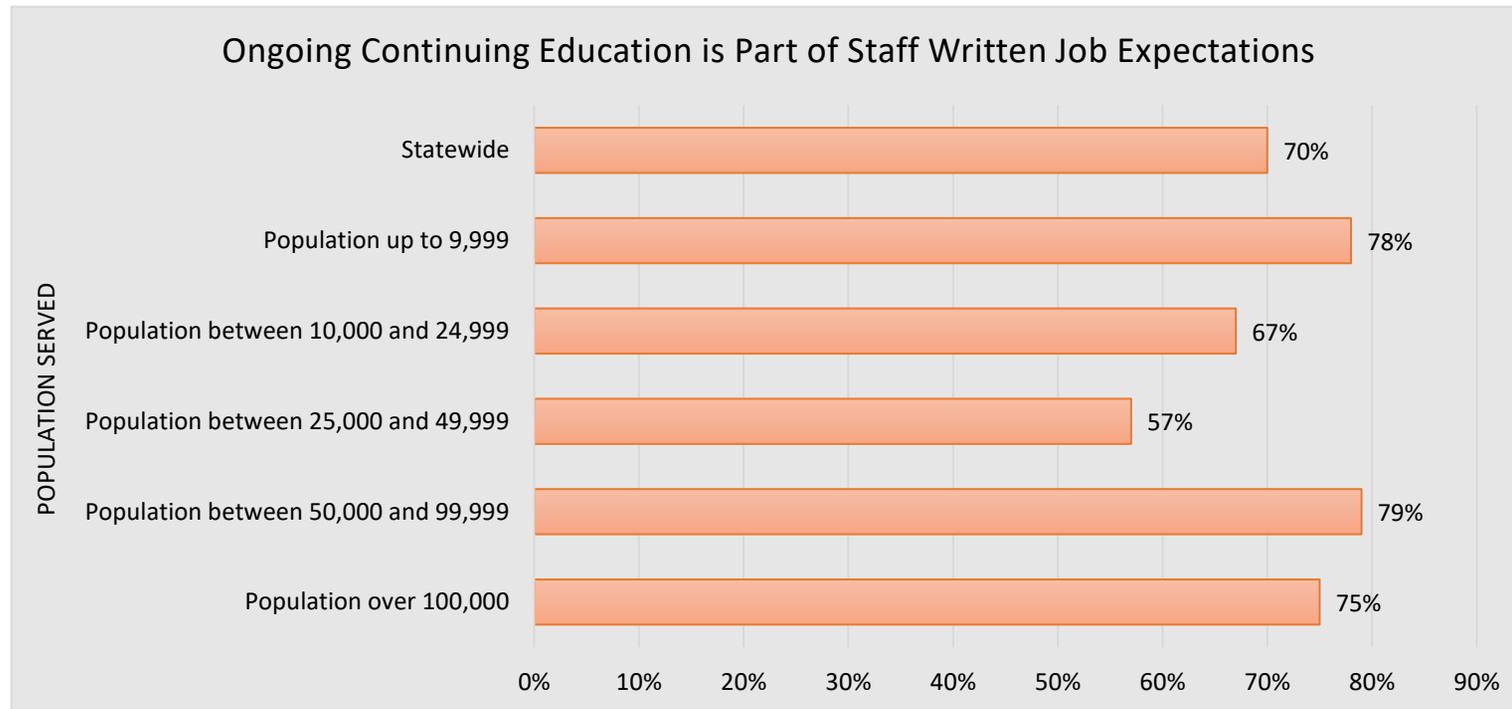
Benefits agencies _fully_ financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (45 Agencies)		Population 25,000-49,999 (21 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (12 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	56	49%	11	48%	22	49%	12	57%	8	57%	3	25%
Health Insurance for employee and family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Dental Insurance for employee only	34	30%	2	9%	14	31%	7	33%	8	57%	3	25%
Dental Insurance for employee and family	1	1%	0	0%	0	0%	1	5%	0	0%	0	0%
Life Insurance for employee only	79	69%	12	52%	27	60%	19	90%	11	79%	10	83%
Life Insurance for employee and family	1	1%	0	0%	0	0%	0	0%	0	0%	1	8%
Retirement Program	62	54%	10	43%	23	51%	16	76%	6	43%	7	58%
Sick Leave	102	89%	19	83%	38	84%	20	95%	14	100%	11	92%
Vacation/Annual Leave	113	98%	23	100%	43	96%	21	100%	14	100%	12	100%
Tuition Reimbursement	13	11%	2	9%	3	7%	3	14%	3	21%	2	17%
Educational Leave	5	4%	1	4%	3	7%	0	0%	1	7%	0	0%
Continuing Education Payment	11	10%	1	4%	3	7%	2	10%	3	21%	2	17%
Military Leave	32	28%	4	17%	9	20%	6	29%	6	43%	7	58%
Deferred Compensation Plan	9	8%	4	17%	1	2%	2	10%	1	7%	1	8%
Bereavement Leave	98	85%	17	74%	36	80%	19	90%	14	100%	12	100%
Cafeteria Plan	17	15%	2	9%	6	13%	5	24%	4	29%	0	0%
Worksite Wellness Incentives	17	15%	3	13%	4	9%	3	14%	5	36%	2	17%
None of the above	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Agencies *fully* contribute finacially for employees

Legend:
- Health Insurance for employee only
- Health Insurance for employee and family
- Dental Insurance for employee only
- Dental Insurance for employee and family
- Life Insurance for employee only
- Life Insurance for employee and family
- Retirement Program
- Sick Leave
- Vacation/Annual Leave
- Tuition Reimbursement
- Educational Leave
- Continuing Education Payment
- Military Leave
- Deferred Compensation Plan
- Bereavement Leave
- Cafeteria Plan
- Worksite Wellness Incentives
- None of the above

Population Served

Categories: Statewide, Population 0-9,999, Population 10,000-24,999, Population 25,000-49,999, Population 50,000-99,999, Population 100,000 & Over

Benefits agencies _partially_ financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (45 Agencies)		Population 25,000-49,999 (21 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (12 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	52	45%	9	39%	20	44%	8	38%	6	43%	9	75%
Health Insurance for employee and family	22	19%	0	0%	3	7%	4	19%	4	29%	11	92%
Dental Insurance for employee only	15	13%	1	4%	4	9%	2	10%	2	14%	6	50%
Dental Insurance for employee and family	15	13%	0	0%	2	4%	2	10%	3	21%	8	67%
Life Insurance for employee only	6	5%	0	0%	4	9%	1	5%	0	0%	1	8%
Life Insurance for employee and family	7	6%	0	0%	0	0%	0	0%	1	7%	6	50%
Retirement Program	45	39%	9	39%	16	36%	6	29%	8	57%	6	50%
Sick Leave	4	3%	0	0%	2	4%	1	5%	0	0%	1	8%
Vacation/Annual Leave	3	3%	0	0%	1	2%	1	5%	0	0%	1	8%
Tuition Reimbursement	17	15%	2	9%	8	18%	3	14%	1	7%	3	25%
Educational Leave	4	3%	0	0%	1	2%	1	5%	1	7%	1	8%
Continuing Education Payment	6	5%	0	0%	2	4%	3	14%	0	0%	1	8%
Military Leave	2	2%	0	0%	0	0%	1	5%	1	7%	0	0%
Deferred Compensation Plan	10	9%	3	13%	0	0%	2	10%	2	14%	3	25%
Bereavement Leave	2	2%	0	0%	1	2%	0	0%	0	0%	1	8%
Cafeteria Plan	5	4%	1	4%	3	7%	0	0%	0	0%	1	8%
Worksite Wellness Incentives	10	9%	0	0%	1	2%	1	5%	3	21%	5	42%
None of the above	31	27%	8	35%	16	36%	4	19%	2	14%	1	8%

Agencies _partially_ contribute finacially for employees

Legend:
- Health Insurance for employee only
- Health Insurance for employee and family
- Dental Insurance for employee only
- Dental Insurance for employee and family
- Life Insurance for employee only
- Life Insurance for employee and family
- Retirement Program
- Sick Leave
- Vacation/Annual Leave
- Tuition Reimbursement
- Educational Leave
- Continuing Education Payment
- Military Leave
- Deferred Compensation Plan
- Bereavement Leave
- Cafeteria Plan
- Worksite Wellness Incentives
- None of the above

Agencies _discontinued_ employee benefits due to funding constraints.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (45 Agencies)		Population 25,000-49,999 (21 Agencies)		Population 50,000-99,999 (14 Agencies)		Population 100,000 & Over (12 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	4	3%	1	4%	3	7%	0	0%	0	0%	0	0%
Health Insurance for employee's family	2	2%	0	0%	2	4%	0	0%	0	0%	0	0%
Dental Insurance for employee only	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Dental Insurance for employee's family	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Life Insurance for employee only	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Life Insurance for employee's family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement Program	2	2%	0	0%	0	0%	2	10%	0	0%	0	0%
Sick Leave	1	1%	0	0%	0	0%	1	5%	0	0%	0	0%
Vacation/Annual Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Tuition Reimbursement	4	3%	0	0%	0	0%	0	0%	2	14%	2	17%
Educational Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Continuing Education Payment	1	1%	0	0%	0	0%	0	0%	1	7%	0	0%
Military Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Deferred Compensation Plan	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Bereavement Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Cafeteria Plan	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Worksite Wellness Incentives	2	2%	0	0%	0	0%	0	0%	1	7%	1	8%
None of the above	93	81%	21	91%	37	82%	16	76%	12	86%	7	58%

Agencies *discontinued* employee benefits

Legend:
- Health Insurance for employee only
- Health Insurance for employee and family
- Dental Insurance for employee only
- Dental Insurance for employee and family
- Life Insurance for employee only
- Life Insurance for employee and family
- Retirement Program
- Sick Leave
- Vacation/Annual Leave
- Tuition Reimbursement
- Educational Leave
- Continuing Education Payment
- Military Leave
- Deferred Compensation Plan
- Bereavement Leave
- Cafeteria Plan
- Worksite Wellness Incentives
- None of the above

Population Served categories: Statewide, Population 0-9,999, Population 10,000-24,999, Population 25,000-49,999, Population 50,000-99,999, Population 100,000 & Over

Agencies that *contract* for any staff.	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (45)		Population 25,000-49,999 (21)		Population 50,000-99,999 (14)		Population 100,000 & Over (12)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Advanced Practice Nurse	32	28%	8	35%	14	31%	7	33%	2	14%	1	8%
Registered Nurse	5	4%	1	4%	3	7%	0	0%	0	0%	1	8%
Licensed Practical Nurse	2	2%	0	0%	1	2%	0	0%	0	0%	1	8%
Environmental Specialist/Sanitarian	21	18%	15	65%	6	13%	0	0%	0	0%	0	0%
Registered Dietician	15	13%	5	22%	8	18%	1	5%	1	7%	0	0%
Nutritionist	22	19%	9	39%	7	16%	4	19%	1	7%	1	8%
Health Educator	2	2%	1	4%	0	0%	1	5%	0	0%	0	0%
Social Worker	1	1%	0	0%	1	2%	0	0%	0	0%	0	0%
Clerical Workers	3	3%	0	0%	2	4%	0	0%	0	0%	1	8%
Epidemiology Specialist	15	13%	7	30%	5	11%	2	10%	1	7%	0	0%
Emergency Response Planner	44	38%	12	52%	20	44%	8	38%	4	29%	0	0%
Physician	12	10%	1	4%	1	2%	2	10%	4	29%	4	33%
Medical Director	32	28%	7	30%	7	16%	5	24%	8	57%	5	42%
Dentist	3	3%	0	0%	1	2%	0	0%	1	7%	1	8%
None	21	18%	1	4%	8	18%	5	24%	3	21%	4	33%

Administrator/director permanently fills other staff positions in the health department aside from the overall administration of the agency.

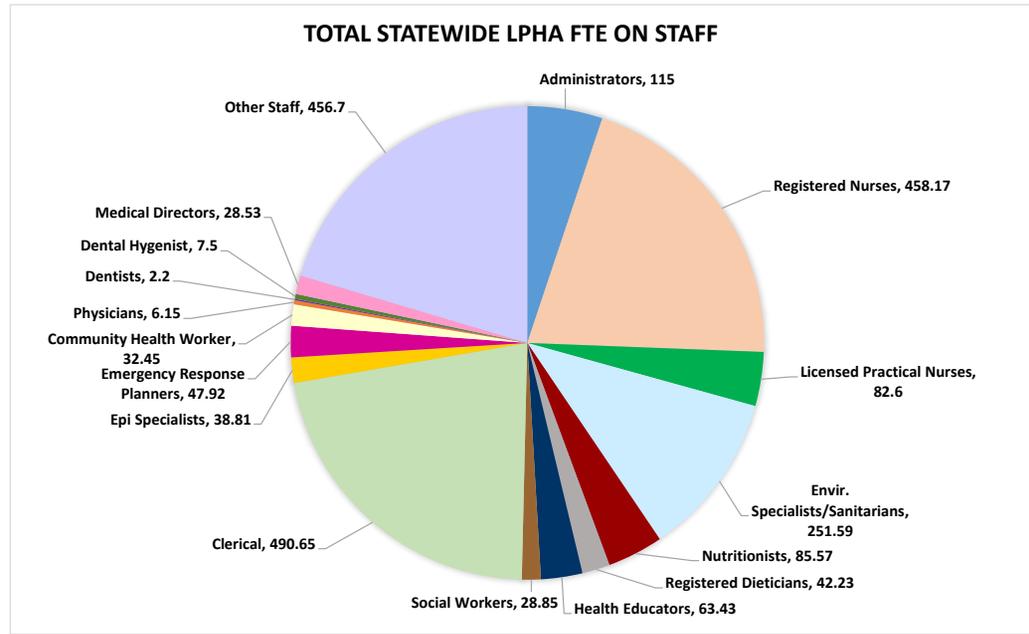|		Yes		No	
		Number	Percent*	Number	Percent*
115	Statewide	60	52%	55	48%
23	Population up to 9,999	15	65%	8	35%
45	Population between 10,000 and 24,999	30	67%	15	33%
21	Population between 25,000 and 49,999	8	38%	13	62%
14	Population between 50,000 and 99,999	5	36%	9	64%
12	Population over 100,000	2	17%	10	83%

If yes, estimate how many average hours worked regularly per week by the administrator/director in each of the following.	None (NA)		1-5 average hours per week		6-10 average hours per week		11-15 average hours per week		16-20 average hours per week		Over 20 average hours per week	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Staff nurse for well baby clinic	56	93%	3	5%	0	0%	0	0%	0	0%	0	0%
Other nursing services	36	60%	15	25%	12	20%	1	2%	0	0%	1	2%
Emergency planner	23	38%	30	50%	3	5%	4	7%	0	0%	0	0%
Immunizations	27	45%	26	43%	5	8%	0	0%	1	2%	0	0%
Environmental services	36	60%	19	32%	2	3%	1	2%	0	0%	1	2%
Communicable disease investigation and surveillance	27	45%	22	37%	5	8%	0	0%	1	2%	0	0%
Clerical Staff	25	42%	30	50%	3	5%	0	0%	1	2%	0	0%
WIC Certifier	53	88%	5	8%	1	2%	0	0%	0	0%	0	0%
Bookkeeping	24	40%	21	35%	10	17%	3	5%	0	0%	2	3%
MRC Coordinator	56	93%	3	5%	0	0%	0	0%	0	0%	0	0%
Cost Accounting	25	42%	25	42%	8	13%	0	0%	0	0%	1	2%
Program Billing	27	45%	27	45%	5	8%	1	2%	0	0%	0	0%
MCH Coordinator	36	60%	16	27%	4	7%	2	3%	1	2%	0	0%
Nutrition Coordinator for WIC	55	92%	3	5%	1	2%	0	0%	0	0%	0	0%
Registrar	25	42%	33	55%	1	2%	0	0%	0	0%	0	0%
Health Education	34	57%	23	38%	1	2%	1	2%	0	0%	0	0%
APN in Clinic	59	98%	0	0%	0	0%	0	0%	0	0%	0	0%
HIPAA Privacy Officer	20	33%	38	63%	2	3%	0	0%	0	0%	0	0%
Immunization (VFC) Reporting	45	75%	12	20%	2	3%	0	0%	0	0%	0	0%
Social Media/Public Information Officer	20	33%	32	53%	5	8%	2	3%	0	0%	0	0%
Clean the Agency (Janitorial)	32	53%	27	45%	0	0%	0	0%	0	0%	0	0%
Order Supplies	21	35%	39	65%	0	0%	0	0%	0	0%	0	0%
Vital Records	33	55%	25	42%	1	2%	0	0%	0	0%	0	0%

Staffing Positions

	Total FTEs on Staff	Number*
115	Statewide	2,238.35
23	Population up to 9,999	155.95
45	Population between 10,000-24,999	498.27
21	Population between 25,000-49,999	304.65
14	Population between 50,000-99,999	356.12
12	Population over 100,000	923.36

*Includes 115 Administrators/Directors

TOTAL STATEWIDE LPHA FTE ON STAFF

- Administrators, 115
- Registered Nurses, 458.17
- Licensed Practical Nurses, 82.6
- Envir. Specialists/Sanitarians, 251.59
- Nutritionists, 85.57
- Registered Dieticians, 42.23
- Health Educators, 63.43
- Social Workers, 28.85
- Clerical, 490.65
- Epi Specialists, 38.81
- Emergency Response Planners, 47.92
- Community Health Worker, 32.45
- Physicians, 6.15
- Dentists, 2.2
- Dental Hygenist, 7.5
- Medical Directors, 28.53
- Other Staff, 456.7

Highest Educational Level of Administrator.	High School		Associate Degree		Associate Degree in		Baccalaureate		Baccalaureate		Master's of Public		Master's Degree		Doctorate Degree		Medical Degree	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	11	10%	6	5%	17	15%	17	15%	37	32%	7	6%	19	17%	0	0%	2	2%
23 Population up to 9,999	4	17%	2	9%	4	17%	6	26%	5	22%	0	0%	2	9%	0	0%	0	0%
45 Population between 10,000 and 24,999	5	11%	2	4%	10	22%	5	11%	19	42%	0	0%	4	9%	0	0%	0	0%
21 Population between 25,000 and 49,999	1	5%	1	5%	2	10%	3	14%	7	33%	1	5%	6	29%	0	0%	0	0%
14 Population between 50,000 and 99,999	1	7%	1	7%	1	7%	2	14%	5	36%	2	14%	3	21%	0	0%	0	0%
12 Population over 100,000	0	0%	0	0%	0	0%	1	8%	1	8%	4	33%	4	33%	0	0%	2	17%

Educational Level of Administrator

Population Served (vertical axis): High School, Associate Degree, Associate Degree in Nursing (ADN), Baccalaureate Degree (BSN), Baccalaureate Degree, Master's of Public Health, Master's Degree (Other), Doctorate Degree, Medical Degree

Legend: Statewide | Population up to 9,999 | Population between 10,000 and 24,999 | Population between 25,000 and 49,999 | Population between 50,000 and 99,999 | Population over 100,000

Number of years Administrator/Director has served as Administrator/Director of agency.	0-2 years		3-5 years		6-10 years		More than 10 years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	22	19%	26	23%	23	20%	44	38%
23 Population up to 9,999	2	9%	4	17%	4	17%	13	57%
45 Population between 10,000 and 24,999	13	29%	7	16%	12	27%	13	29%
21 Population between 25,000 and 49,999	1	5%	7	33%	4	19%	9	43%
14 Population between 50,000 and 99,999	3	21%	4	29%	2	14%	5	36%
12 Population over 100,000	3	25%	4	33%	1	8%	4	33%

Length of Time as Administrator/Director of Agency
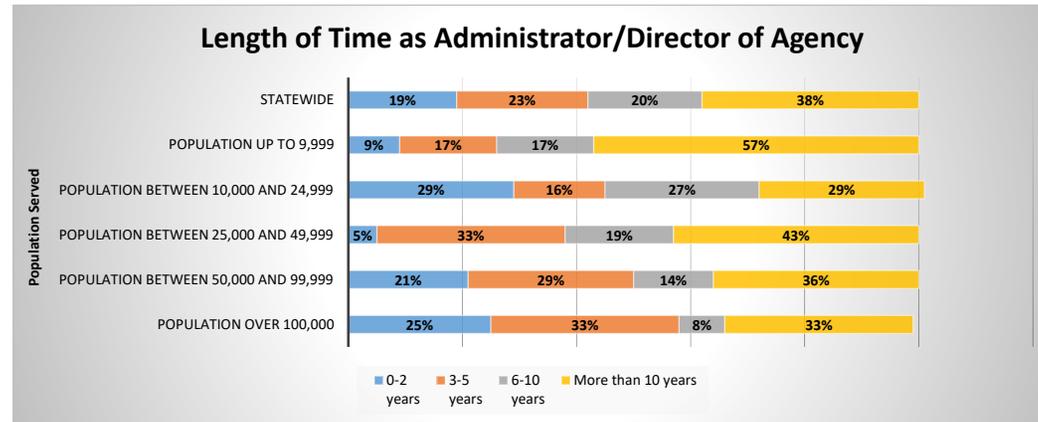
Annual salary of Administrator/Director.	$20,000-29,999		$30,000-39,999		$40,000-49,999		$50,000-59,999		$60,000-69,999		$70,000-79,999		$80,000-89,999		Over $90,000	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	1	1%	3	3%	17	15%	30	26%	30	26%	11	10%	5	4%	18	16%
23 Population up to 9,999	1	4%	2	9%	6	26%	9	39%	5	22%	0	0%	0	0%	0	0%
45 Population between 10,000 and 24,999	0	0%	1	2%	8	18%	14	31%	15	33%	5	11%	0	0%	2	4%
21 Population between 25,000 and 49,999	0	0%	0	0%	3	14%	5	24%	6	29%	4	19%	2	10%	1	5%
14 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	2	14%	3	21%	1	7%	3	21%	5	36%
12 Population over 100,000	0	0%	0	0%	0	0%	0	0%	1	8%	1	8%	0	0%	10	83%

Annual Salary of Administrator/Director

Statewide
- 16%
- 4%
- 10%
- 26%
- 26%
- 15%
- 3%
- 1%

Population up to 9,999
- 0%
- 0%
- 0%
- 22%
- 39%
- 26%
- 9%
- 4%

Population between 10,000 and 24,999
- 4%
- 0%
- 11%
- 33%
- 31%
- 18%
- 2%
- 0%

Population between 25,000 and 49,999
- 5%
- 10%
- 19%
- 29%
- 24%
- 14%
- 0%
- 0%

Population between 50,000 and 99,999
- 36%
- 21%
- 7%
- 21%
- 14%
- 0%
- 0%
- 0%

Population over 100,000
- 83%
- 0%
- 8%
- 8%
- 0%
- 0%
- 0%
- 0%

POPULATION SERVED

Legend: Over $90,000 | $80,000-89,999 | $70,000-79,999 | $60,000-69,999 | $50,000-59,999 | $40,000-49,999 | $30,000-39,999 | $20,000-29,999
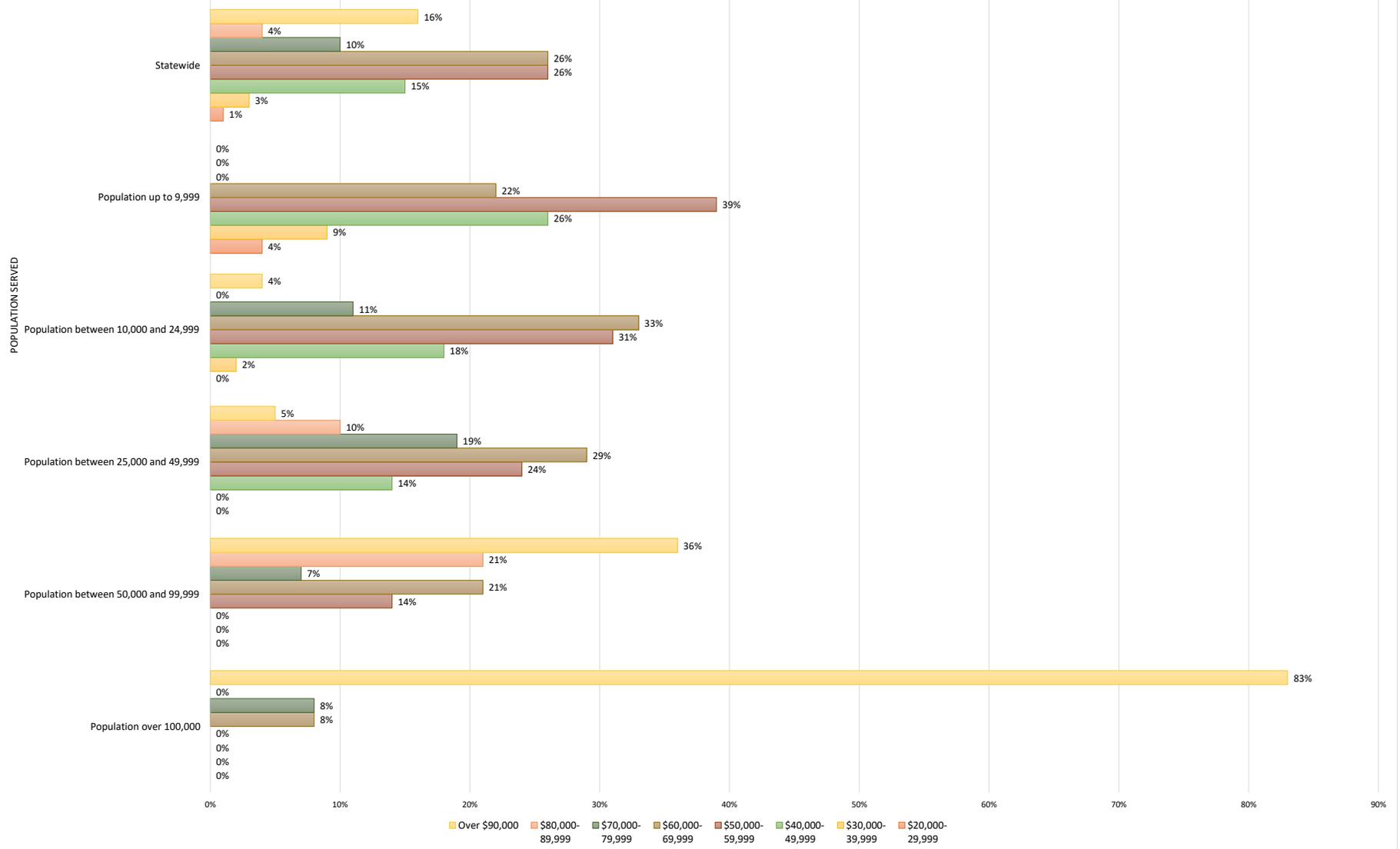
Average total number of hours the administrator/director works per week.

	0-40 hours		40-50 hours		50-60 hours	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	35	30%	67	58%	13	11%
23 Population up to 9,999	9	39%	12	52%	2	9%
45 Population between 10,000 and 24,999	17	38%	25	56%	3	7%
21 Population between 25,000 and 49,999	6	29%	12	57%	3	14%
14 Population between 50,000 and 99,999	3	21%	11	79%	0	0%
12 Population over 100,000	0	0%	7	58%	5	42%

FRINGE RATE: Cost of fringe benefits as a percentage of total salaries.
Annual fringe rate percentage for full-time employees.

	0-9%		10-19%		20-29%		30-39%		40-50%	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	10	9%	17	15%	42	37%	32	28%	14	12%
23 Population up to 9,999	4	17%	4	17%	9	39%	5	22%	1	4%
45 Population between 10,000 and 24,999	4	9%	9	20%	17	38%	12	27%	3	7%
21 Population between 25,000 and 49,999	2	10%	1	5%	11	52%	5	24%	2	10%
14 Population between 50,000 and 99,999	0	0%	3	21%	2	14%	5	36%	4	29%
12 Population over 100,000	0	0%	0	0%	3	25%	5	42%	4	33%

STAFFING/SALARIES:

Agencies with Registered Nurses on staff.

	Number	Percent
115 Statewide	114	99%
23 Population up to 9,999	22	96%
45 Population between 10,000 and 24,999	45	100%
21 Population between 25,000 and 49,999	21	100%
14 Population between 50,000 and 99,999	14	100%
12 Population over 100,000	12	100%

Agency has Registered Nurses on Staff
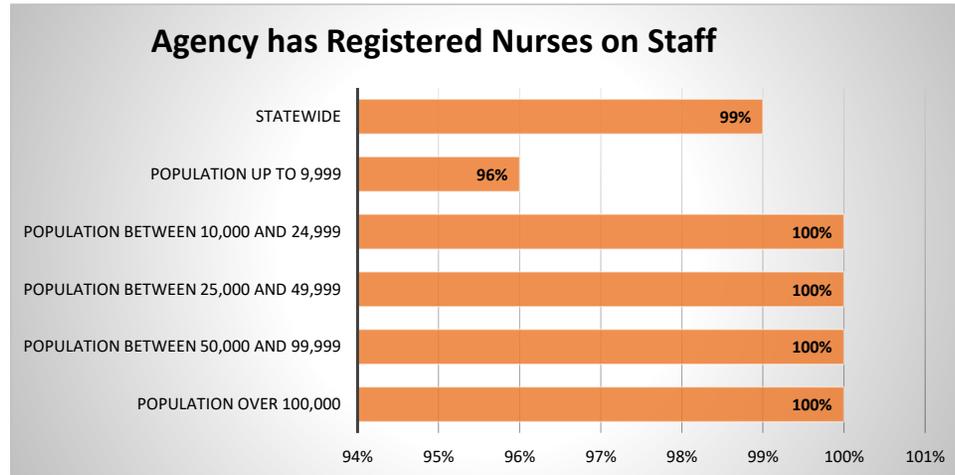
REGISTERED NURSES

Number of FTE Registered Nurses on staff.

		Number	Percent
115	Statewide	458.17	20%
23	Population up to 9,999	50.98	33%
45	Population between 10,000 and 24,999	124.70	25%
21	Population between 25,000 and 49,999	64.65	21%
14	Population between 50,000 and 99,999	71.10	20%
12	Population over 100,000	146.74	16%

*Percent of Total Workforce

Number of Advanced Practice and Home Health and/or Hospice FTE Registered Nurses.

		Advanced Practice Registered Nurses		Home Health and/or Hospice Registered Nurses	
		Number	Percent*	Number	Percent*
115	Statewide	26.36	6%	47.95	10%
23	Population up to 9,999	1.05	2%	12.75	25%
45	Population between 10,000 and 24,999	6.2	5%	23.40	19%
21	Population between 25,000 and 49,999	1.3	2%	4.00	6%
14	Population between 50,000 and 99,999	2.51	4%	7.80	11%
12	Population over 100,000	15.3	10%	0.00	0%

*Percent of total FTE Registered Nurses

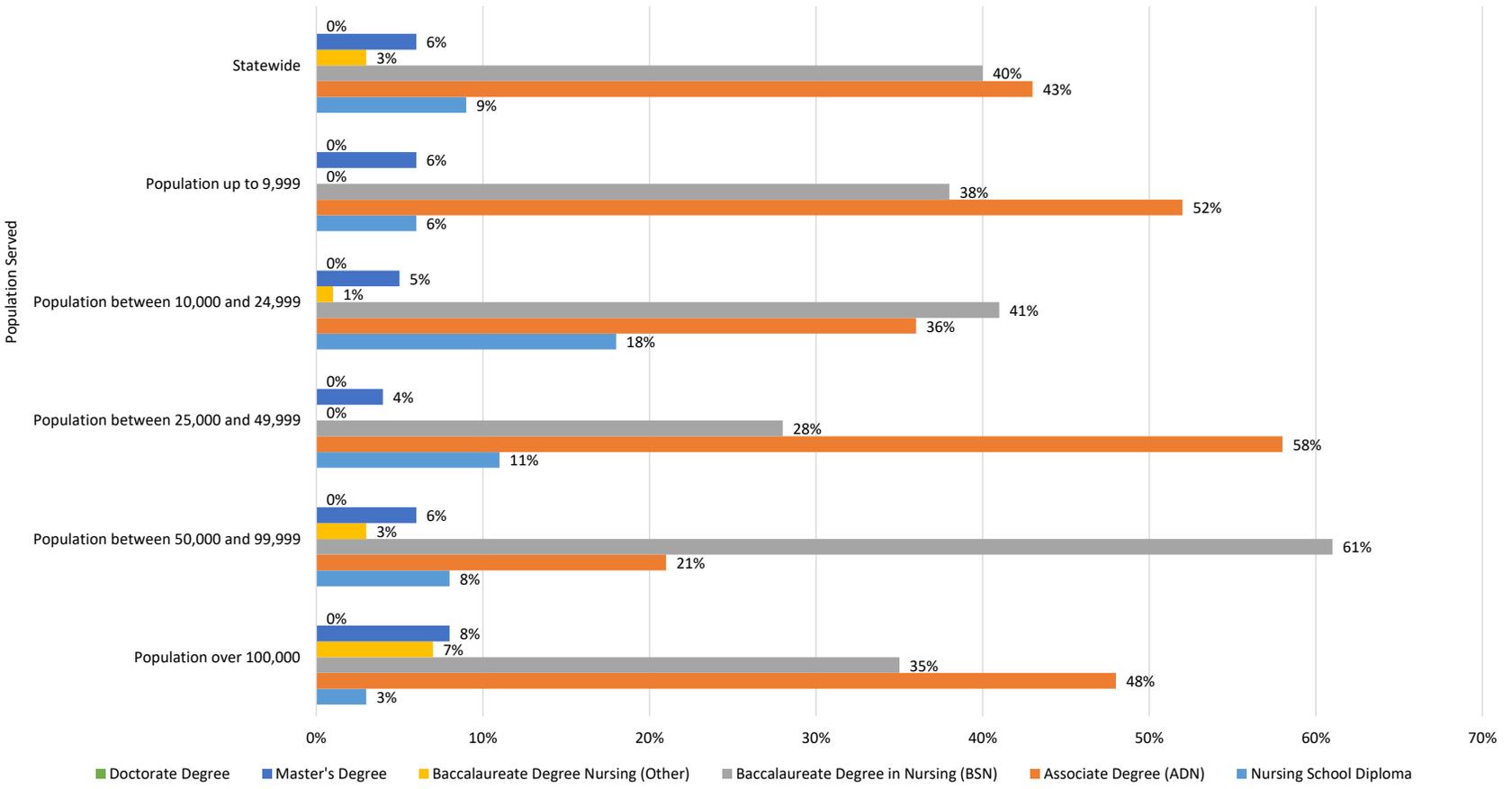FTE Advanced practice registered nurses and home health/hospice registered nurses
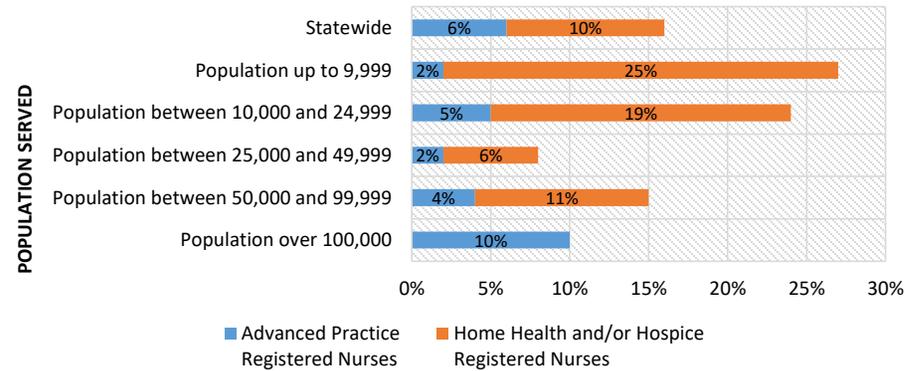
Highest Educational Level of FTE Registered Nurses.

		Nursing School Diploma		Associate Degree (ADN)		Degree in Nursing (BSN)		Degree Nursing (Other)		Master's Degree		Doctorate Degree	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	42.65	9%	194.90	43%	182.94	40%	13.90	3%	26.78	6%	0.5	0%
23	Population up to 9,999	3	6%	26.35	52%	19.38	38%	0.2	0%	3.05	6%	0.00	0%
45	Population between 10,000 and 24,999	22.85	18%	45.30	36%	50.65	41%	1.20	1%	5.70	5%	0.00	0%
21	Population between 25,000 and 49,999	6.80	11%	37.25	58%	18.10	28%	0	0%	2.50	4%	0.00	0%
14	Population between 50,000 and 99,999	6	8%	15	21%	43.40	61%	2.40	3%	4.30	6%	0.00	0%
12	Population over 100,000	4	3%	71	48%	51.41	35%	10.1	7%	11.23	8%	0.5	0%

*Percent of total Registered Nurses

Highest Educational Level of FTE Registered Nurses

Population Served

Statewide
- Doctorate Degree: 0%
- Master's Degree: 6%
- Baccalaureate Degree Nursing (Other): 3%
- Baccalaureate Degree in Nursing (BSN): 40%
- Associate Degree (ADN): 43%
- Nursing School Diploma: 9%

Population up to 9,999
- Doctorate Degree: 0%
- Master's Degree: 6%
- Baccalaureate Degree Nursing (Other): 0%
- Baccalaureate Degree in Nursing (BSN): 38%
- Associate Degree (ADN): 52%
- Nursing School Diploma: 6%

Population between 10,000 and 24,999
- Doctorate Degree: 0%
- Master's Degree: 5%
- Baccalaureate Degree Nursing (Other): 1%
- Baccalaureate Degree in Nursing (BSN): 41%
- Associate Degree (ADN): 36%
- Nursing School Diploma: 18%

Population between 25,000 and 49,999
- Doctorate Degree: 0%
- Master's Degree: 4%
- Baccalaureate Degree Nursing (Other): 0%
- Baccalaureate Degree in Nursing (BSN): 28%
- Associate Degree (ADN): 58%
- Nursing School Diploma: 11%

Population between 50,000 and 99,999
- Doctorate Degree: 0%
- Master's Degree: 6%
- Baccalaureate Degree Nursing (Other): 3%
- Baccalaureate Degree in Nursing (BSN): 61%
- Associate Degree (ADN): 21%
- Nursing School Diploma: 8%

Population over 100,000
- Doctorate Degree: 0%
- Master's Degree: 8%
- Baccalaureate Degree Nursing (Other): 7%
- Baccalaureate Degree in Nursing (BSN): 35%
- Associate Degree (ADN): 48%
- Nursing School Diploma: 3%

Legend: Doctorate Degree, Master's Degree, Baccalaureate Degree Nursing (Other), Baccalaureate Degree in Nursing (BSN), Associate Degree (ADN), Nursing School Diploma

Number of FTE Registered Nurses with less than one (1) year public health experience.

	Number	Percent*
115 Statewide	76.1	17%
23 Population up to 9,999	8.2	16%
45 Population between 10,000 and 24,999	24	19%
21 Population between 25,000 and 49,999	5	8%
14 Population between 50,000 and 99,999	12.9	18%
12 Population over 100,000	26	18%

*Percent of total Registered Nurses

Number of FTE Registered Nurses with less than (5) years of public health experience.

	Number	Percent*
115 Statewide	144.5	32%
23 Population up to 9,999	15.5	30%
45 Population between 10,000 and 24,999	40.5	32%
21 Population between 25,000 and 49,999	22	34%
14 Population between 50,000 and 99,999	12.5	18%
12 Population over 100,000	54	37%

*Percent of total Registered Nurses

Average hourly wage of FTE Registered Nurses.

|	$15-$17 per hour		$18-$20 per hour		$21-$23 per hour		$24-$26 per hour		$27-$29 per hour		$30 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	4	4%	18	16%	31	27%	21	18%	6	5%	8	7%
23 Population up to 9,999	0	0%	4	18%	7	32%	6	27%	0	0%	2	9%
45 Population between 10,000 and 24,999	2	4%	8	18%	9	20%	6	13%	0	0%	4	9%
21 Population between 25,000 and 49,999	0	0%	2	10%	5	24%	6	29%	2	10%	1	5%
14 Population between 50,000 and 99,999	0	0%	1	7%	6	43%	2	14%	3	21%	0	0%
12 Population over 100,000	2	17%	3	25%	4	33%	1	8%	1	8%	1	8%

*Percentages based on 114 agencies that have Registered Nurses on staff.

Average Hourly Wage of FTE Registered Nurses
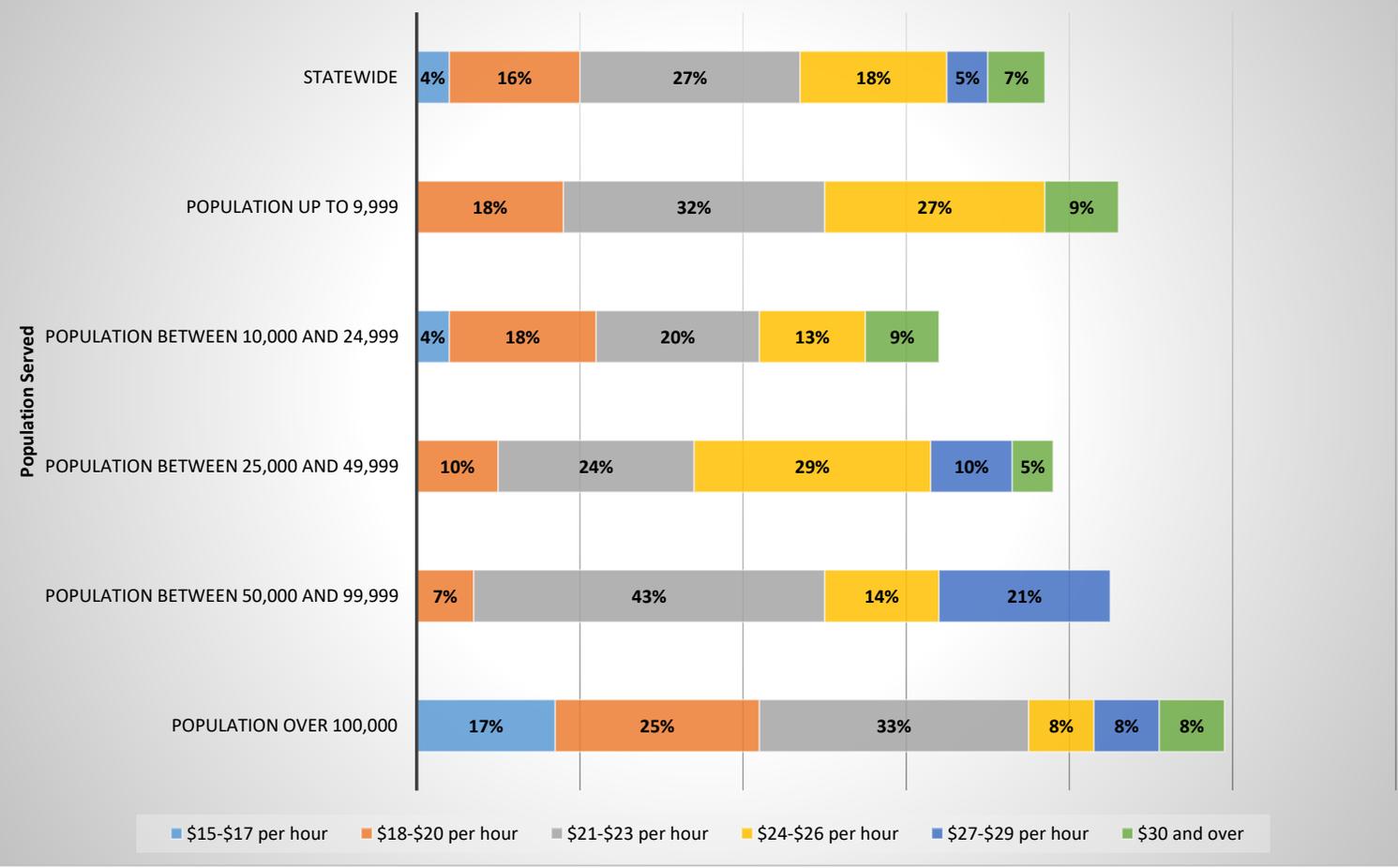
Average hourly wage of FTE Advanced Practice Registered Nurses.

		$21-$24 per hour		$25-$30 per hour		$31-$36 per hour		$37-$42 per hour		$43-$48 per hour		$49-$54 per hour	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	2	8%	4	15%	3	11%	1	4%	5.3	20%	2	8%
23	Population up to 9,999	1	95%	0	0%	0	0%	0	0%	1	95%	0	0%
45	Population between 10,000 and 24,999	1	16%	3	48%	0	0%	0	0%	1	16%	0	0%
21	Population between 25,000 and 49,999	0	0%	0	0%	1	77%	0	0%	1.3	100%	0	0%
14	Population between 50,000 and 99,999	0	0%	0	0%	1	40%	0	0%	1	40%	1	40%
12	Population over 100,000	0	0%	1	7%	1	7%	1	7%	1	7%	1	7%

*Percentages based on 26 agencies that have Advanced Practice Registered Nurses on staff.

Average Hourly Wage of FTE Advanced Practice Registered Nurses
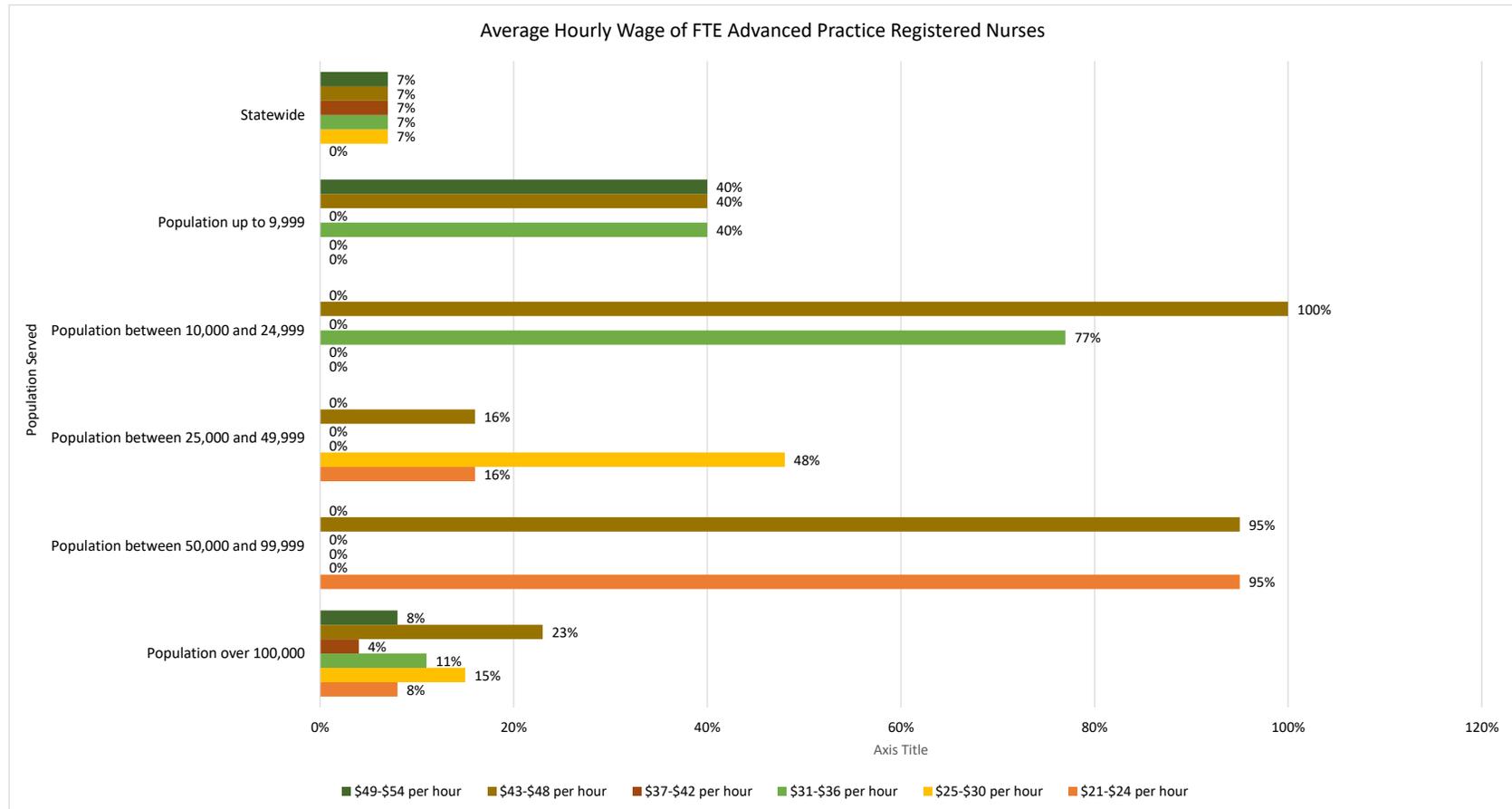
Average hourly wage of FTE Registered Nurses dedicated to Home Health and/or Hospice.

		$19-$21 per hour		$22-$24 per hour		$25-$27 per hour		$28-$30 per hour	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent
115	Statewide	6	13%	6	13%	3	6%	1	2%
23	Population up to 9,999	4	31%	3	24%	0	0%	0	0%
45	Population between 10,000 and 24,999	1	4%	2	9%	3	13%	0	0%
21	Population between 25,000 and 49,999	1	25%	0	0%	0	0%	0	0%
14	Population between 50,000 and 99,999	0	0%	1	13%	0	0%	1	13%
12	Population over 100,000	0	0%	0	0%	0	0%	0	0%

*Percentages based on 47 agencies that have Home Health/Hospice Registered Nurses on staff.

Average Hourly Wage of FTE Home Health/Hospice Registered Nurses
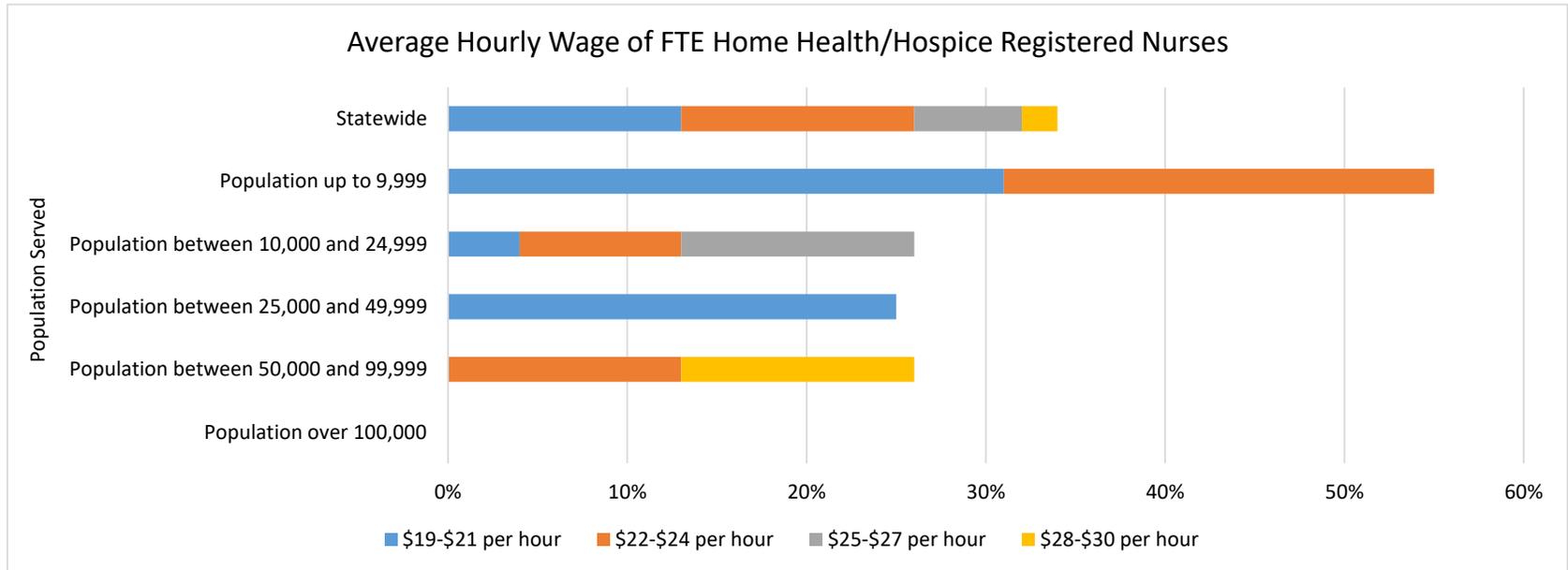
STAFFING/SALARIES:

Agencies with Licensed Practical Nurses on staff.	Number	Percent
115 Statewide	46	40%
23 Population up to 9,999	13	57%
45 Population between 10,000 and 24,999	15	33%
21 Population between 25,000 and 49,999	10	48%
14 Population between 50,000 and 99,999	4	29%
12 Population over 100,000	4	33%

Agency has Licensed Practical Nurse on Staff

| Population Served	Percent
STATEWIDE	40%
POPULATION UP TO 9,999	57%
POPULATION BETWEEN 10,000 AND 24,999	33%
POPULATION BETWEEN 25,000 AND 49,999	48%
POPULATION BETWEEN 50,000 AND 99,999	29%
POPULATION OVER 100,000	33%
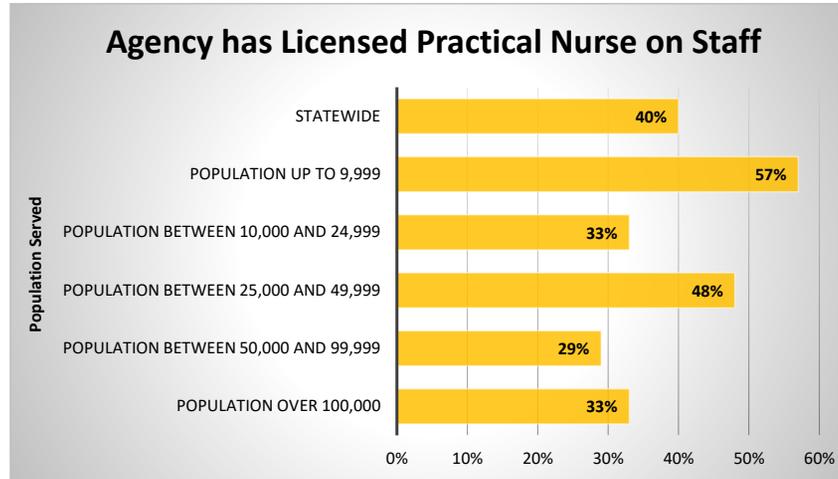
Number of FTE Licensed Practical Nurses on staff.	Number	Percent*
115 Statewide	82.6	4%
23 Population up to 9,999	16.6	11%
45 Population between 10,000 and 24,999	29.1	6%
21 Population between 25,000 and 49,999	12.7	4%
14 Population between 50,000 and 99,999	7.9	2%
12 Population over 100,000	16.3	2%

*Percent of Total Workforce.

Number of Home Health and/or Hospice FTE Licensed Practical Nurses.	Home Health and/or Hospice	
	Number	Percent*
115 Statewide	17.8	22%
23 Population up to 9,999	1	6%
45 Population between 10,000 and 24,999	11.4	39%
21 Population between 25,000 and 49,999	1	8%
14 Population between 50,000 and 99,999	4.4	56%
12 Population over 100,000	0	0%

*Percent of total Licensed Practical Nurses

Licensed Practical Nurses Dedicated to Home Health/Hospice

	Percent
Statewide	22%
Population up to 9,999	6%
Population between 10,000 and 24,999	39%
Population between 25,000 and 49,999	8%
Population between 50,000 and 99,999	56%
Population over 100,000	0%
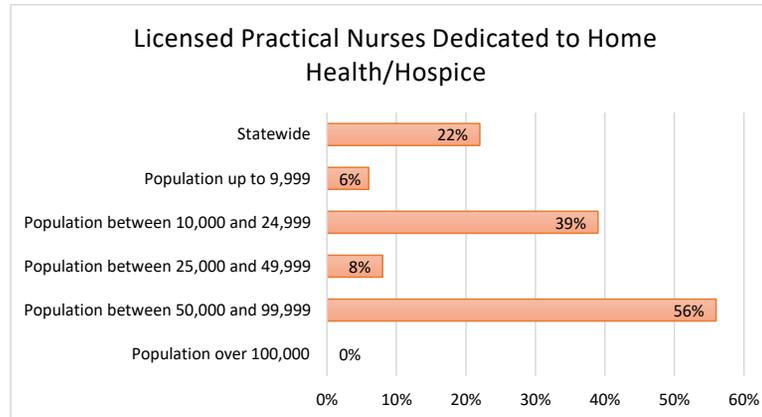
Average hourly wage of FTE Licensed Practical Nurses dedicated only to Home Health and/or Hospice.

		$13 per hour		$14 per hour		$15 per hour		$16 per hour		$17 per hour		$18 per hour	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	1	6%	0	0%	1	6%	3	17%	2	11%	1	6%
23	Population up to 9,999	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%
45	Population between 10,000 and 24,999	0	0%	0	0%	0	0%	2	18%	1	9%	1	9%
21	Population between 25,000 and 49,999	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
14	Population between 50,000 and 99,999	0	0%	0	0%	1	23%	0	0%	1	23%	0	0%
12	Population over 100,000	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

*Percentages based on 17 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.

Average Hourly Wage for LPN's Dedicated to Home Health and/or Hospice
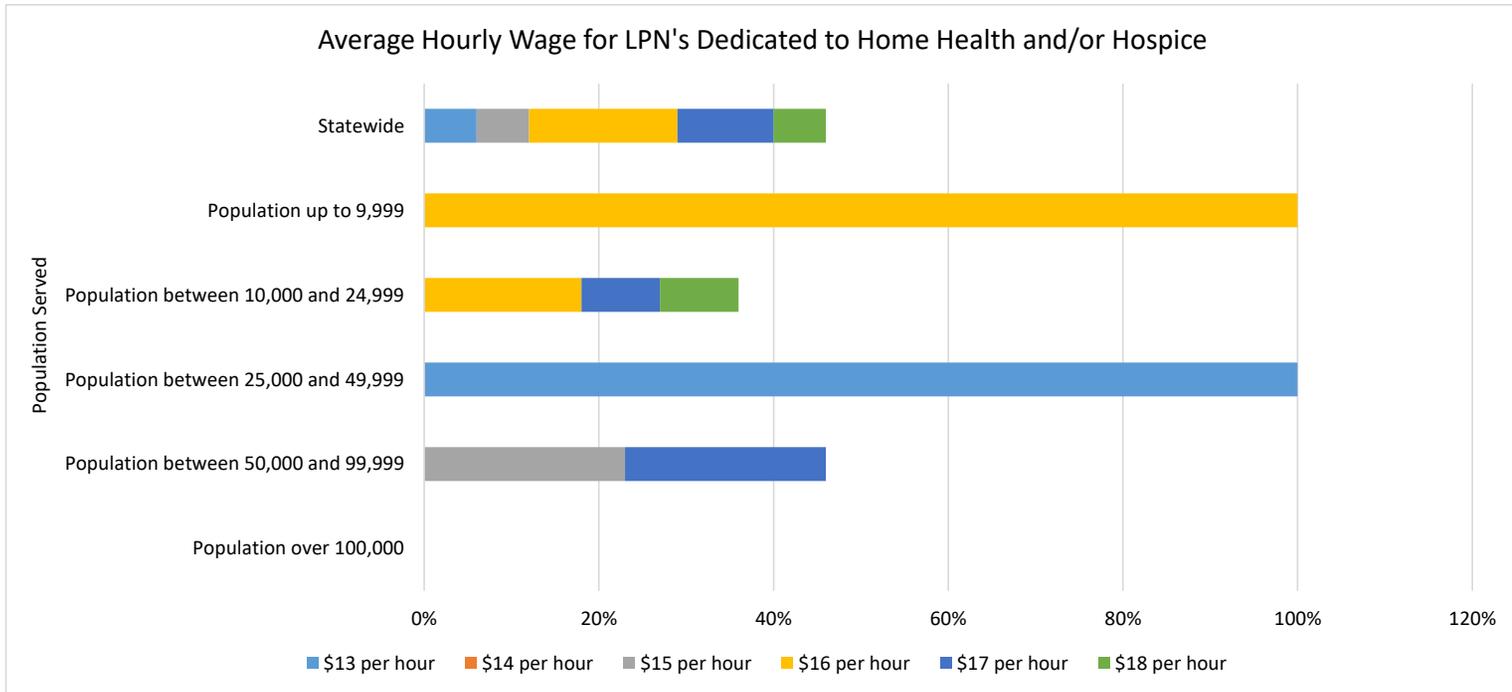
Average hourly wage of FTE Licensed Practical Nurses on staff.

		$11-$13 per hour		$14-$15 per hour		$16-$17 per hour		$18-$19 per hour		$20-$21 per hour		$22 per hour and over	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	2	4%	9	20%	14	30%	11	24%	4	9%	4	9%
23	Population up to 9,999	0	0%	4	31%	3	23%	2	15%	3	23%	1	8%
45	Population between 10,000 and 24,999	1	7%	3	20%	4	27%	4	27%	0	0%	1	7%
21	Population between 25,000 and 49,999	1	10%	2	20%	3	30%	3	30%	1	10%	0	0%
14	Population between 50,000 and 99,999	0	0%	0	0%	3	75%	0	0%	0	0%	1	25%
12	Population over 100,000	0	0%	0	0%	1	25%	2	50%	0	0%	1	25%

*Percentages based on 46 agencies that have Licensed Practical Nurses on staff.

Average Hourly Wage of Licensed Practical Nurses
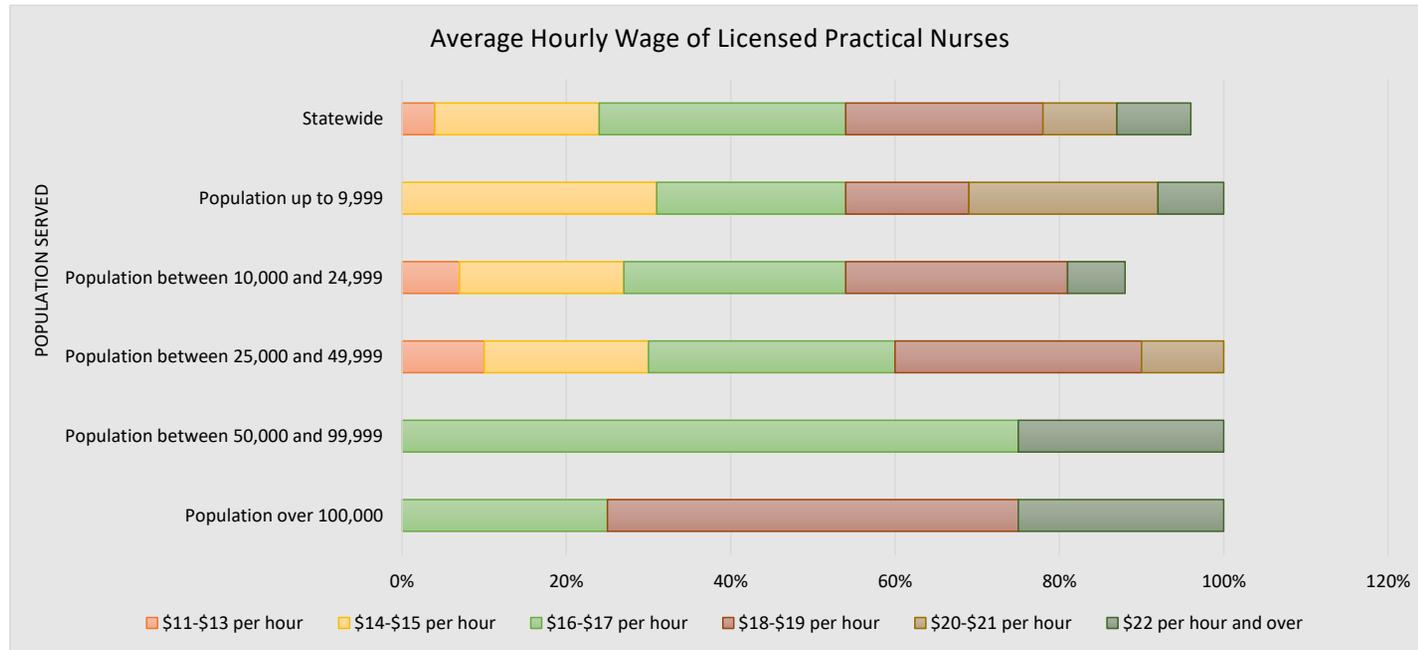
Highest Educational Level of FTE Licensed Practical Nurses.

	Licensed Practical Nurse Degree		Associate Degree		Baccalaureate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	79.60	96%	2	2%	1	1%
23 Population up to 9,999	15.60	94%	0	0%	1	6%
45 Population between 10,000 and 24,999	29.10	100%	0	0%	0	0%
21 Population between 25,000 and 49,999	11.70	92%	1	8%	0	0%
14 Population between 50,000 and 99,999	6.90	87%	1	13%	0	0%
12 Population over 100,000	16.30	100%	0	0%	0	0%

*Percent of total Licensed Practical Nurses

STAFFING/SALARY POSITIONS: Environmental Specialists/Sanitarians/Food Inspectors

Agencies with Environmental	Number	Percent
115 Statewide	95	83%
23 Population up to 9,999	9	39%
45 Population between 10,000 and 24,999	39	87%
21 Population between 25,000 and 49,999	21	100%
14 Population between 50,000 and 99,999	14	100%
12 Population over 100,000	12	100%

Agency has an Environmental Specialists/Sanitarians on Staff
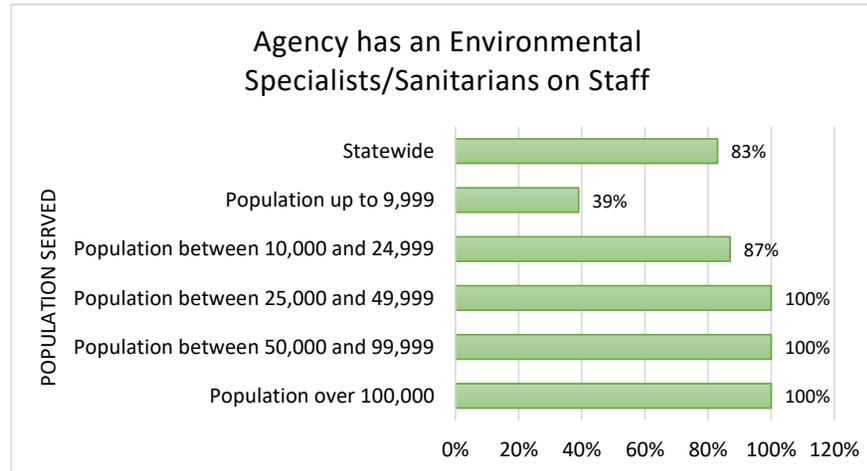
Number of FTE Environmental Specialists/Sanitarians on staff.

		Number	Percent*
115	Statewide	251.59	11%
23	Population up to 9,999	5.42	3%
45	Population between 10,000 and 24,999	34.80	7%
21	Population between 25,000 and 49,999	33.13	11%
14	Population between 50,000 and 99,999	42.35	12%
12	Population over 100,000	135.89	15%

*Percent of Total Workforce.

Highest Educational Level of FTE Environmental Specialists/Sanitarians.

		High School Diploma		Associate Degree		Degree w/ Environmental		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	17.30	7%	6.05	2%	89.67	36%	98.57	39%	40.00	16%	0.0	0%
23	Population up to 9,999	0.00	0%	1.00	18%	1.74	32%	2.48	46%	0.20	4%	0.0	0%
45	Population between 10,000 and 24,999	4.45	13%	1.40	4%	13.00	37%	12.95	37%	3.00	9%	0.0	0%
21	Population between 25,000 and 49,999	3.25	10%	1.65	5%	15.78	48%	10.45	32%	2.00	6%	0.0	0%
14	Population between 50,000 and 99,999	2.60	6%	0.00	0%	27.40	65%	6.55	15%	5.80	14%	0.0	0%
12	Population over 100,000	7.00	5%	2.00	1%	31.75	23%	66.14	49%	29.00	21%	0.0	0%

*Percent of total Environmental Specialists/Sanitarians.

Educational Level of FTE Environmental Specialists/Sanitarians

Statewide
- Doctorate Degree: 0%
- Master's Degree: 16%
- Baccalaureate Degree (Other): 39%
- Baccalaureate Degree w/ Environmental Emphasis: 36%
- Associate Degree: 2%
- High School Diploma: 7%

Population up to 9,999
- Doctorate Degree: 0%
- Master's Degree: 4%
- Baccalaureate Degree (Other): 46%
- Baccalaureate Degree w/ Environmental Emphasis: 32%
- Associate Degree: 18%
- High School Diploma: 0%

Population between 10,000 and 24,999
- Doctorate Degree: 0%
- Master's Degree: 9%
- Baccalaureate Degree (Other): 37%
- Baccalaureate Degree w/ Environmental Emphasis: 37%
- Associate Degree: 4%
- High School Diploma: 13%

Population between 25,000 and 49,999
- Doctorate Degree: 0%
- Master's Degree: 6%
- Baccalaureate Degree (Other): 32%
- Baccalaureate Degree w/ Environmental Emphasis: 48%
- Associate Degree: 5%
- High School Diploma: 10%

Population between 50,000 and 99,999
- Doctorate Degree: 0%
- Master's Degree: 14%
- Baccalaureate Degree (Other): 15%
- Baccalaureate Degree w/ Environmental Emphasis: 65%
- Associate Degree: 0%
- High School Diploma: 6%

Population over 100,000
- Doctorate Degree: 0%
- Master's Degree: 21%
- Baccalaureate Degree (Other): 49%
- Baccalaureate Degree w/ Environmental Emphasis: 23%
- Associate Degree: 1%
- High School Diploma: 5%

POPULATION SERVED

Legend: Doctorate Degree | Master's Degree | Baccalaureate Degree (Other) | Baccalaureate Degree w/ Environmental Emphasis | Associate Degree | High School Diploma

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Average hourly wage of FTE Environmental Specialists/Sanitarians/Food Inspectors.

	$10-$15 per hour		$16-$20 per hour		$21-$25 per hour		$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	9	9%	46	48%	37	39%	3	3%
23 Population up to 9,999	0	0%	5	56%	3	33%	1	11%
45 Population between 10,000 and 24,999	2	5%	21	54%	14	36%	2	5%
21 Population between 25,000 and 49,999	4	19%	12	57%	5	24%	0	0%
14 Population between 50,000 and 99,999	1	7%	5	36%	8	57%	0	0%
12 Population over 100,000	2	17%	3	25%	7	58%	0	0%

*Percentages based on 95 agencies that have Environmental Specialists/Sanitarians on staff.

Average Hourly Wage of FTE Environmental Specialists/Sanitarians
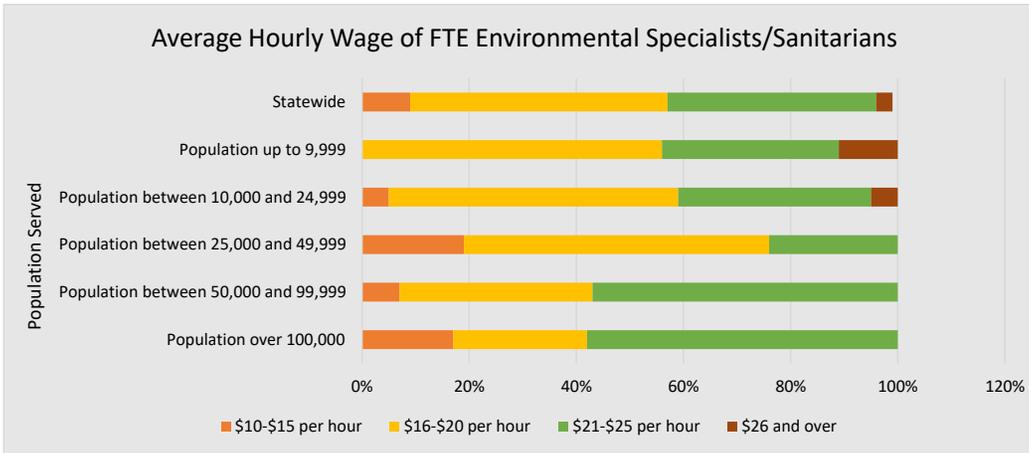
STAFFING POSITIONS: Registered Dieticians

Agencies with Registered Dieticians on staff.	Number	Percent
115 Statewide	42	37%
23 Population up to 9,999	6	26%
45 Population between 10,000 and 24,999	13	29%
21 Population between 25,000 and 49,999	5	24%
14 Population between 50,000 and 99,999	10	71%
12 Population over 100,000	8	67%

Agency has Registered Dieticians on Staff
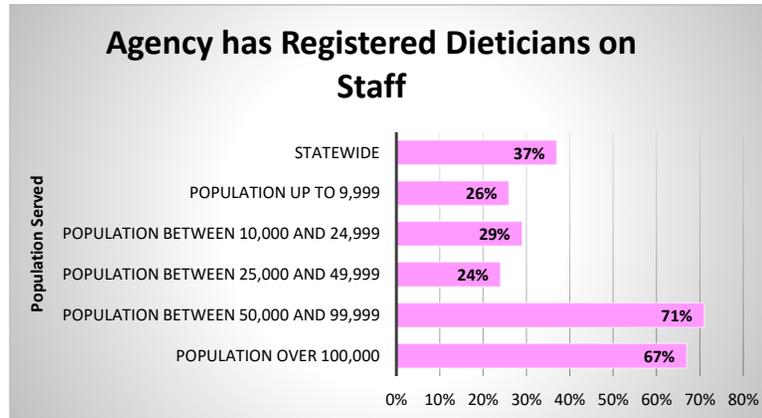
Number of FTE Registered Dieticians on staff.

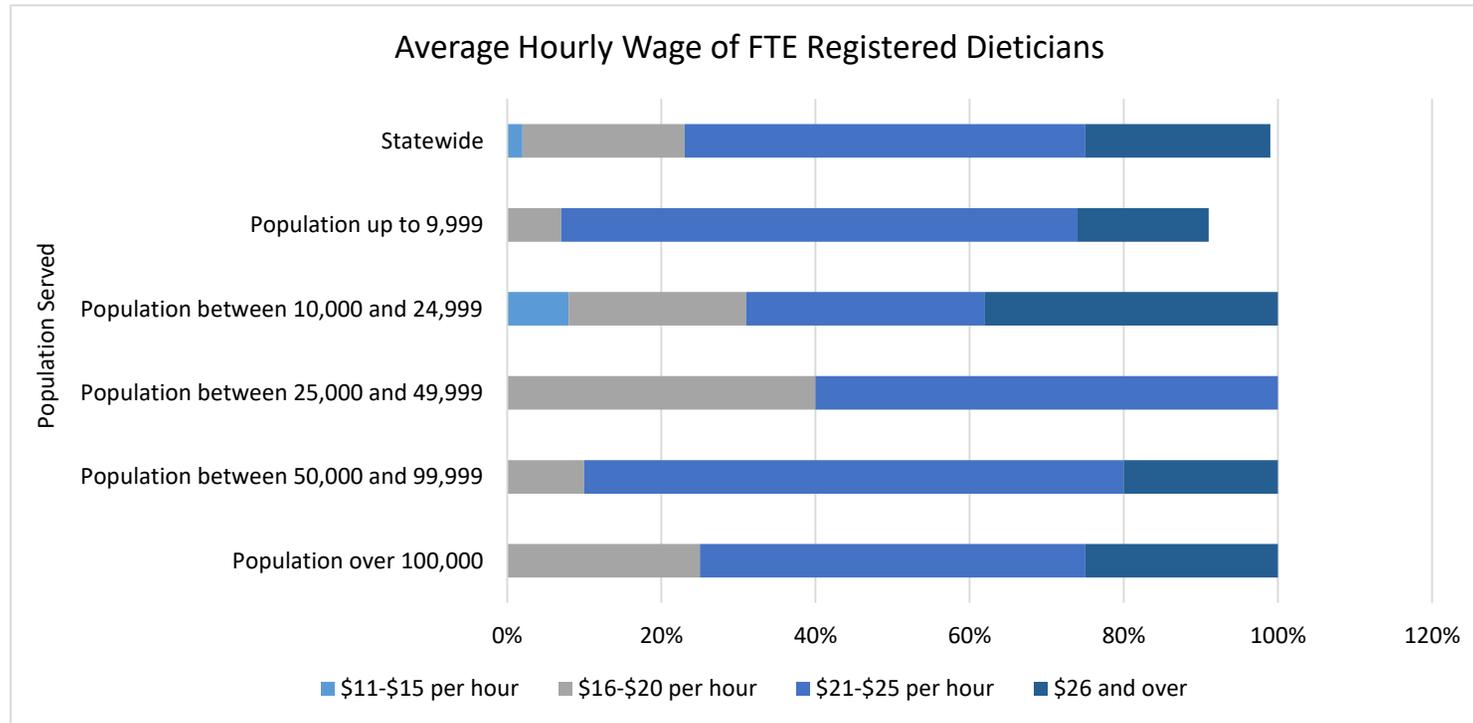|	Number	Percent
115 Statewide	42.23	2%
23 Population up to 9,999	2.31	1%
45 Population between 10,000 and 24,999	8.85	2%
21 Population between 25,000 and 49,999	3.27	1%
14 Population between 50,000 and 99,999	14.80	4%
12 Population over 100,000	13.00	1%

*Percent based on Total Workforce

Highest Educational Level of FTE Registered Dieticians.	**Baccalaureate Degree**		**Master's Degree**		**Doctorate Degree**	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	35.13	83%	7.10	17%	0.00	0%
23 Population up to 9,999	2.21	96%	0.10	4%	0.00	0%
45 Population between 10,000 and 24,999	8.85	100%	0.00	0%	0.00	0%
21 Population between 25,000 and 49,999	1.27	39%	2.00	61%	0.00	0%
14 Population between 50,000 and 99,999	11.80	80%	3.00	20%	0.00	0%
12 Population over 100,000	11.00	85%	2.00	15%	0.00	0%

EDUCATIONAL LEVEL OF FTE REGISTERED DIETICIANS
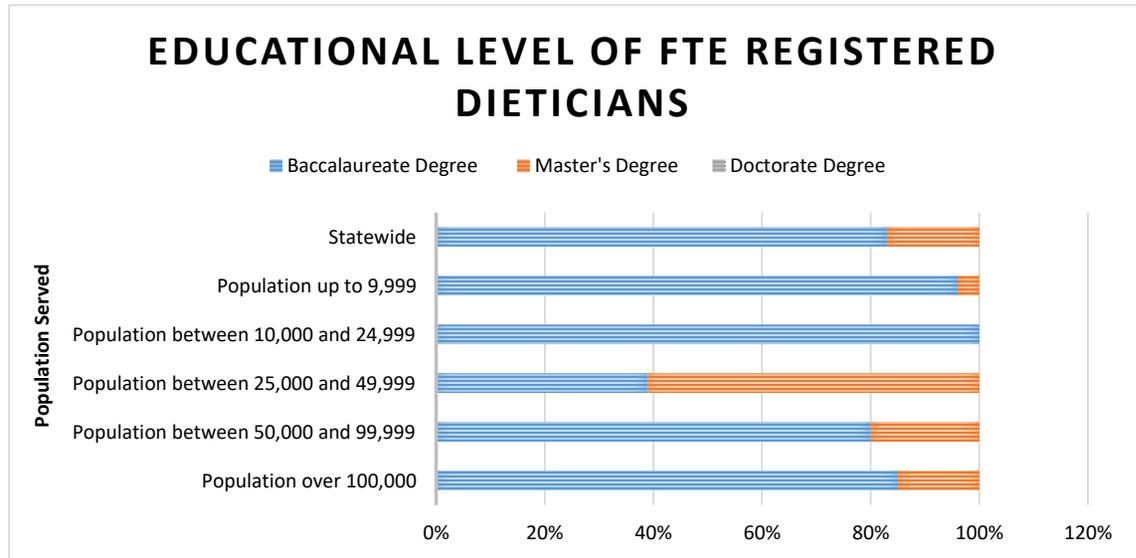
Average hourly wage of FTE Registered Dieticians.		$11-$15 per hour		$16-$20 per hour		$21-$25 per hour		$26 and over	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	1	2%	9	21%	22	52%	10	24%
23	Population up to 9,999	0	0%	1	17%	4	67%	1	17%
45	Population between 10,000 and 24,999	1	8%	3	23%	4	31%	5	38%
21	Population between 25,000 and 49,999	0	0%	2	40%	3	60%	0	0%
14	Population between 50,000 and 99,999	0	0%	1	10%	7	70%	2	20%
12	Population over 100,000	0	0%	2	25%	4	50%	2	25%

*Percentages based on 42 agencies that have Registered Dieticians on staff.

Average Hourly Wage of FTE Registered Dieticians

STAFFING/SALARY POSITIONS: Nutritionists

Agencies with Nutritionists on staff.	Number	Percent
115 Statewide	67	58%
23 Population up to 9,999	6	26%
45 Population between 10,000 and 24,999	29	64%
21 Population between 25,000 and 49,999	16	76%
14 Population between 50,000 and 99,999	10	71%
12 Population over 100,000	6	50%

Agency has Nutritionists on Staff
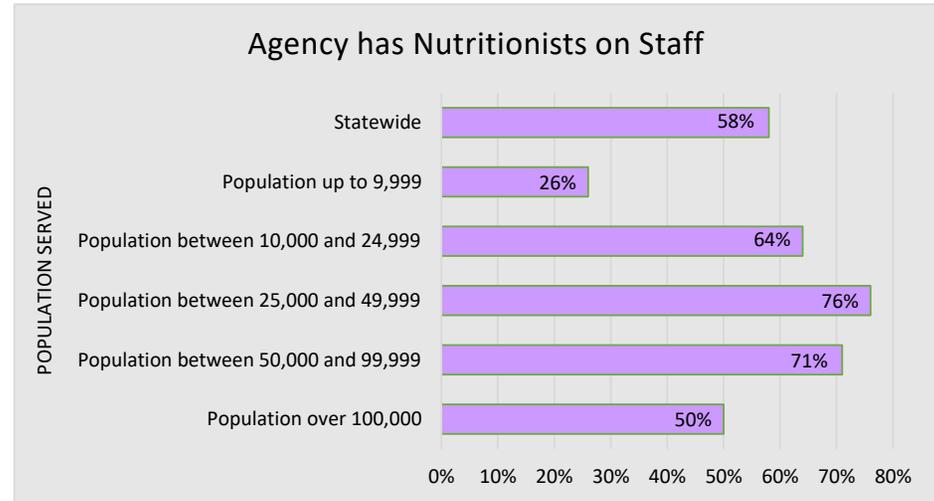
Number of FTE Nutritionists on Staff.	Number	Percent*
115 Statewide	85.57	4%
23 Population up to 9,999	1.20	1%
45 Population between 10,000 and 24,999	22.69	5%
21 Population between 25,000 and 49,999	22.83	7%
14 Population between 50,000 and 99,999	19.35	5%
12 Population over 100,000	19.50	2%

*Percent of Total Workforce.

Highest Educational Level of FTE Nutritionists.	Associate Degree		Baccalaureate		Baccalaureate		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	6.64	8%	52.87	62%	19.51	23%	5.85	7%	17.7	21%
23 Population up to 9,999	0	0%	1	83%	0.1	8%	0.1	8%	0	0%
45 Population between 10,000 and 24,999	1.04	5%	15.15	67%	2.8	12%	3	13%	0.7	3%
21 Population between 25,000 and 49,999	0.6	3%	13.87	61%	6.61	29%	1.75	8%	17	74%
14 Population between 50,000 and 99,999	0	0%	18.35	95%	1	5%	0	0%	0	0%
12 Population over 100,000	5	26%	4.5	23%	9	46%	1	5%	0	0%

*Percent based on total Nutritionists on staff.

Educational Level of FTE Nutritionists

POPULATION SERVED

Statewide
- Associate Degree: 8%
- Baccalaureate Degree w/ Nutrition Emphasis: 62%
- Baccalaureate Degree (Other): 23%
- Master's Degree: 7%
- Doctorate Degree: 21%

Population up to 9,999
- Associate Degree: 0%
- Baccalaureate Degree w/ Nutrition Emphasis: 83%
- Baccalaureate Degree (Other): 8%
- Master's Degree: 8%
- Doctorate Degree: 0%

Population between 10,000 and 24,999
- Associate Degree: 5%
- Baccalaureate Degree w/ Nutrition Emphasis: 67%
- Baccalaureate Degree (Other): 12%
- Master's Degree: 13%
- Doctorate Degree: 3%

Population between 25,000 and 49,999
- Associate Degree: 3%
- Baccalaureate Degree w/ Nutrition Emphasis: 61%
- Baccalaureate Degree (Other): 29%
- Master's Degree: 8%
- Doctorate Degree: 74%

Population between 50,000 and 99,999
- Associate Degree: 0%
- Baccalaureate Degree w/ Nutrition Emphasis: 95%
- Baccalaureate Degree (Other): 5%
- Master's Degree: 0%
- Doctorate Degree: 0%

Population over 100,000
- Associate Degree: 26%
- Baccalaureate Degree w/ Nutrition Emphasis: 23%
- Baccalaureate Degree (Other): 46%
- Master's Degree: 5%
- Doctorate Degree: 0%

Legend: ■ Associate Degree ■ Baccalaureate Degree w/ Nutrition Emphasis ■ Baccalaureate Degree (Other) ■ Master's Degree ■ Doctorate Degree

STAFFING/SALARY POSITIONS: Nutritionists

Average hourly wage of FTE Nutritionists.		$10-$15 per hour		$16-$20 per hour		$21-$25 per hour		$26 and over	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	3	4%	37	55%	23	34%	4	6%
23	Population up to 9,999	0	0%	4	67%	1	17%	1	17%
45	Population between 10,000 and 24,999	1	3%	14	48%	14	48%	0	0%
21	Population between 25,000 and 49,999	2	13%	11	69%	2	13%	1	6%
14	Population between 50,000 and 99,999	0	0%	4	40%	4	40%	2	20%
12	Population over 100,000	0	0%	4	67%	2	33%	0	0%

*Percentages based on 67 agencies that have Nutritionists on staff.

AVERAGE HOURLY WAGE OF FTE NUTRITIONISTS
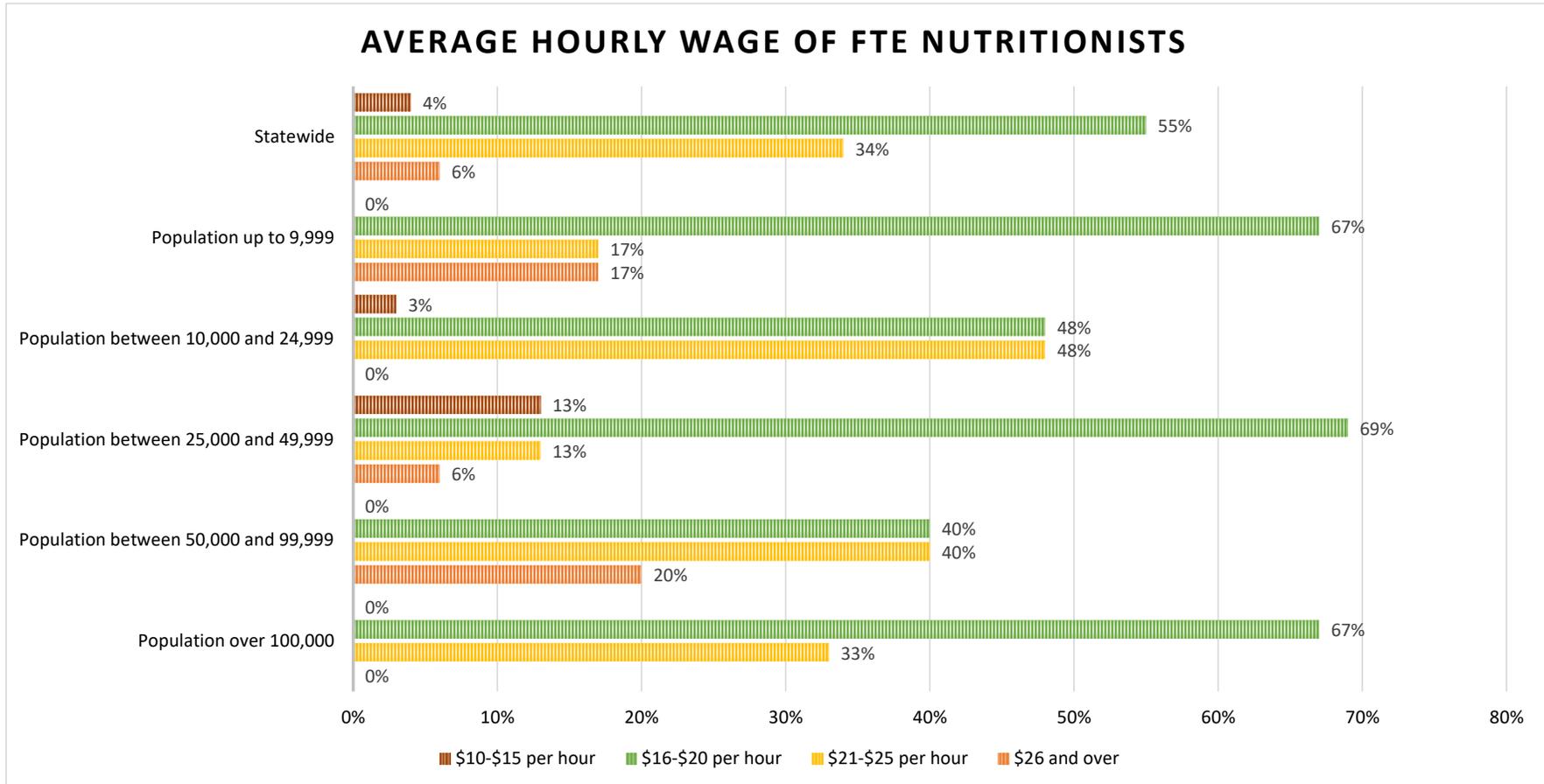
STAFFING POSITIONS: Health Educators

Agencies with Health Educators on staff.		Number	Percent
115	Statewide	44	38%
23	Population up to 9,999	1	4%
45	Population between 10,000 and 24,999	11	24%
21	Population between 25,000 and 49,999	14	67%
14	Population between 50,000 and 99,999	6	43%
12	Population over 100,000	12	100%

Agency has Health Educators on Staff

- STATEWIDE — 38%
- POPULATION UP TO 9,999 — 4%
- POPULATION BETWEEN 10,000 AND 24,999 — 24%
- POPULATION BETWEEN 25,000 AND 49,999 — 67%
- POPULATION BETWEEN 50,000 AND 99,999 — 43%
- POPULATION OVER 100,000 — 100%
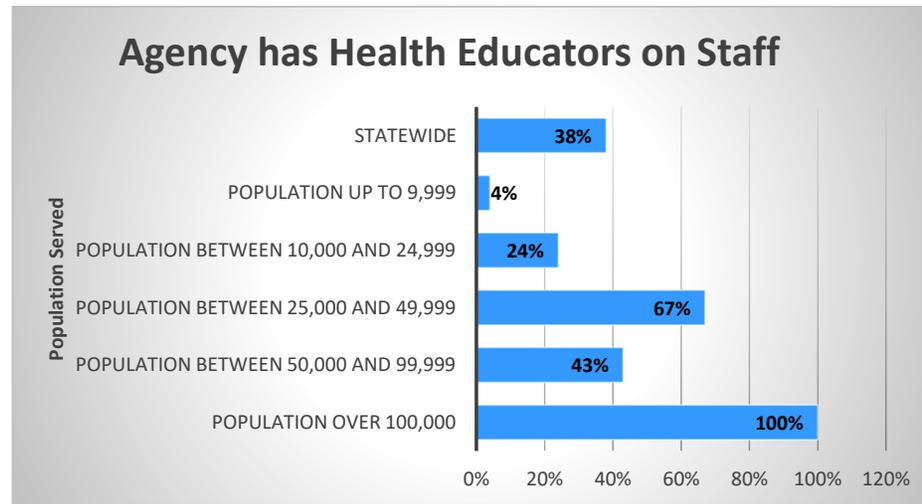
Number of FTE Health Educators on staff.		Number	Percent*
115	Statewide	63.43	3%
23	Population up to 9,999	1.00	1%
45	Population between 10,000 and 24,999	8.13	2%
21	Population between 25,000 and 49,999	13.80	5%
14	Population between 50,000 and 99,999	7.60	2%
12	Population over 100,000	32.90	4%

*Percent of Total Workforce.

Highest Educational Level of FTE Health Educators.

	Associate Degree		Baccalaureate Degee		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	5.25	8%	32.03	50%	25.15	40%	0	0%
23 Population up to 9,999	1.00	100%	0.00	0%	0.00	0%	0	0%
45 Population between 10,000 and 24,999	1.75	22%	5.13	63%	1.25	15%	0	0%
21 Population between 25,000 and 49,999	1.00	7%	8.65	63%	4.15	30%	0	0%
14 Population between 50,000 and 99,999	0.00	0%	6.60	87%	1.00	13%	0	0%
12 Population over 100,000	1.50	5%	11.65	35%	18.75	57%	0	0%

*Percent of total Health Educators.

EDUCATIONAL LEVEL OF FTE HEALTH EDUCATORS

Legend: Associate Degree, Baccalaureate Degee, Master's Degree, Doctorate Degree
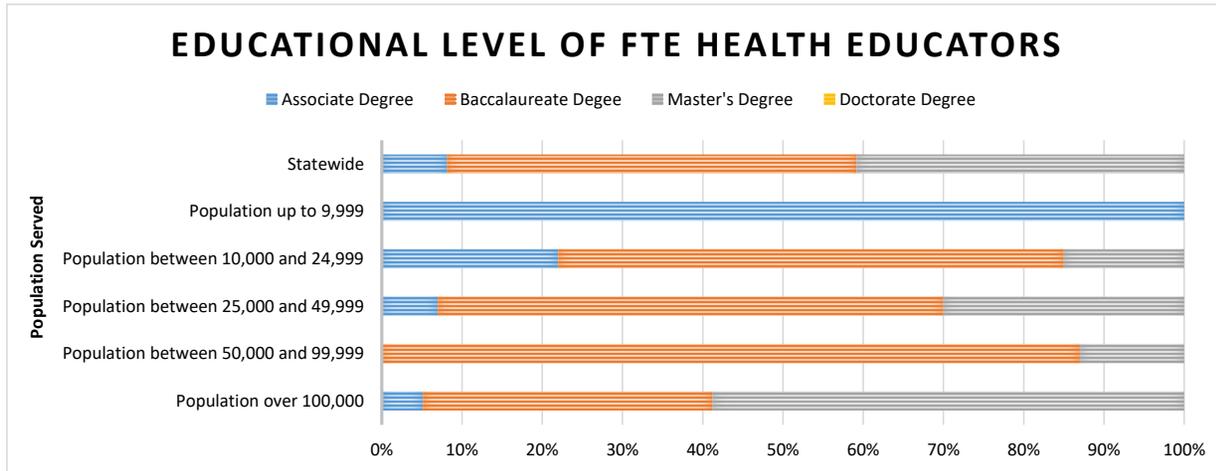
Registered Health Educators CHES Certified.

	Number	Percent*
115 Statewide	13	20%
23 Population up to 9,999	0	0%
45 Population between 10,000 and 24,999	3	37%
21 Population between 25,000 and 49,999	1	7%
14 Population between 50,000 and 99,999	1	13%
12 Population over 100,000	8	24%

*Percent of total Health Educators.

FTE Health Educators CHES Certified
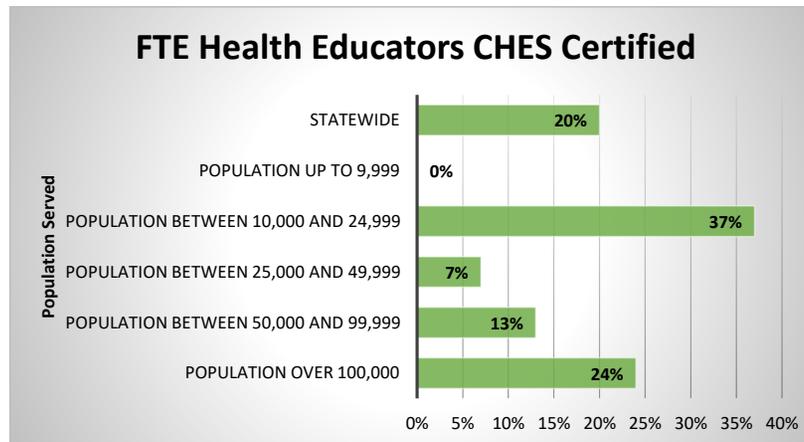
Average hourly wage of FTE Health Educators.	$10-$15 per hour		$16-$20 per hour		$21-$25 per hour		$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	8	18%	16	36%	13	30%	6	14%
23 Population up to 9,999	1	100%	0	0%	0	0%	0	0%
45 Population between 10,000 and 24,999	4	36%	2	18%	3	27%	1	9%
21 Population between 25,000 and 49,999	3	21%	9	64%	2	14%	0	0%
14 Population between 50,000 and 99,999	0	0%	1	17%	3	50%	2	33%
12 Population over 100,000	0	0%	4	33%	5	42%	3	25%

*Percentages based on 44 agencies that have Health Educators on staff.

Average Hourly Wage of FTE Health Educators
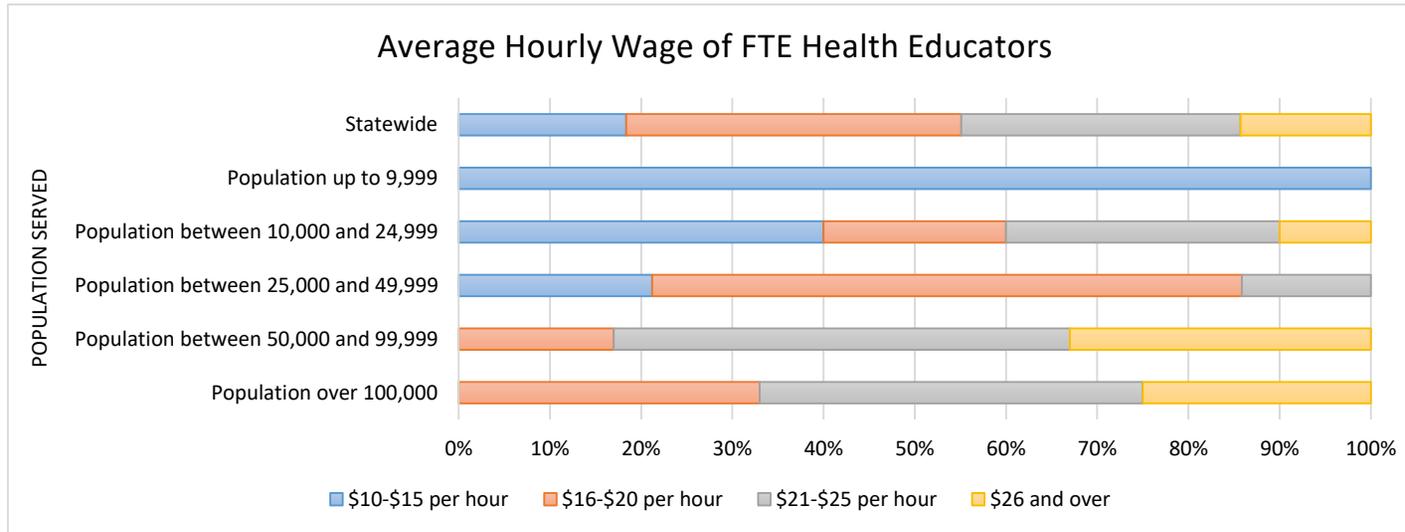
STAFFING POSITIONS: Social Workers

Agencies with Social Workers on staff.	Number	Percent
115 Statewide	15	13%
23 Population up to 9,999	1	4%
45 Population between 10,000 and 24,999	5	11%
21 Population between 25,000 and 49,999	1	5%
14 Population between 50,000 and 99,999	5	36%
12 Population over 100,000	3	25%

Number of FTE Social Workers on staff.

	Number	Percent*
115 Statewide	28.85	1%
23 Population up to 9,999	0.5	0%
45 Population between 10,000 and 24,999	8.5	2%
21 Population between 25,000 and 49,999	1	0%
14 Population between 50,000 and 99,999	4.1	1%
12 Population over 100,000	14.75	2%

*Percent of Total Workforce.

Highest Educational Level of FTE Social Workers.	**Associate Degree**		**Baccalaureate Degree**		**Master's Degree**		**Doctorate Degree**	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	1	3%	12.75	44%	15.1	52%	0	0%
23 Population up to 9,999	0	0%	0	0%	0.5	100%	0	0%
45 Population between 10,000 and 24,999	0	0%	5	59%	3.5	41%	0	0%
21 Population between 25,000 and 49,999	0	0%	1	100%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	2	49%	2.1	51%	0	0%
12 Population over 100,000	1	7%	4.75	32%	9	61%	0	0%

*Percent of total Social Workers.

Educational Level of FTE Social Workers
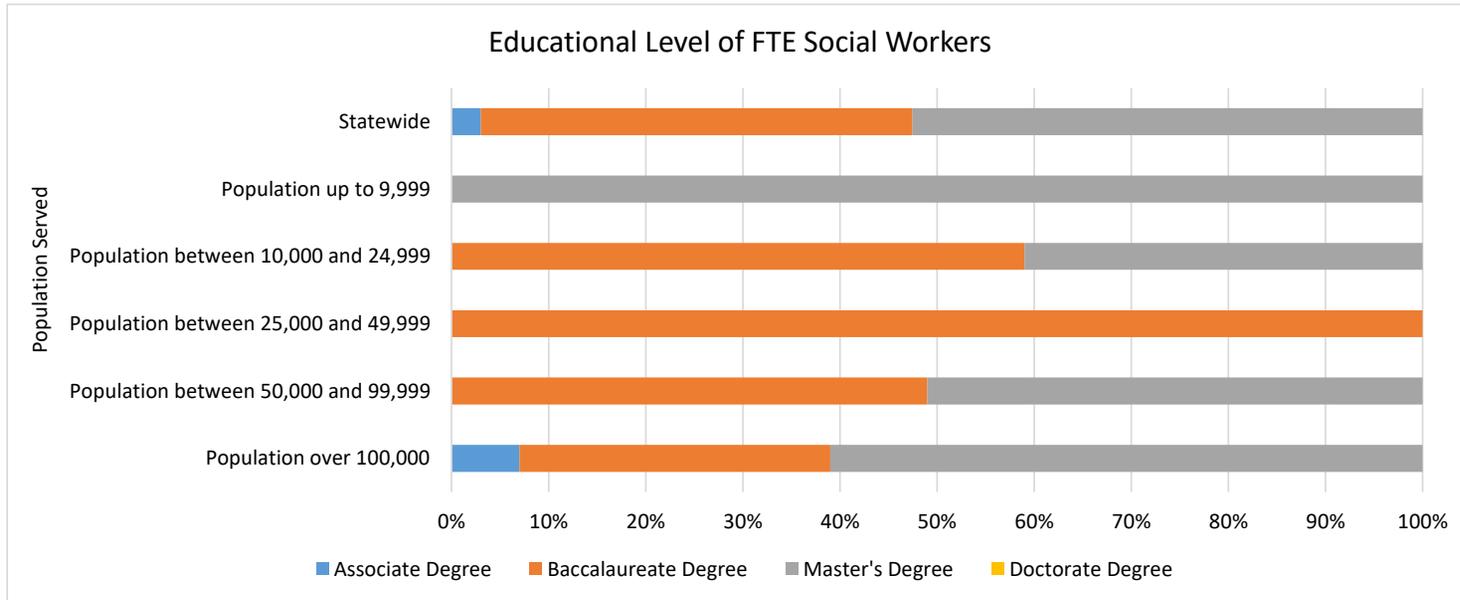
Average hourly wage of FTE Social Workers.	$10-$15 per hour		$16-$20 per hour		$21-$25 per hour		$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	5	33%	6	40%	4	27%
23 Population up to 9,999	0	0%	0	0%	1	100%	0	0%
45 Population between 10,000 and 24,999	0	0%	1	20%	2	40%	2	40%
21 Population between 25,000 and 49,999	0	0%	1	100%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	3	60%	1	20%	1	20%
12 Population over 100,000	0	0%	0	0%	2	67%	1	33%

*Percentages based on 15 agencies that have Social Workers on staff.

AVERAGE HOURLY WAGE OF FTE SOCIAL WORKERS
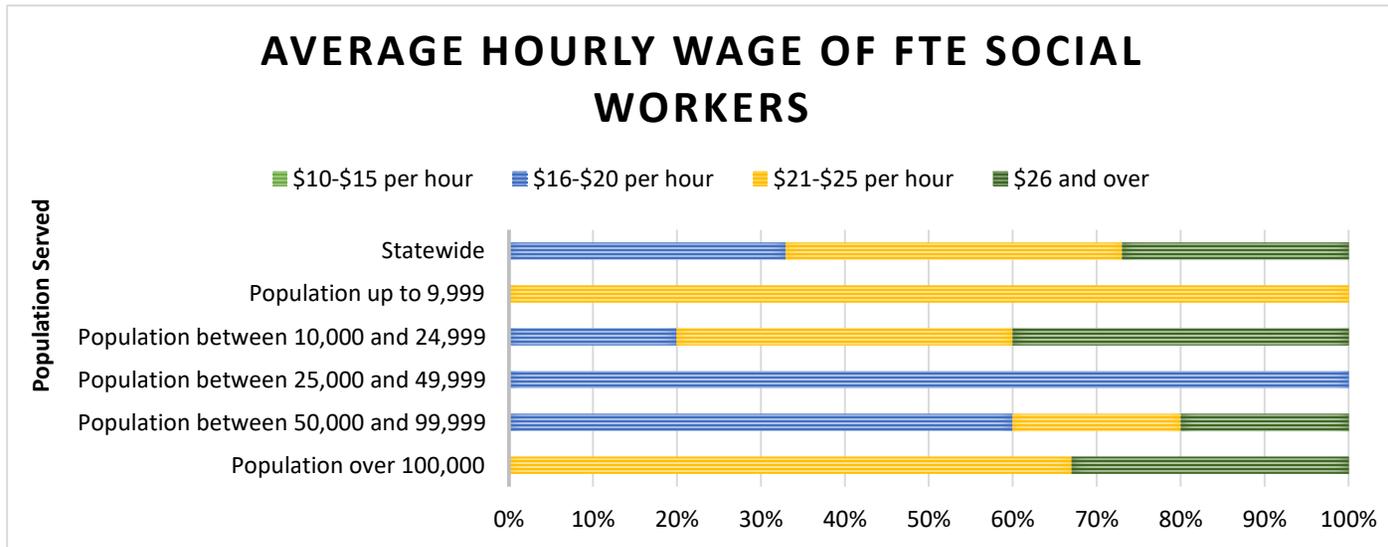
STAFFING POSITIONS: Clerical Workers

Agencies with Clerical Workers on staff.	Number	Percent
115 Statewide	112	97%
23 Population up to 9,999	22	96%
45 Population between 10,000 and 24,999	43	96%
21 Population between 25,000 and 49,999	21	100%
14 Population between 50,000 and 99,999	14	100%
12 Population over 100,000	12	100%

Number of FTE Clerical Workers on staff.

	Number	Percent*
115 Statewide	490.65	22%
23 Population up to 9,999	39.95	26%
45 Population between 10,000 and 24,999	116.25	23%
21 Population between 25,000 and 49,999	87.05	29%
14 Population between 50,000 and 99,999	90.70	25%
12 Population over 100,000	156.70	17%

*Percent of Total Workforce.

Highest Educational Level of FTE Clerical Workers.

|	High School Diploma		Associate Degree		Baccalaureate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	406.40	83%	50.45	10%	34.80	7%
23 Population up to 9,999	32.45	81%	6.00	15%	1.50	4%
45 Population between 10,000 and 24,999	93.40	80%	13.15	11%	9.70	8%
21 Population between 25,000 and 49,999	71.15	82%	11.30	13%	5.60	6%
14 Population between 50,000 and 99,999	77.70	86%	8.00	9%	5.00	6%
12 Population over 100,000	131.70	84%	12.00	8%	13.00	8%

*Percent of total Clerical Workers.

Educational Level of FTE Clerical Workers
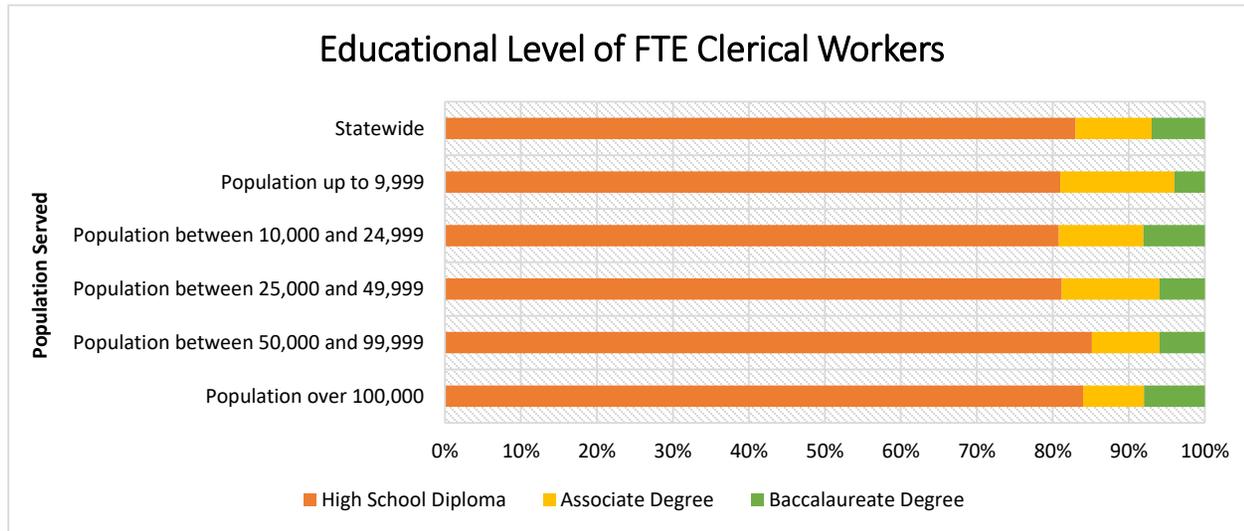
Average hourly wage of FTE Clerical Workers.	$8-$10 per hour		$11-$13 per hour		$14-$16 per hour		$17-$19 per hour		Over $20 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	9	8%	45	40%	45	40%	8	7%	5	4%
23 Population up to 9,999	3	14%	5	23%	8	36%	4	18%	2	9%
45 Population between 10,000 and 24,999	4	9%	19	44%	14	33%	4	9%	2	5%
21 Population between 25,000 and 49,999	2	10%	14	67%	5	24%	0	0%	0	0%
14 Population between 50,000 and 99,999	0	0%	5	36%	9	64%	0	0%	0	0%
12 Population over 100,000	0	0%	2	17%	9	75%	0	0%	1	8%

*Percentages based on 112 agencies that have Clerical Workers on staff.

AVERAGE HOURLY WAGE OF FTE CLERICAL WORKERS
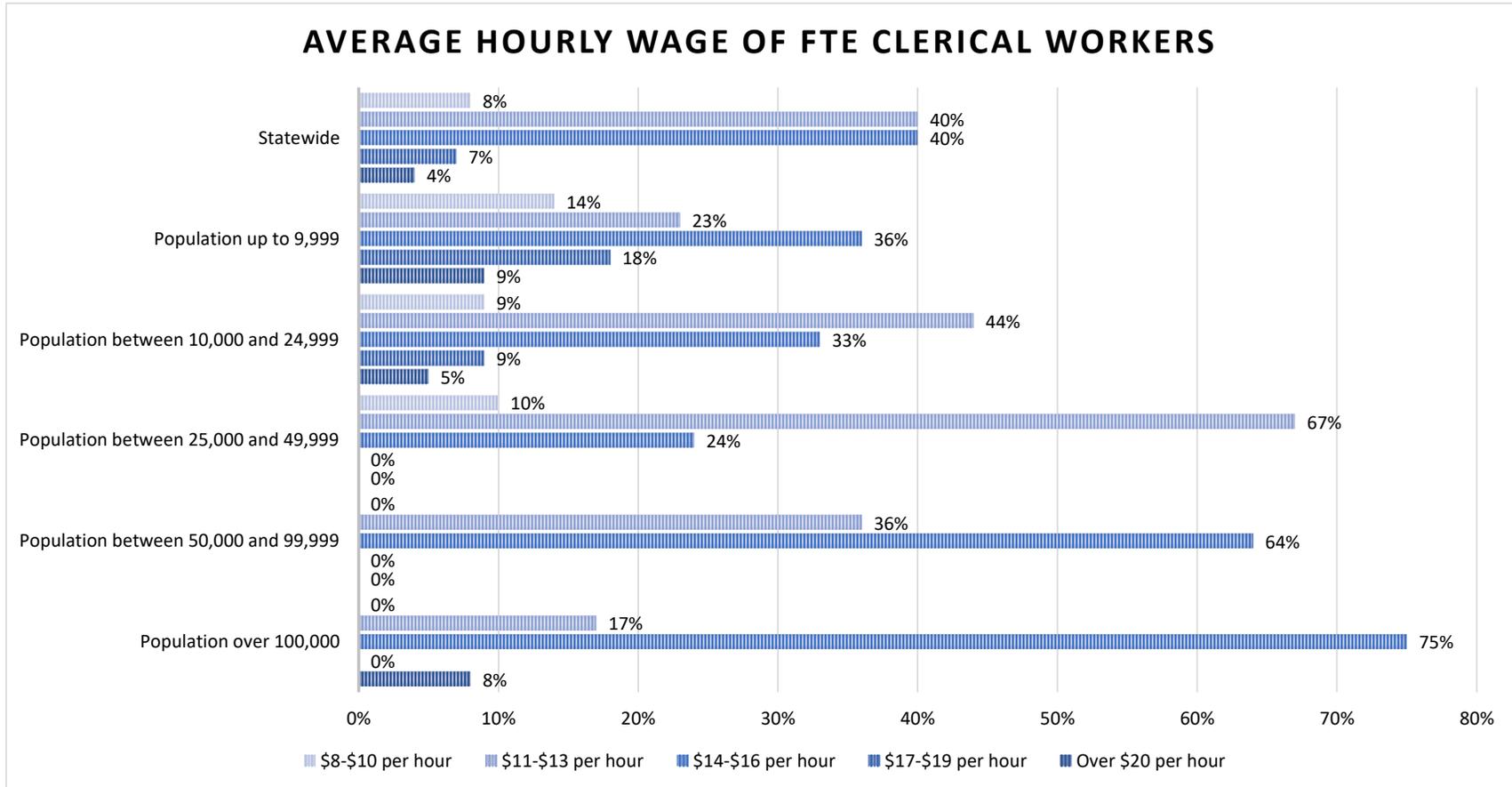
STAFFING POSITIONS: Epi Specialists

Agencies with Epi Specialists on staff.	Number	Percent
115 Statewide	28	24%
23 Population up to 9,999	3	13%
45 Population between 10,000 and 24,999	7	16%
21 Population between 25,000 and 49,999	1	5%
14 Population between 50,000 and 99,999	5	36%
12 Population over 100,000	12	100%

Agency has Epi Specialists on Staff

POPULATION SERVED

- Statewide — 24%
- Population up to 9,999 — 13%
- Population between 10,000 and 24,999 — 16%
- Population between 25,000 and 49,999 — 5%
- Population between 50,000 and 99,999 — 36%
- Population over 100,000 — 100%

0% 20% 40% 60% 80% 100% 120%
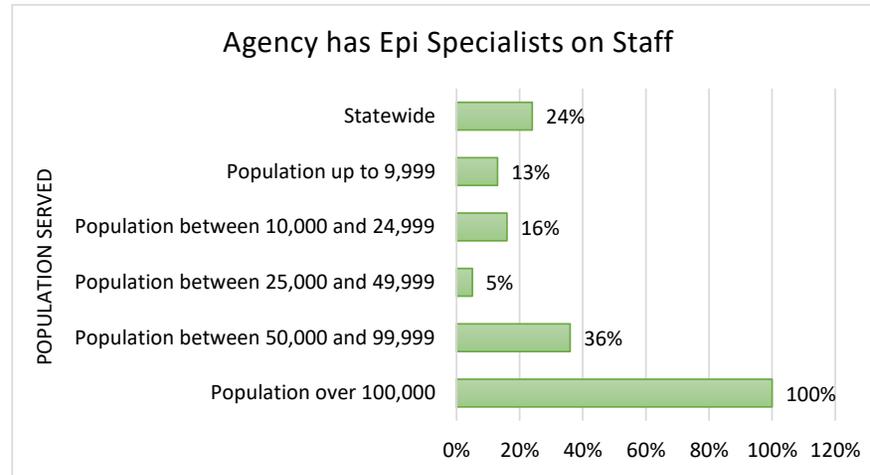
Number of FTE Epi Specialists on staff.	Number	Percent*
115 Statewide	38.81	2%
23 Population up to 9,999	1.71	1%
45 Population between 10,000 and 24,999	4.22	1%
21 Population between 25,000 and 49,999	0.18	0%
14 Population between 50,000 and 99,999	2.70	1%
12 Population over 100,000	30.00	3%

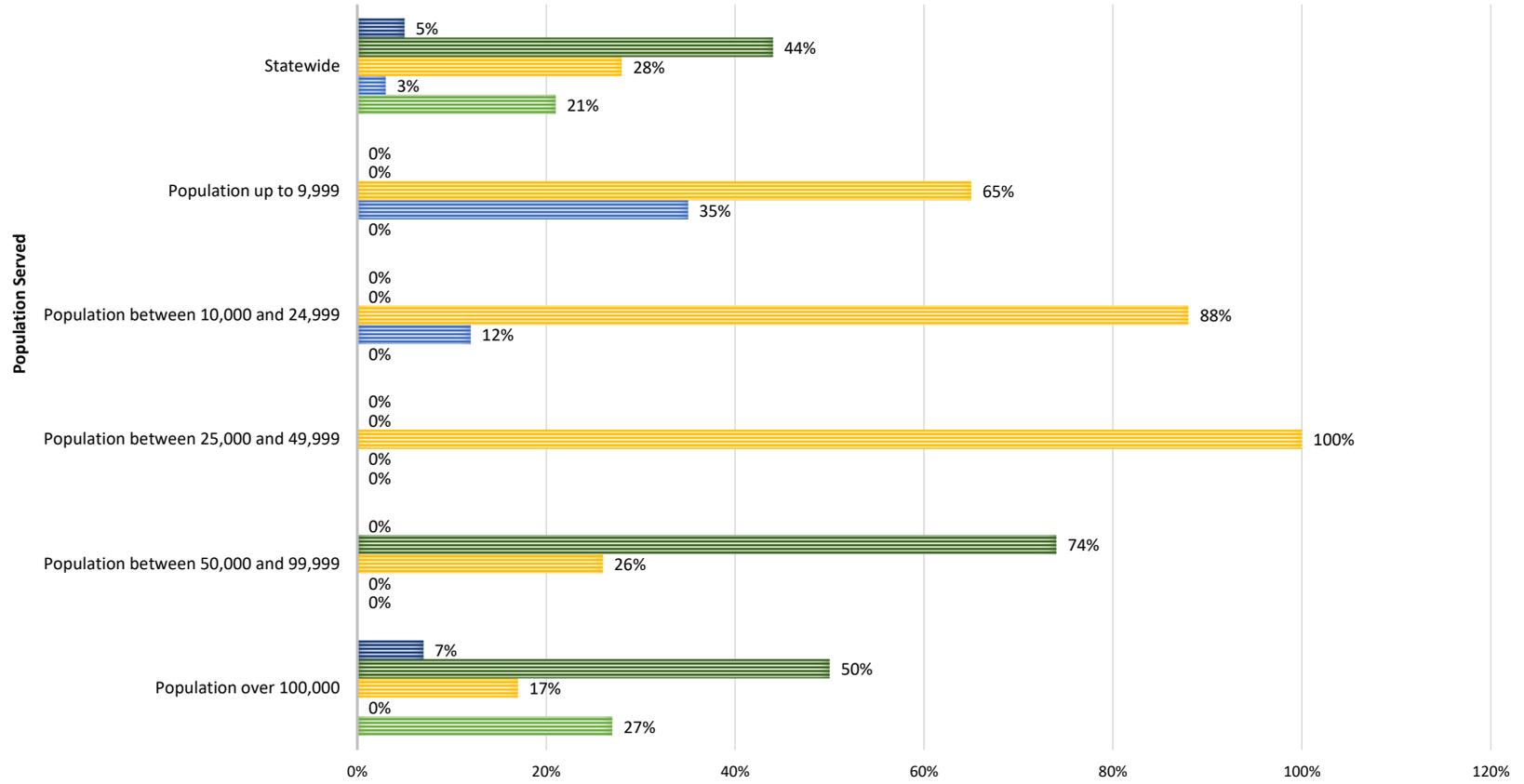*Percent of Total Workforce.

Highest Educational Level of FTE Epi Specialists.	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	8.00	21%	1.10	3%	10.71	28%	17.00	44%	2.00	5%
23 Population up to 9,999	0.00	0%	0.60	35%	1.11	65%	0.00	0%	0.00	0%
45 Population between 10,000 and 24,999	0.00	0%	0.50	12%	3.72	88%	0.00	0%	0.00	0%
21 Population between 25,000 and 49,999	0.00	0%	0.00	0%	0.18	100%	0.00	0%	0.00	0%
14 Population between 50,000 and 99,999	0.00	0%	0.00	0%	0.70	26%	2.00	74%	0.00	0%
12 Population over 100,000	8.00	27%	0.00	0%	5.00	17%	15.00	50%	2.00	7%

*Percent of total Epi Specialists on staff.

EDUCATIONAL LEVEL OF FTE EPI SPECIALISTS

■ Doctorate Degree ■ Master's Degree ■ Baccalaureate Degree ■ Associate Degree ■ High School Diploma

Statewide
- Doctorate Degree: 5%
- Master's Degree: 44%
- Baccalaureate Degree: 28%
- Associate Degree: 3%
- High School Diploma: 21%

Population up to 9,999
- Doctorate Degree: 0%
- Master's Degree: 0%
- Baccalaureate Degree: 65%
- Associate Degree: 35%
- High School Diploma: 0%

Population between 10,000 and 24,999
- Doctorate Degree: 0%
- Master's Degree: 0%
- Baccalaureate Degree: 88%
- Associate Degree: 12%
- High School Diploma: 0%

Population between 25,000 and 49,999
- Doctorate Degree: 0%
- Master's Degree: 0%
- Baccalaureate Degree: 100%
- Associate Degree: 0%
- High School Diploma: 0%

Population between 50,000 and 99,999
- Doctorate Degree: 0%
- Master's Degree: 74%
- Baccalaureate Degree: 26%
- Associate Degree: 0%
- High School Diploma: 0%

Population over 100,000
- Doctorate Degree: 7%
- Master's Degree: 50%
- Baccalaureate Degree: 17%
- Associate Degree: 0%
- High School Diploma: 27%

Population Served (y-axis)

X-axis: 0%, 20%, 40%, 60%, 80%, 100%, 120%

Average hourly wage of FTE Epi Specialists.		$13-$16 per hour		$17-$20 per hour		$21-$24 per hour		$25-$28 per hour		Over $28 per hour	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	1	4%	4	14%	8	29%	9	32%	6	21%
23	Population up to 9,999	1	33%	1	33%	0	0%	1	33%	0	0%
45	Population between 10,000 and 24,999	0	0%	2	29%	1	14%	4	57%	0	0%
21	Population between 25,000 and 49,999	0	0%	0	0%	0	0%	1	100%	0	0%
14	Population between 50,000 and 99,999	0	0%	1	20%	4	80%	0	0%	0	0%
12	Population over 100,000	0	0%	0	0%	3	25%	3	25%	6	50%

*Percentages based on 28 agencies that have Epi Specialists on staff.

Average Hourly Wage of FTE Epi Specialists

92
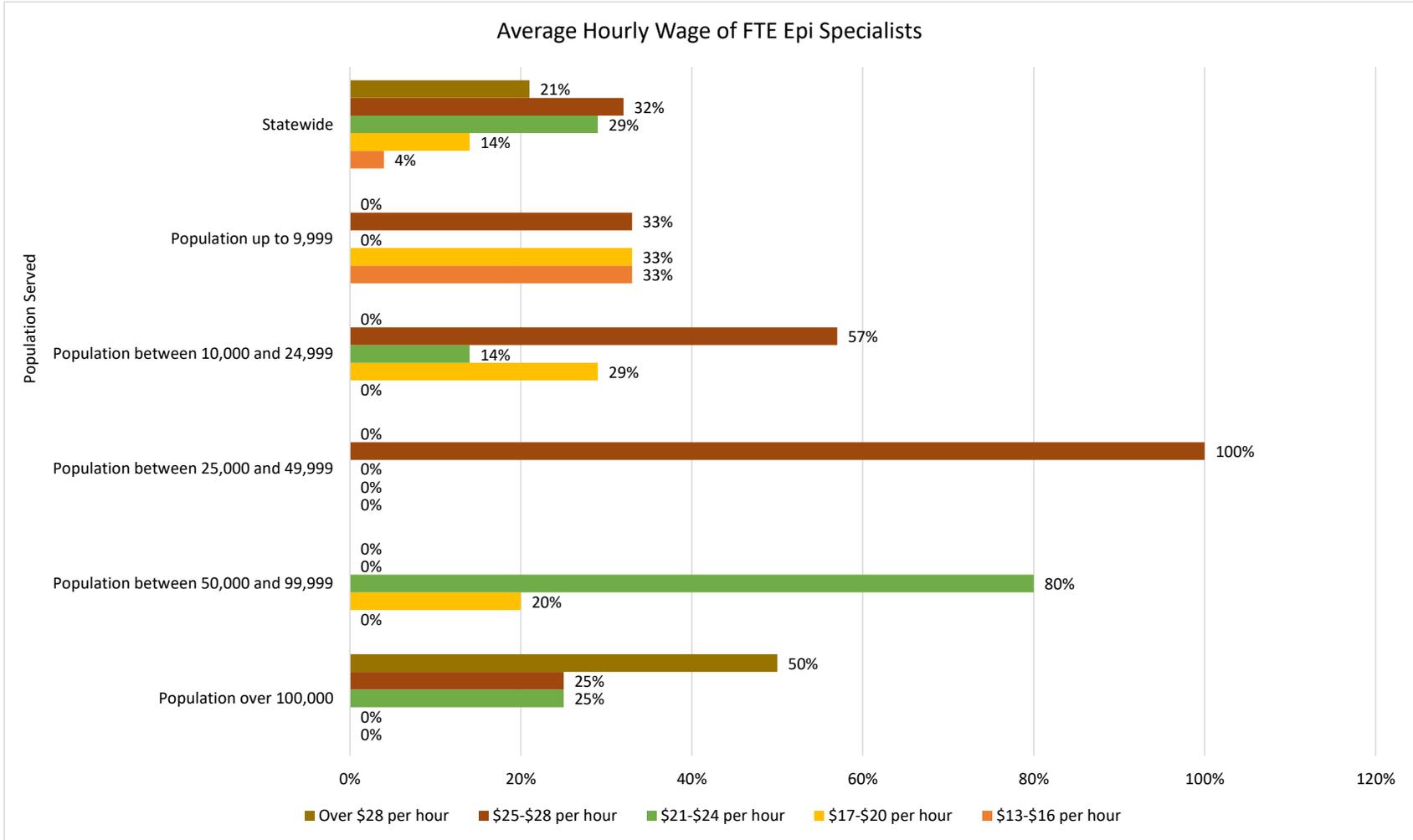
STAFFING POSITIONS: Emergency Response Planners

Agencies with Emergency Response Planners on staff.	Number	Percent
115 Statewide	55	48%
23 Population up to 9,999	4	17%
45 Population between 10,000 and 24,999	21	47%
21 Population between 25,000 and 49,999	10	48%
14 Population between 50,000 and 99,999	9	64%
12 Population over 100,000	11	92%

Agency has Emergency Response Planners on Staff

	Percent
Statewide	48%
Population up to 9,999	17%
Population between 10,000 and 24,999	47%
Population between 25,000 and 49,999	48%
Population between 50,000 and 99,999	64%
Population over 100,000	92%
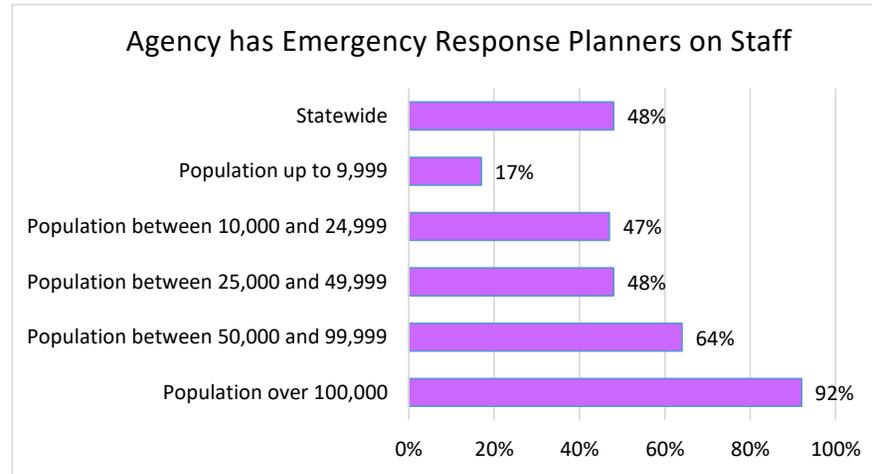
Number of FTE Emergency Response Planners on staff.

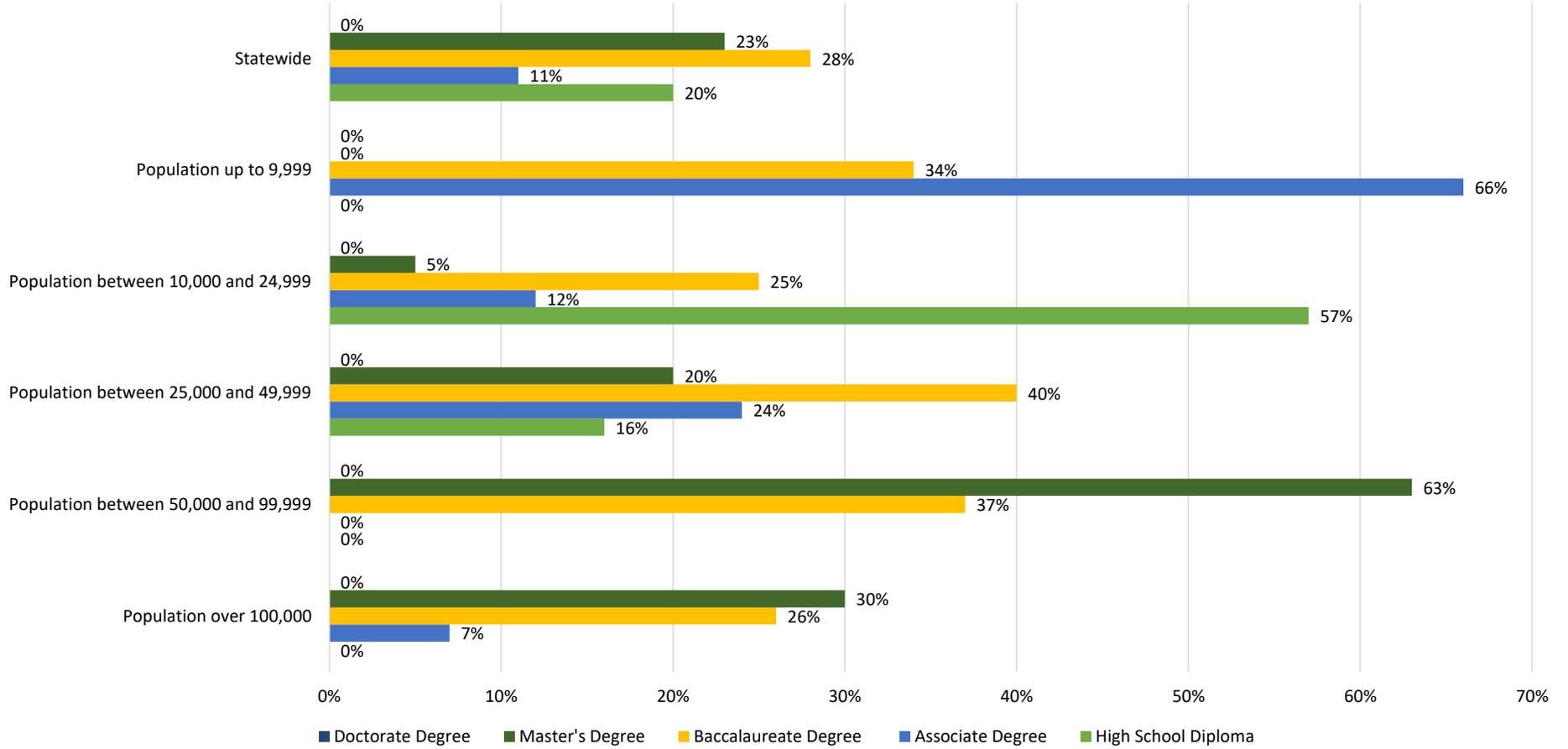|	Number	Percent*
115 Statewide	57.92	3%
23 Population up to 9,999	1.06	1%
45 Population between 10,000 and 24,999	19.28	4%
21 Population between 25,000 and 49,999	5.03	2%
14 Population between 50,000 and 99,999	5.55	2%
12 Population over 100,000	27.00	3%

*Percent of Total Workforce.

Highest Educational Level of FTE Emergency Response Planners.

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	11.80	20%	6.28	11%	16.34	28%	13.50	23%	0.00	0%
23 Population up to 9,999	0.00	0%	0.70	66%	0.36	34%	0.00	0%	0.00	0%
45 Population between 10,000 and 24,999	11.00	57%	2.38	12%	4.90	25%	1.00	5%	0.00	0%
21 Population between 25,000 and 49,999	0.80	16%	1.20	24%	2.03	40%	1.00	20%	0.00	0%
14 Population between 50,000 and 99,999	0.00	0%	0.00	0%	2.05	37%	3.50	63%	0.00	0%
12 Population over 100,000	0.00	0%	2.00	7%	7.00	26%	8.00	30%	0.00	0%

*Percent of total Emergency Response Planners.

Educational Level of FTE Emergency Response Planners

Statewide
- Doctorate Degree: 0%
- Master's Degree: 23%
- Baccalaureate Degree: 28%
- Associate Degree: 11%
- High School Diploma: 20%

Population up to 9,999
- Doctorate Degree: 0%
- Master's Degree: 0%
- Baccalaureate Degree: 34%
- Associate Degree: 66%
- High School Diploma: 0%

Population between 10,000 and 24,999
- Doctorate Degree: 0%
- Master's Degree: 5%
- Baccalaureate Degree: 25%
- Associate Degree: 12%
- High School Diploma: 57%

Population between 25,000 and 49,999
- Doctorate Degree: 0%
- Master's Degree: 20%
- Baccalaureate Degree: 40%
- Associate Degree: 24%
- High School Diploma: 16%

Population between 50,000 and 99,999
- Doctorate Degree: 0%
- Master's Degree: 63%
- Baccalaureate Degree: 37%
- Associate Degree: 0%
- High School Diploma: 0%

Population over 100,000
- Doctorate Degree: 0%
- Master's Degree: 30%
- Baccalaureate Degree: 26%
- Associate Degree: 7%
- High School Diploma: 0%

Legend: Doctorate Degree, Master's Degree, Baccalaureate Degree, Associate Degree, High School Diploma

Average hourly wage of FTE Emergency Response Planners.

		$9-$12 per hour		$13-$16 per hour		$17-$20 per hour		$21-$24 per hour		$25-$28 per hour		Over $28 per hour	
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115	Statewide	1	2%	3	5%	15	27%	10	18%	19	35%	7	13%
23	Population up to 9,999	0	0%	0	0%	1	25%	0	0%	3	75%	0	0%
45	Population between 10,000 and 24,999	1	5%	2	10%	8	38%	3	14%	6	29%	1	5%
21	Population between 25,000 and 49,999	0	0%	1	10%	5	50%	2	20%	1	10%	1	10%
14	Population between 50,000 and 99,999	0	0%	0	0%	1	11%	2	22%	4	44%	2	22%
12	Population over 100,000	0	0%	0	0%	0	0%	3	27%	5	45%	3	27%

*Percentages based on 55agencies that have Emergency Response Planners on staff.

AVERAGE HOURLY WAGE OF EMERGENCY RESPONSE PLANNERS
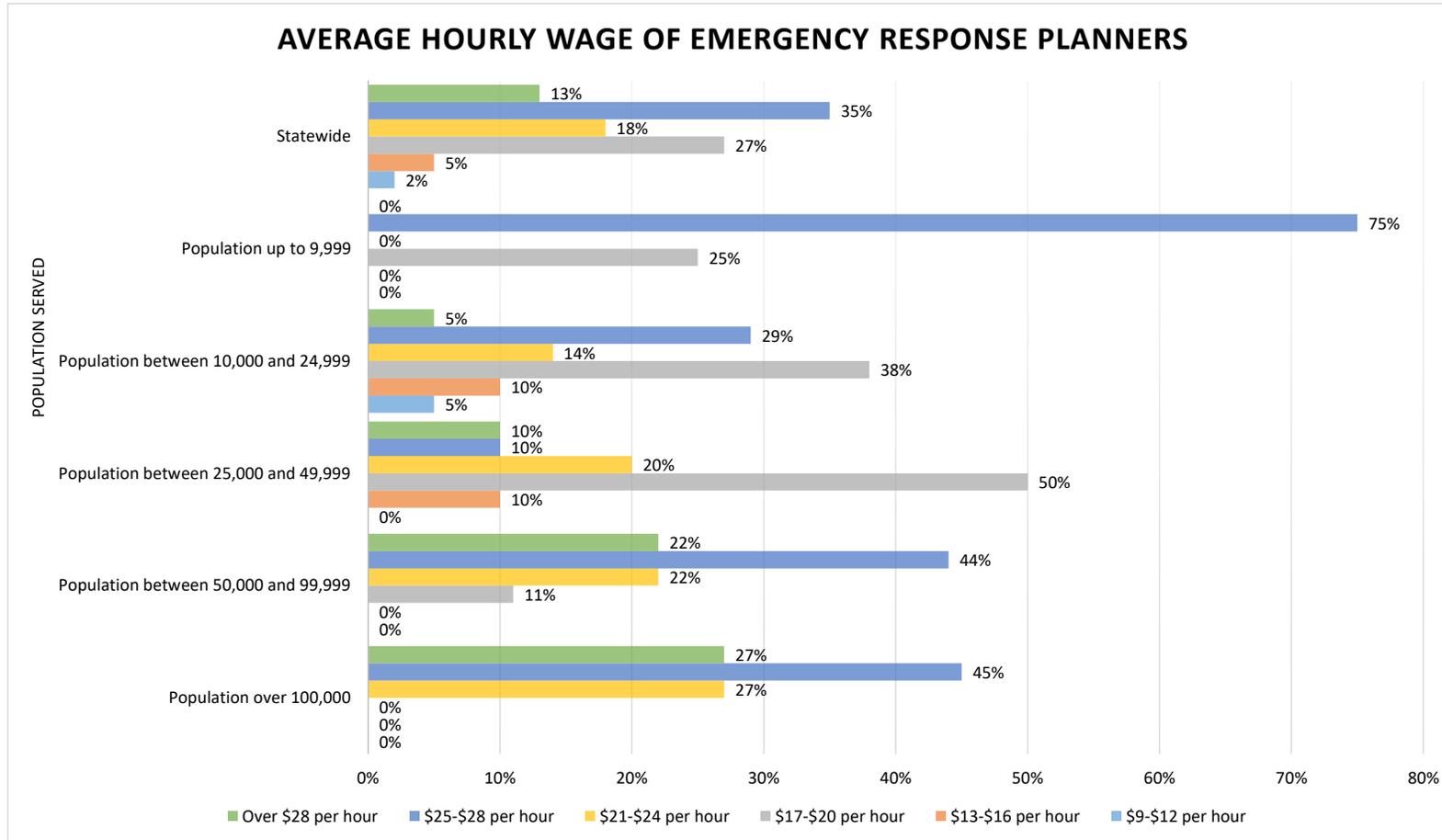
STAFFING POSITIONS: Physicians

There are Physicians on staff.	Number	Percent*
115 Statewide	6.15	0.27%
23 Population up to 9,999	0.00	0.00%
45 Population between 10,000 and 24,999	0.05	0.01%
21 Population between 25,000 and 49,999	0.03	0.01%
14 Population between 50,000 and 99,999	1.07	0.30%
12 Population over 100,000	5.00	0.54%

*Percent of Total Workforce

There are Dentists on staff.	Number	Percent*
115 Statewide	2.20	0.10%
23 Population up to 9,999	0.00	0.00%
45 Population between 10,000 and 24,999	1.00	0.20%
21 Population between 25,000 and 49,999	0.00	0.00%
14 Population between 50,000 and 99,999	0.00	0.00%
12 Population over 100,000	1.20	0.13%

*Percent of Total Workforce

STAFFING POSITIONS:
Agencies with Medical Directors

	There is a paid Medical Director on staff.		There is a Medical Director on a volunteer basis.		No Medical Director available through any agreement	
	Number	Percent	Number	Percent	Number	Percent*
115 Statewide	36	31%	68	59%	11	10%
23 Population up to 9,999	5	22%	15	65%	3	13%
45 Population between 10,000 and 24,999	13	29%	29	64%	3	7%
21 Population between 25,000 and 49,999	6	29%	13	62%	2	10%
14 Population between 50,000 and 99,999	6	43%	6	43%	2	14%
12 Population over 100,000	6	50%	5	42%	1	8%

STAFFING POSITIONS: Medical Director

There is a paid Medical Director on staff.	Number	Percent*
115 Statewide	28.53	1.27%
23 Population up to 9,999	4	2.56%
45 Population between 10,000 and 24,999	10	2.01%
21 Population between 25,000 and 49,999	5.03	1.65%
14 Population between 50,000 and 99,999	5	1.40%
12 Population over 100,000	4.5	0.49%

*Percent based on Total Workforce

Average monthly reimbursement for Medical Director.	$0 - $500 per month		$501-$1000 per month		$1001-$2000 per month		$2001-$3000 per month		Over $3000 per month	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	22	19%	5	4%	4	3%	1	1%	4	3%
23 Population up to 9,999	4	17%	0	0%	0	0%	0	0%	0	0%
45 Population between 10,000 and 24,999	12	27%	3	7%	1	2%	0	0%	0	0%
21 Population between 25,000 and 49,999	4	19%	1	5%	0	0%	0	0%	1	5%
14 Population between 50,000 and 99,999	1	7%	1	7%	3	21%	0	0%	0	0%
12 Population over 100,000	1	8%	0	0%	0	0%	1	8%	3	25%

Job duties of Medical Director.	Sign orders		Perform Clinical Duties		collaborative practice agreement		None of the above	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	96	92%	9	9%	31	30%	6	6%
23 Population up to 9,999	16	80%	0	0%	5	25%	3	15%
45 Population between 10,000 and 24,999	40	95%	1	2%	8	19%	2	5%
21 Population between 25,000 and 49,999	18	95%	2	11%	9	47%	0	0%
14 Population between 50,000 and 99,999	12	100%	3	25%	3	25%	0	0%
12 Population over 100,000	10	91%	3	27%	6	55%	1	9%

*Percent based 104 agencies with a Medical Director either on staff or volunteer basis.

STAFFING POSITIONS: Other

Agencies with Other Positions on staff.	Number	Percent
115 Statewide	64	56%
23 Population up to 9,999	8	35%
45 Population between 10,000 and 24,999	21	47%
21 Population between 25,000 and 49,999	11	52%
14 Population between 50,000 and 99,999	13	93%
12 Population over 100,000	11	92%

Agency has Other Positions on Staff
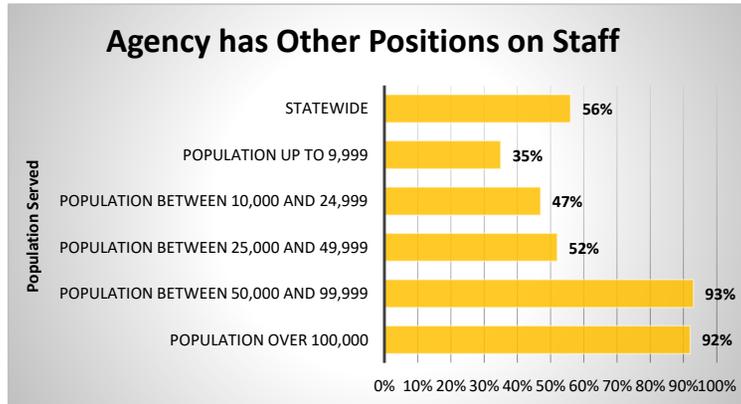
Number of FTE Others on Staff.	Number	Percent*
115 Statewide	456.70	20%
23 Population up to 9,999	8.22	5%
45 Population between 10,000 and 24,999	63.20	13%
21 Population between 25,000 and 49,999	34.95	11%
14 Population between 50,000 and 99,999	69.30	19%
12 Population over 100,000	281.03	30%

*Percent of Total Workforce.

Other Staff Positions.

	Billing Clerk		IT Staff		Certified Nurse Assistant		PRN		Public Information Officer		Grant Writer	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	38	59%	9	14%	9	14%	7	11%	9	14%	1	2%
23 Population up to 9,999	1	13%	0	0%	3	38%	1	13%	0	0%	0	0%
45 Population between 10,000 and 24,999	14	67%	2	10%	2	10%	2	10%	1	5%	0	0%
21 Population between 25,000 and 49,999	7	64%	1	9%	0	0%	1	9%	0	0%	1	9%
14 Population between 50,000 and 99,999	8	62%	1	8%	3	23%	2	15%	1	8%	0	0%
12 Population over 100,000	8	73%	5	45%	1	9%	1	9%	7	64%	0	0%

*Percent based on 64 agencies with other staff positions.

Other Staff Positions.

	Assistant Administrator		Financial Officer		Case Management Staff		Public Health Planner		Animal Control Staff		Laboratory Staff		WIC Coordinator		Community Health Worker (PAID or Volunteer)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	17	27%	19	30%	9	14%	7	11%	8	13%	6	9%	29	45%	2	3%
23 Population up to 9,999	2	25%	0	0%	2	25%	0	0%	0	0%	1	13%	3	38%	0	0%
45 Population between 10,000 and 24,999	3	14%	6	29%	2	10%	0	0%	0	0%	0	0%	10	48%	0	0%
21 Population between 25,000 and 49,999	3	27%	4	36%	0	0%	1	9%	0	0%	0	0%	6	55%	0	0%
14 Population between 50,000 and 99,999	3	23%	5	38%	0	0%	1	8%	2	15%	0	0%	6	46%	0	0%
12 Population over 100,000	6	55%	4	36%	5	45%	5	45%	6	55%	5	45%	4	36%	2	18%

*Percent based on 64 agencies with other staff positions.

**The number of FTE's in each job category below that are eligible for retirement within the next year.**

	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (45)		Population 25,000-49,999 (21)		Population 50,000-99,999 (14)		Population 100,000 & Over (12)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Registered Nurse	85.25	19%	13	15%	26.85	31%	14.4	17%	18	21%	13	15%
Licensed Practical Nurse	14	17%	5	36%	4	29%	3	21%	0	0%	2	14%
Environmental Specialist/Sanitarian	39.7	16%	3	8%	11.3	28%	3.4	9%	11	28%	11	28%
Nutritionist	14.25	17%	1	7%	8.5	60%	3.75	26%	1	7%	0	0%
Registered Dietician	6.11	14%	1.11	18%	2	33%	0	0%	2	33%	1	16%
Health Educator	5	8%	0	0%	1	20%	1	20%	0	0%	3	60%
Social Worker	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Clerical Workers	103.8	21%	10	10%	35	34%	10	10%	21.8	21%	27	26%
Epi Specialist	10.5	27%	1	10%	5.5	52%	1	10%	0	0%	3	29%
Emergency Response Planner	11.61	20%	1.11	10%	3.5	30%	4	34%	1	9%	2	17%
Billing Clerk	21.3	56%	5	23%	12.4	58%	1	5%	2.9	14%	0	0%
IT Staff	1	11%	0	0%	0	0%	0	0%	0	0%	1	100%
Certified Nurse Assistant	3.9	43%	0	0%	3	77%	0	0%	0.9	23%	0	0%
Public Information Officer	2	22%	1	50%	0	0%	0	0%	1	50%	0	0%

Number of staff that are trained to do the following:	Statewide	Population 0-9,999 (23)	Population 10,000-24,999 (45)	Population 25,000-49,999 (21)	Population 50,000-99,999 (14)	Population 100,000 & Over (12)
	Number	Number	Number	Number	Number	Number
Communicable Disease contract tracing	385.3	48	107.4	64	53.4	112.5
Food Safety Inspections	290.8	20	61	41	44.8	124
Direct observed therapy	227.6	27	63	44	48.6	45
Waste water inspections	164.8	17	47	33	37.8	30
Childcare facility inspections	243.8	19	53	34	36.8	101
Truck wreck response	264.8	25	62	44	41.8	92
Administer Immunizations	472.7	79	140.8	84.5	70.4	98
Trained on WebEOC	401.4	51	110.4	76	68	96
Public Health Nursing Elevated Blood Lead Case Management	199.6	34	77	40	24.6	24
HazMat Awareness Level Training for Chemicals	135	18	26	17	13	61
HazMat Awareness Level Training for Radiologicals	108	11	19	22	12	44
Drinking water sampling for bacteria	236.8	24	60	45	42.8	65
Drinking water sampling for metals/nutrients	186.8	16	46	32	28.8	64
Drinking water sampling for volatile organic chemicals	137	15	31	22	14	55
Child Passenger Safety Seat Inspection Technician	160	26	60	43	17	14

**Agency uses a formal orientation for governing body members.**

		Number	Percent
115	Statewide	49	43%
23	Population up to 9,999	11	48%
45	Population between 10,000 and 24,999	18	40%
21	Population between 25,000 and 49,999	10	48%
14	Population between 50,000 and 99,999	6	43%
12	Population over 100,000	4	33%

Agency Uses Formal Orientation for Governing Body Members

POPULATION SERVED	Percent
Statewide	43%
Population up to 9,999	48%
Population between 10,000 and 24,999	40%
Population between 25,000 and 49,999	48%
Population between 50,000 and 99,999	43%
Population over 100,000	33%
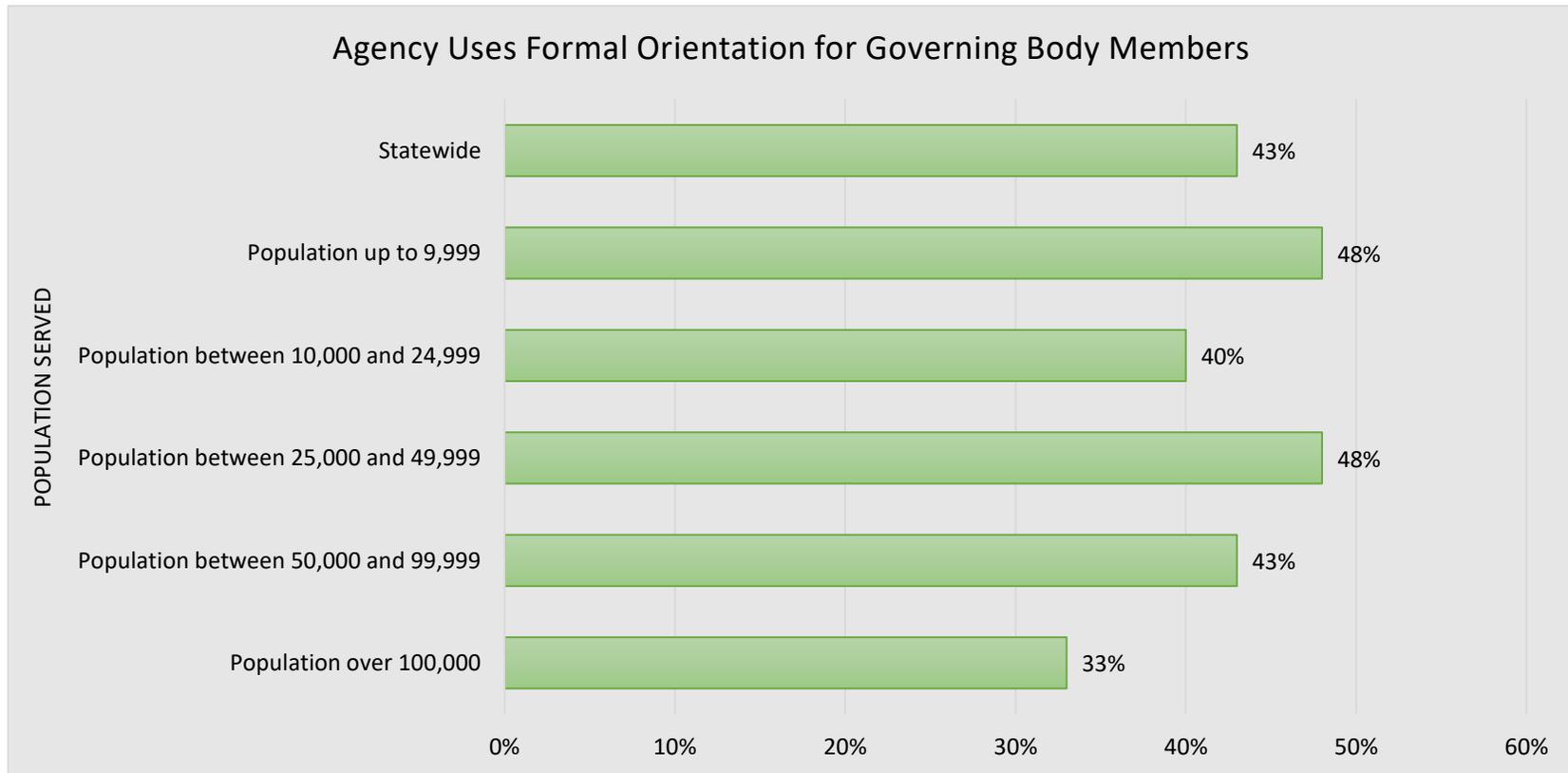
| Formal Orientation Covers the following:	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Broad Overview of PA purpose/framework	36	73%	7	64%	13	72%	7	70%	5	83%	4	100%
Board /Administrator Roles and Responsibilities	46	94%	11	100%	17	94%	9	90%	6	100%	3	75%
Agency Strategic Plan	31	63%	5	45%	12	67%	6	60%	4	67%	4	100%
Overview of Agency funding and financial status	46	94%	11	100%	15	83%	10	100%	6	100%	4	100%
Overview of Agency Programs, including program goals	42	86%	9	82%	15	83%	8	80%	6	100%	4	100%
Agency Policies	45	92%	11	100%	17	94%	9	90%	5	83%	3	75%
Sunshine Law	46	94%	11	100%	16	89%	10	100%	6	100%	3	75%
None	1	2%	0	0%	1	6%	0	0%	0	0%	0	0%

*Percentages based on the number of agencies that utilize formal orientation for governing body members.

Formal Orientation for Governing Body Members Include:
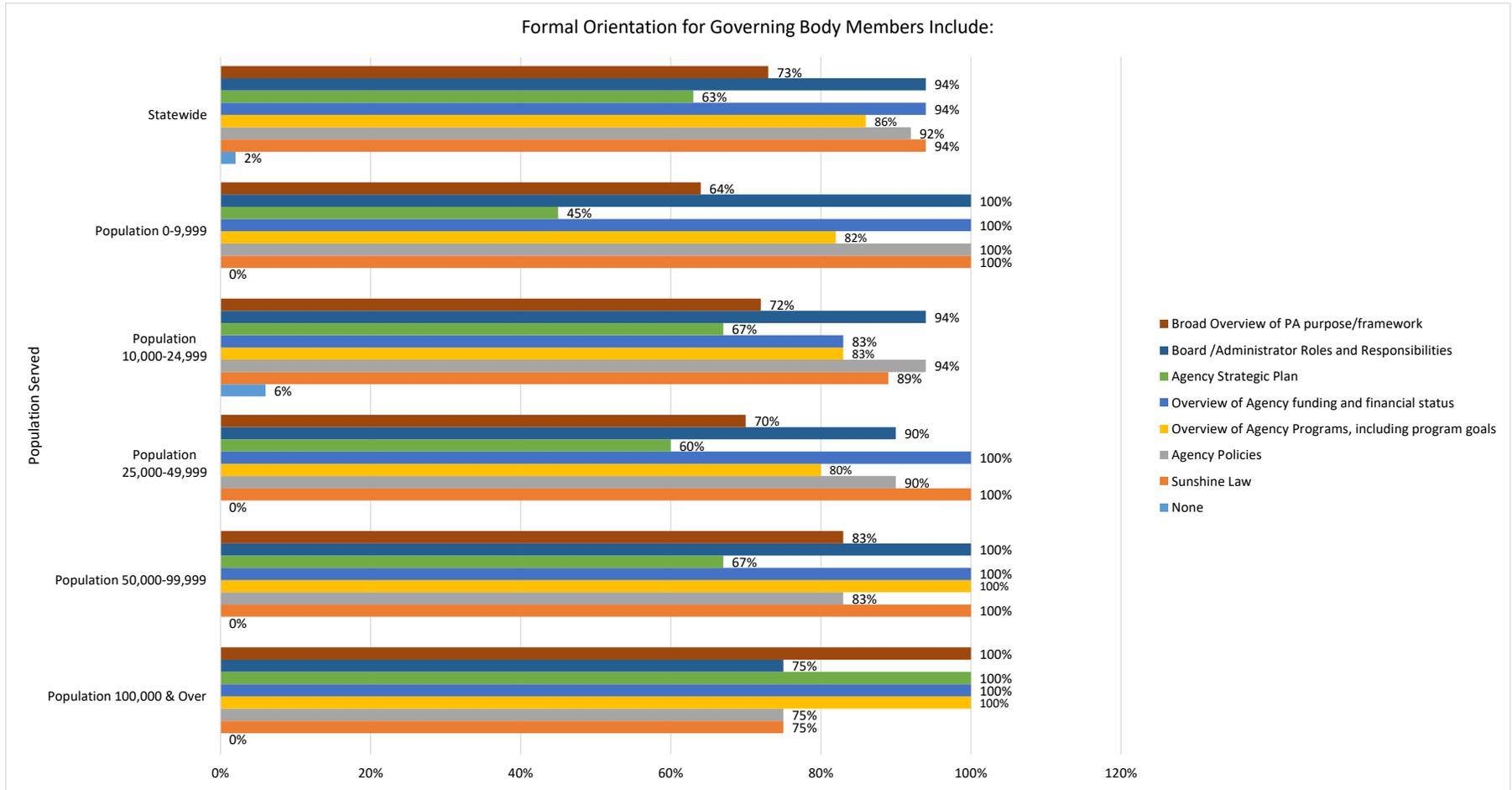
Agencies that achieved adoption/revision of any of the following local ordinance/regulation during January 2016-December 2017.	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site		Animal Control		Lodging Inspections		Livable (Complete) Streets		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	11	10%	14	12%	7	6%	9	8%	4	3%	4	3%	3	3%	84	73%
23 Population up to 9,999	0	0%	2	9%	1	4%	1	4%	0	0%	0	0%	1	4%	20	87%
45 Population between 10,000 and 24,999	4	9%	2	4%	1	2%	2	4%	0	0%	0	0%	1	2%	38	84%
21 Population between 25,000 and 49,999	1	5%	3	14%	1	5%	2	10%	0	0%	1	5%	0	0%	15	71%
14 Population between 50,000 and 99,999	1	7%	2	14%	2	14%	1	7%	1	7%	1	7%	0	0%	9	64%
12 Population over 100,000	5	42%	5	42%	2	17%	3	25%	3	25%	2	17%	1	8%	2	17%

Ordinances Achieved From January 2016-December 2017
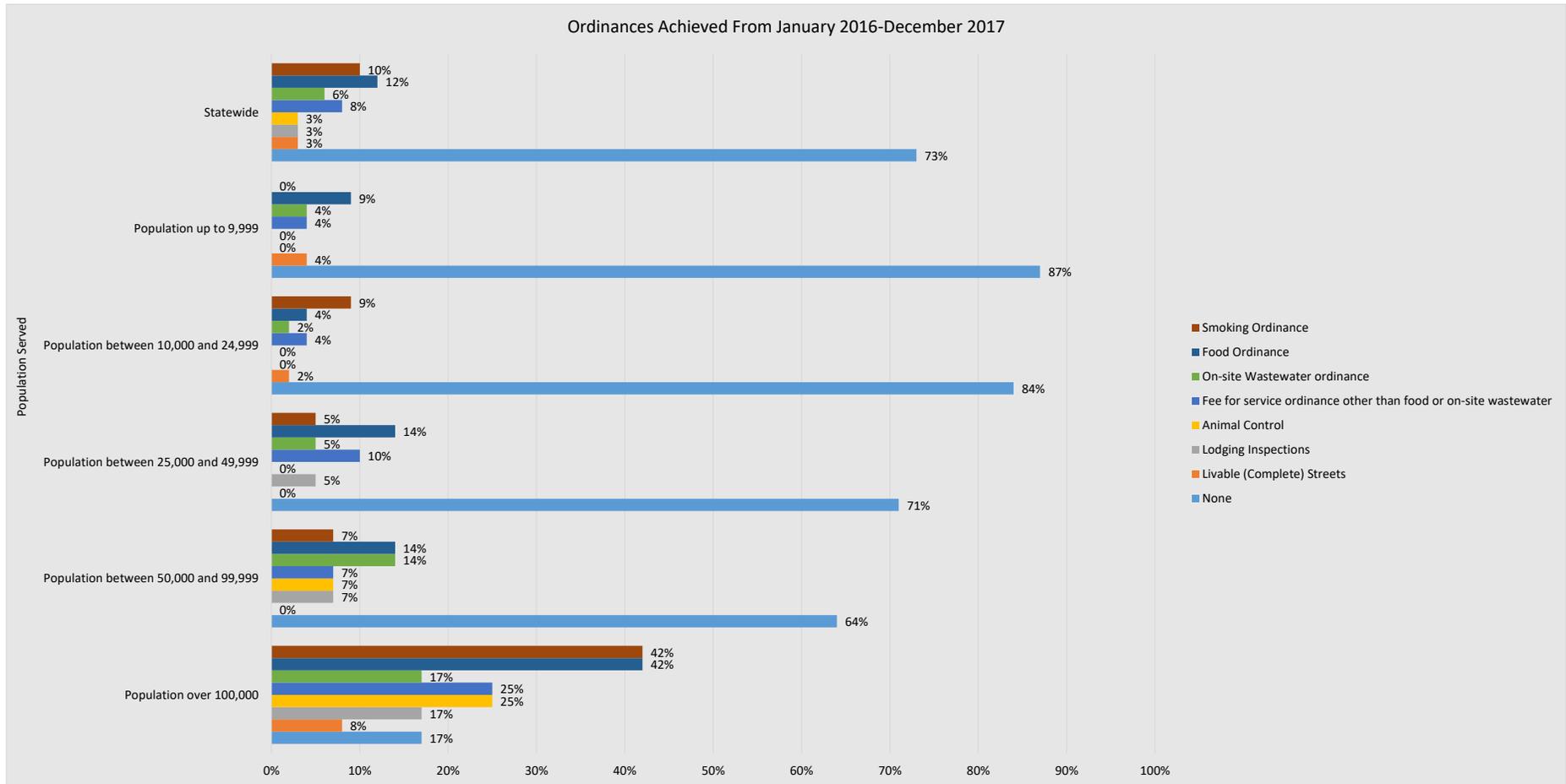
Agencies planning to adopt/revise any of the following local ordinance/regulation during the next calendar year.	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site wastewater		Animal Control		Lodging Inspections		Livable (Complete) Streets		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	7	6%	12	10%	4	3%	5	4%	3	3%	5	4%	2	2%	87	76%
23 Population up to 9,999	1	4%	0	0%	0	0%	1	4%	0	0%	1	4%	0	0%	20	87%
45 Population between 10,000 and 24,999	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	44	98%
21 Population between 25,000 and 49,999	1	5%	4	19%	3	14%	2	10%	0	0%	0	0%	1	5%	13	62%
14 Population between 50,000 and 99,999	1	7%	3	21%	1	7%	0	0%	1	7%	2	14%	0	0%	8	57%
12 Population over 100,000	4	33%	4	33%	0	0%	2	17%	2	17%	2	17%	1	8%	2	17%

Ordinances Planning to Achieve during the next calendar year